



Employment First Report

Bettering Employment Outcomes for Oregonians
with Intellectual and Developmental Disabilities

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Prepared by
Employment First

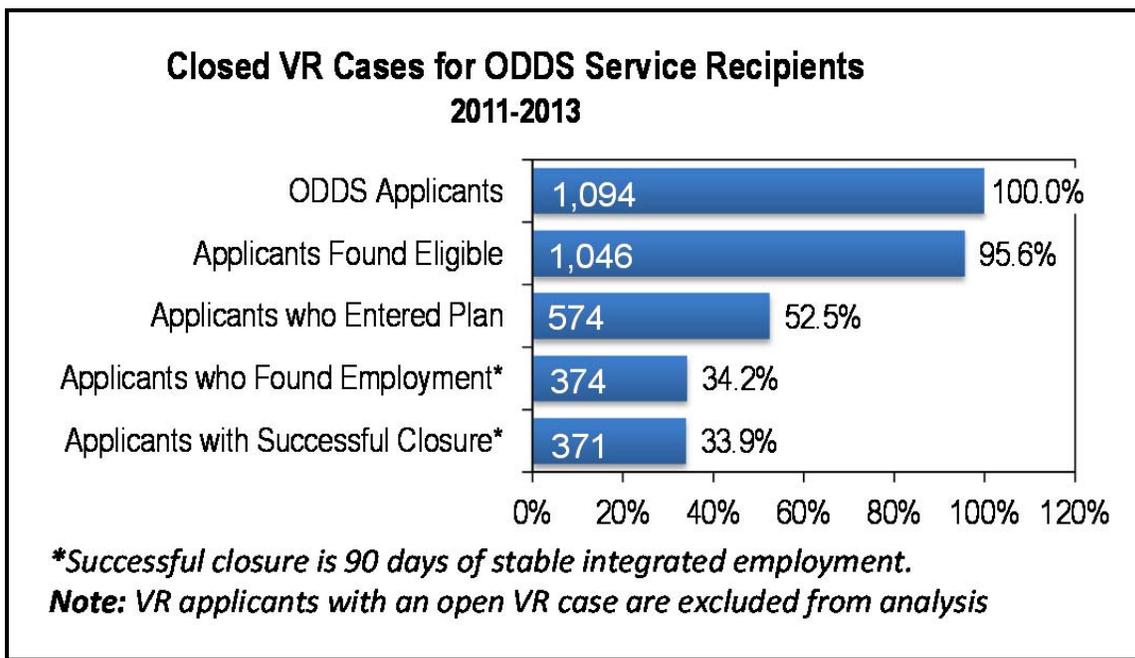
 **DHS**
Oregon Department
of Human Services

By the Numbers

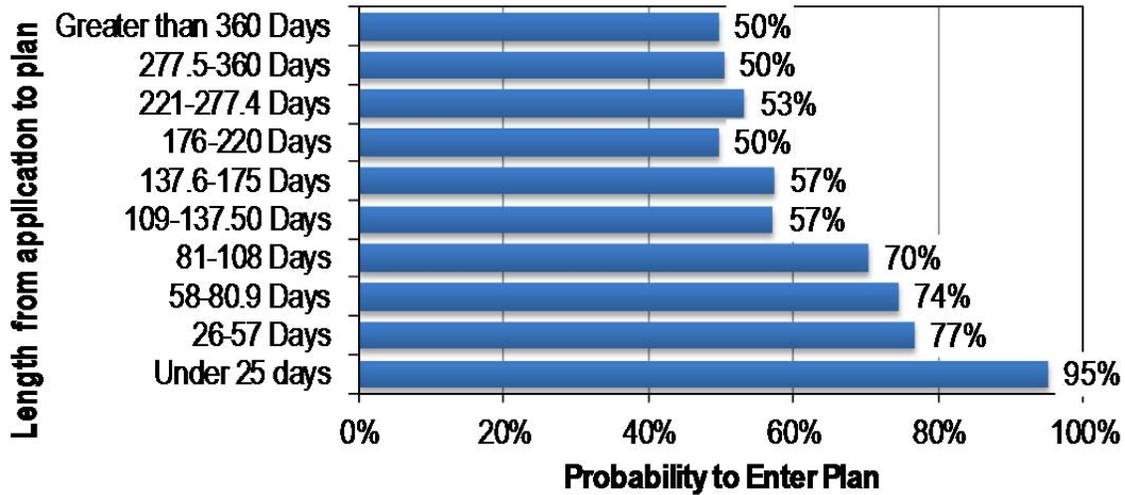
NOTE: This report is a combination of data slides that were presented to the Executive Order Policy Group on May 5, 2014 in response to data requests. Further discussion and explanation with context were presented to the Group that is not present in this document. Deeper written analysis is published in the semi-annual data report as required by Executive Order 13-04.

