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# Employment First Report

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Bettering Employment Outcomes for Oregonians  
with Intellectual and Developmental Disabilities

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April 2014

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Department of Human Services

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Governor

Prepared by  
Employment First

## By the Numbers

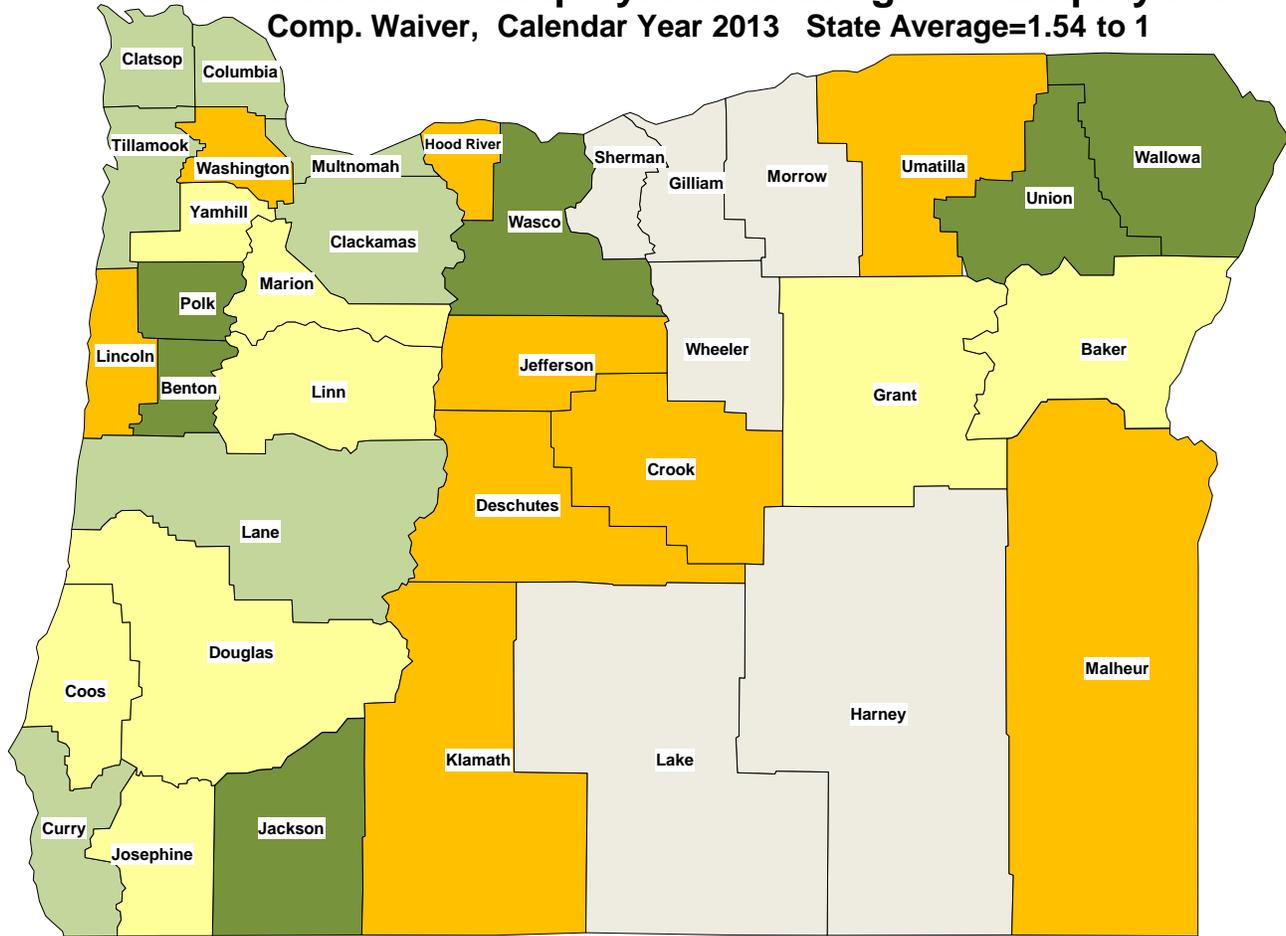
**NOTE:** This report is an adaptation of data slides that were presented to the Executive Order Policy Group in April 7, 2014 in response to data requests. Further discussion and explanation with context were presented to the Group that is not present in this document.

Out of the 3,200 reported sheltered workshop workers in 2013, 825 (26%) of them were reported as having been in an integrated employment setting at some point within the past 11 years with over 1.3 million combined hours worked in an integrated setting over the 11 years. Looking solely at 2013 employment numbers, 139 (4.3%) of sheltered workers also worked in an integrated setting in addition to working in a sheltered setting.