These sets of slides are derived from ODDS Service recipients that were also in a VR process. Applicants dating from July 1, 2011 to March 30, 2013 are included in this analysis. More recent applicants were excluded to allow them to go through the VR process before being analyzed.

For the period of July 1, 2011 to March 30, 2013, there were **1,529** ODDS Service recipients that applied for VR services. **720** of those applicants (47%) were transition age (16-23) and **224** were found to have been in a Youth Transition Program (YTP) program.



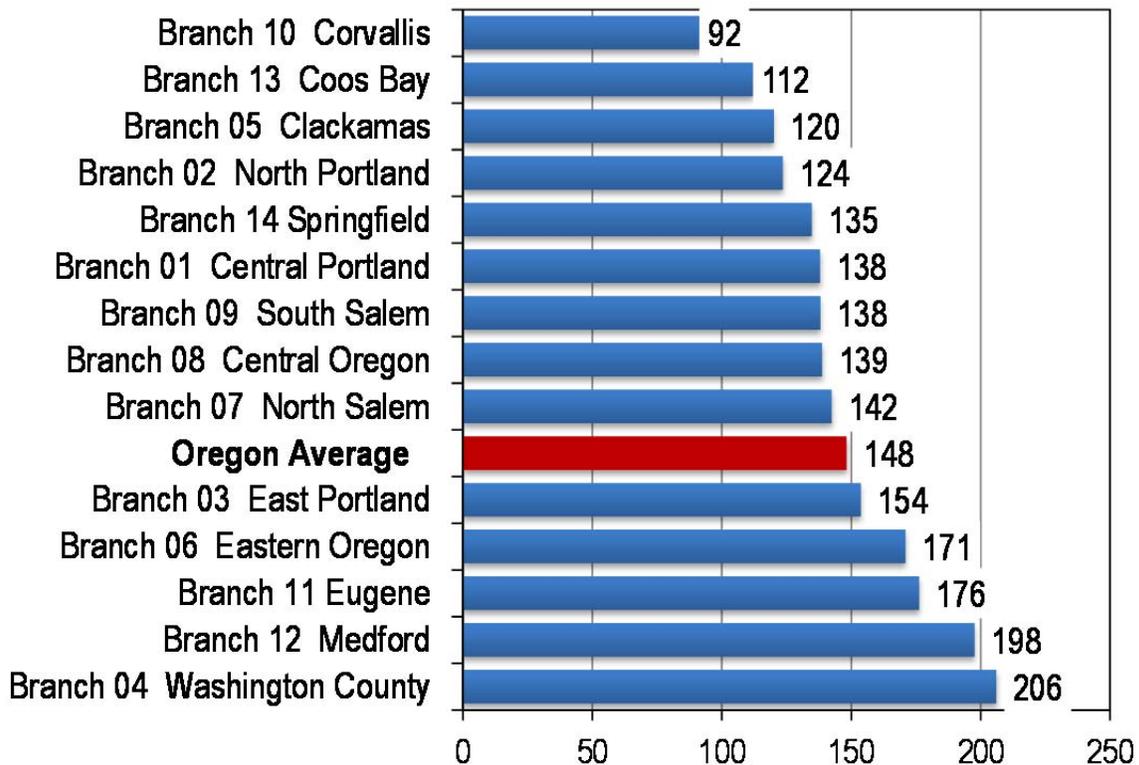
Percent of I/DD Service Recipients Entering VR's Individual Plan for Employment from Application* (July 2011-March 2013)



**VR policy allows 60 days from the application date to eligibility date and 180 days from the eligibility date to enter into an individual plan for employment.*

Average Days It Takes an ODDS Service Recipient to Enter Plan in VR

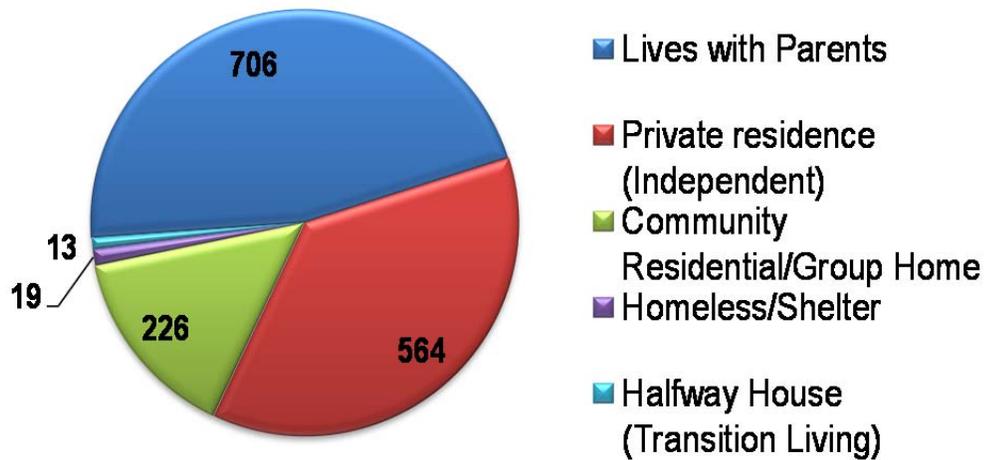
2011-2013



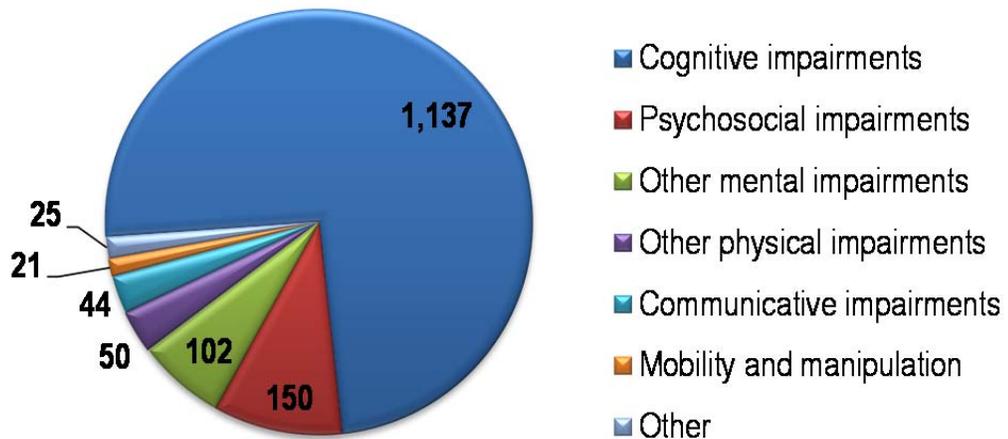
Reasons Reported By VR Why ODDS Service Recipients Did Not Exit VR Successfully, 2011-2013		
VR Reason for Non-Successful Closure	# of Individuals	% of Total
Refused Services or No Further Services	321	41.7%
Other	151	19.6%
Unable to Locate, Contact or Moved	129	16.8%
Transferred to Another Agency	69	9.0%
Failure to Cooperate	48	6.2%
Disability Too Severe/Unable to Benefit	33	4.3%
Extended services not available	5	0.6%
Institutionalized	5	0.6%
Transportation Not Available	3	0.4%
Does Not Require VR Services	3	0.4%
No Impairment	2	0.3%
Death	1	0.1%
Grand Total	770	100%

ODDS Service Recipient Referral Source to VR 2011-2013		
Source	# of Individuals	% of Total
Public Organization or Agency, Not Health	371	24%
Self-Referral	299	20%
Private Organization or Agency, Not Health	230	15%
Educational Institutions (elementary/secondary)	221	14%
Family/Friends	132	9%
Medical Health Provider (Public or Private)	92	6%
Community Rehabilitation Program (CRP)	68	4%
Mental Health Provider (Public or Private)	36	2%
Private Health Organization or Agency	34	2%
State Employment Service Agency	9	1%
Welfare Agency (state or local government)	7	0%
Educational Institutions (post-secondary)	6	0%
State Dept. of Correction/Juvenile Justice	4	0%
Other VR State Agencies	4	0%
Employer	3	0%
Other	16	1%
Grand Total	1,529	100%

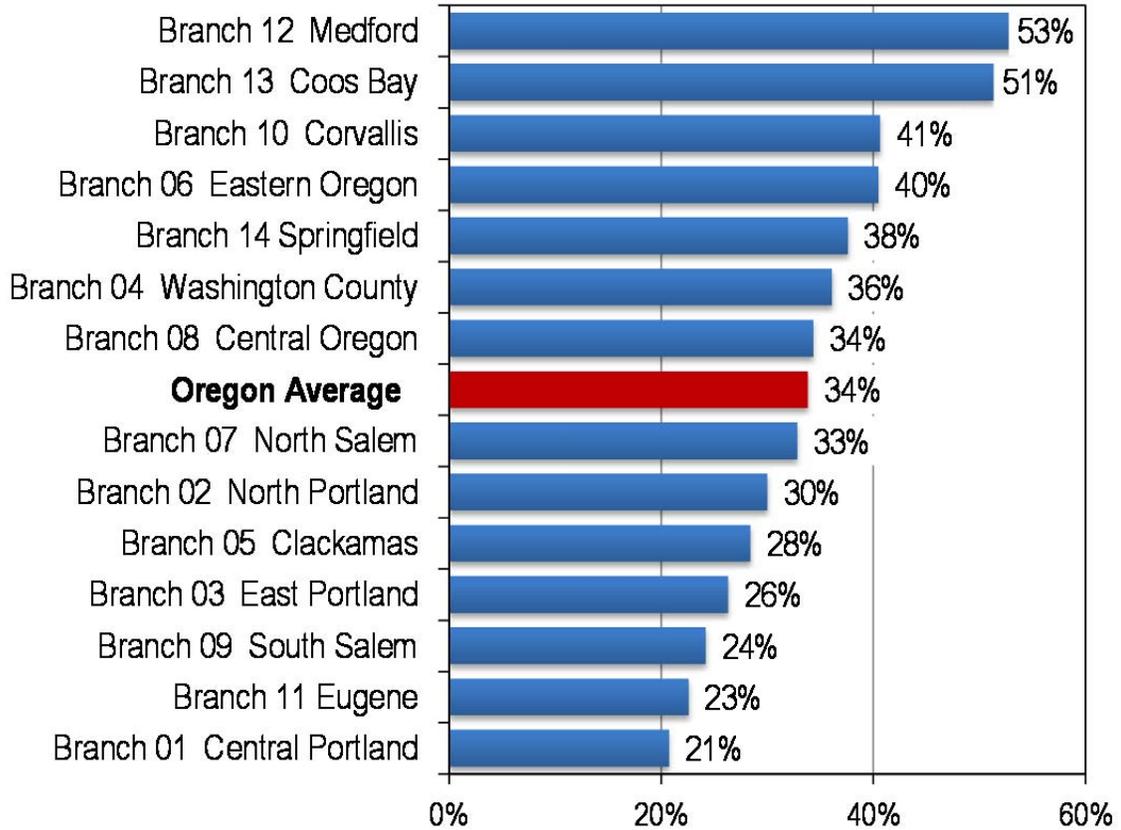
Description Of Living Arrangements for ODDS Service Recipients who Applied to VR



Description Of Disability for ODDS Service Recipients who Applied to VR

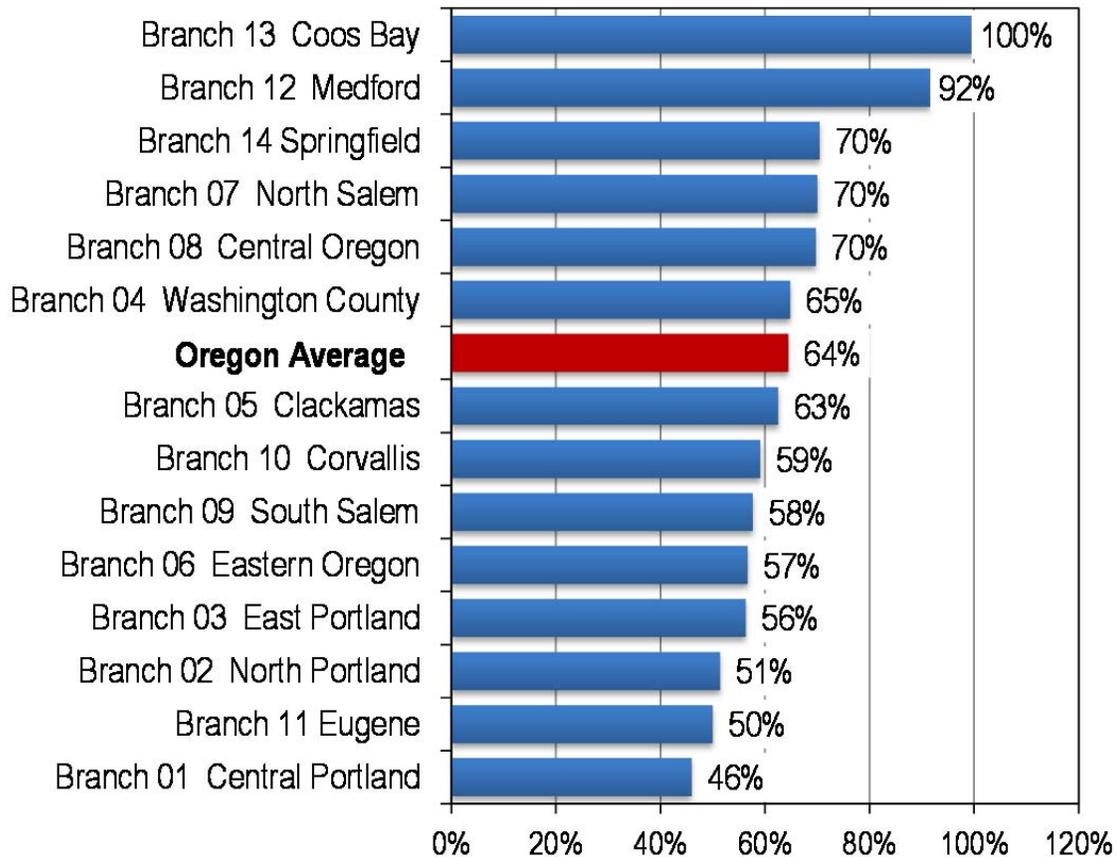


Percentage of ODDS Service Recipient to Exit VR With Integrated Employment, 2011-2013



Note: The percentage of *applicants* to exit VR employed is defined as 90 days of stable individual integrated employment at or above minimum wage.

Percent of ODDS Service Recipients Who Entered Plan to Exit VR With Integrated Employment 2011-2013



Note: this is the percentage of ODDS service recipients who entered an **employment plan** in VR to exit VR "rehabilitated" which is defined as having 90 days of individual integrated employment at or above minimum wage.

**Industry and Wages of ODDS Service Recipients that Successfully Exited VR
Integrated Employment, 2011-2013**

Industry	Hours	Wages	Hourly Wage
Grocery stores	64,830	482,644	\$ 7.44
Restaurants	49,774	452,104	\$ 9.08
Other general merchandise stores	21,729	224,983	\$ 10.35
Elementary and secondary schools	16,841	121,422	\$ 7.21
Community care facilities for the elderly	13,213	144,914	\$ 10.97
Department stores	9,380	65,847	\$ 7.02
Services to buildings and dwellings	7,995	71,963	\$ 9.00
Employment services	7,880	74,431	\$ 9.45
Special food services	7,304	70,973	\$ 9.72
Gasoline stations	6,970	62,440	\$ 8.96
Colleges and universities	4,982	52,493	\$ 10.54
Traveler accommodation	4,612	41,144	\$ 8.92
Junior colleges	4,355	46,688	\$ 10.72
Other personal services	4,077	35,859	\$ 8.80
Executive, Legislative, and Other General Govt.	3,962	50,711	\$ 12.80
Used merchandise stores	3,682	27,804	\$ 7.55
Motion picture and video industries	3,182	26,456	\$ 8.31
Residential building construction	3,126	30,348	\$ 9.71
Social advocacy organizations	3,055	28,799	\$ 9.43
Other amusement and recreation industries	2,992	26,964	\$ 9.01
Civic and social organizations	2,728	20,104	\$ 7.37
Other animal production	2,678	26,610	\$ 9.94
Other miscellaneous store retailers	2,641	4,351	\$ 1.65
General medical and surgical hospitals	2,573	29,682	\$ 11.54
Health and personal care stores	2,558	25,675	\$ 10.04
Child day care services	2,415	21,411	\$ 8.87
Electronics and appliance stores	2,007	18,732	\$ 9.33
Other	46,492	493,063	\$ 10.61
Total	308,033	2,778,616	\$ 9.02