Integrated Employment History of Sheltered Workers				
Sum of Integrated Hours and Wages, 2002-2013				
INDUSTRY	Sum of wage	Hours Worked	AVG. Wage	%
Services to buildings and dwellings	743,069	187,175	\$ 3.97	14%
Grocery stores	1,051,571	154,411	\$ 6.81	11%
Restaurants	1,186,910	142,988	\$ 8.30	11%
Employment services	630,840	111,609	\$ 5.65	8%
Other general merchandise stores	556,552	76,507	\$ 7.27	6%
Used merchandise stores	189,523	64,896	\$ 2.92	5%
Traveler accommodation	569,971	54,551	\$ 10.45	4%
Management of companies and enterprises	265,421	29,410	\$ 9.02	2%
Elementary and secondary schools	80,936	25,721	\$ 3.15	2%
Exec., Legislative, and Other General Govt. Support	267,712	25,105	\$ 10.66	2%
Department stores	219,656	23,034	\$ 9.54	2%
Other amusement and recreation industries	208,168	22,693	\$ 9.17	2%
Community care facilities for the elderly	188,801	22,534	\$ 8.38	2%
Special food services	142,034	19,682	\$ 7.22	1%
Other	3,874,470	385,160	\$ 10.06	29%
<b>Grand Total</b>	<b>10,175,633</b>	<b>1,345,476</b>	<b>\$ 8.31</b>	<b>100%</b>

Source: Oregon Employment Department

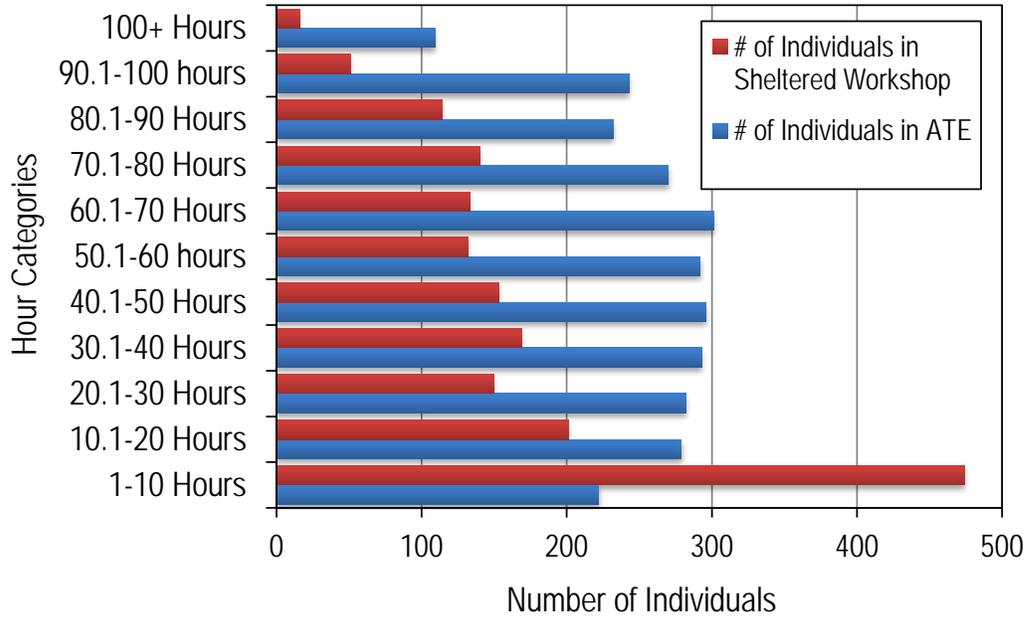
# Ratio of Sheltered Employment to Integrated Employment Comp. Waiver, Calendar Year 2013 State Average=1.54 to 1



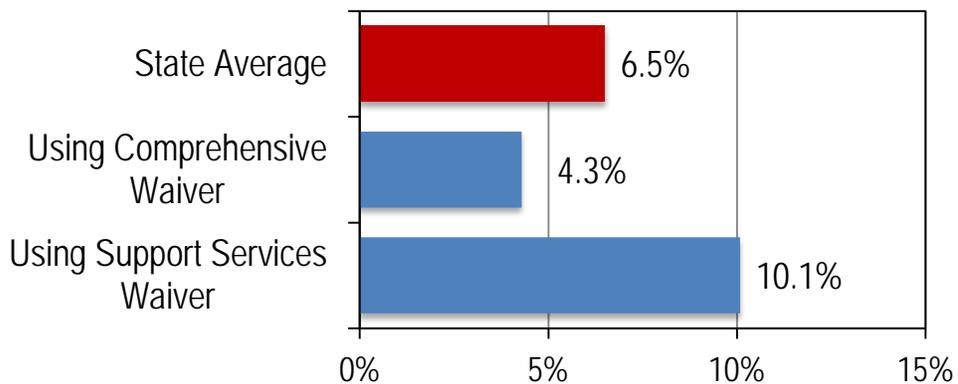
Legend ■ 0-.64 to 1 ■ .65-1.53 to 1 ■ 1.54-3.8 to 1 ■ 3.81-∞ to 1 ■ No Data

County	Ratio	County	Ratio
CROOK	∞	YAMHILL	182%
JEFFERSON	∞	<b>State Average</b>	<b>154%</b>
LINCOLN	∞	CLACKAMAS	153%
HOOD RIVER	1220%	CURRY	152%
DESCHUTES	824%	MULTNOMAH	145%
KLAMATH	707%	COLUMBIA	140%
WASHINGTON	476%	LANE	96%
UMATILLA	433%	TILLAMOOK	93%
MALHEUR	408%	CLATSOP	75%
BAKER	380%	POLK	64%
LINN	278%	UNION	40%
JOSEPHINE	267%	BENTON	29%
COOS	250%	JACKSON	21%
DOUGLAS	244%	WALLOWA	0%
GRANT	238%	WASCO	0%
MARION	195%		

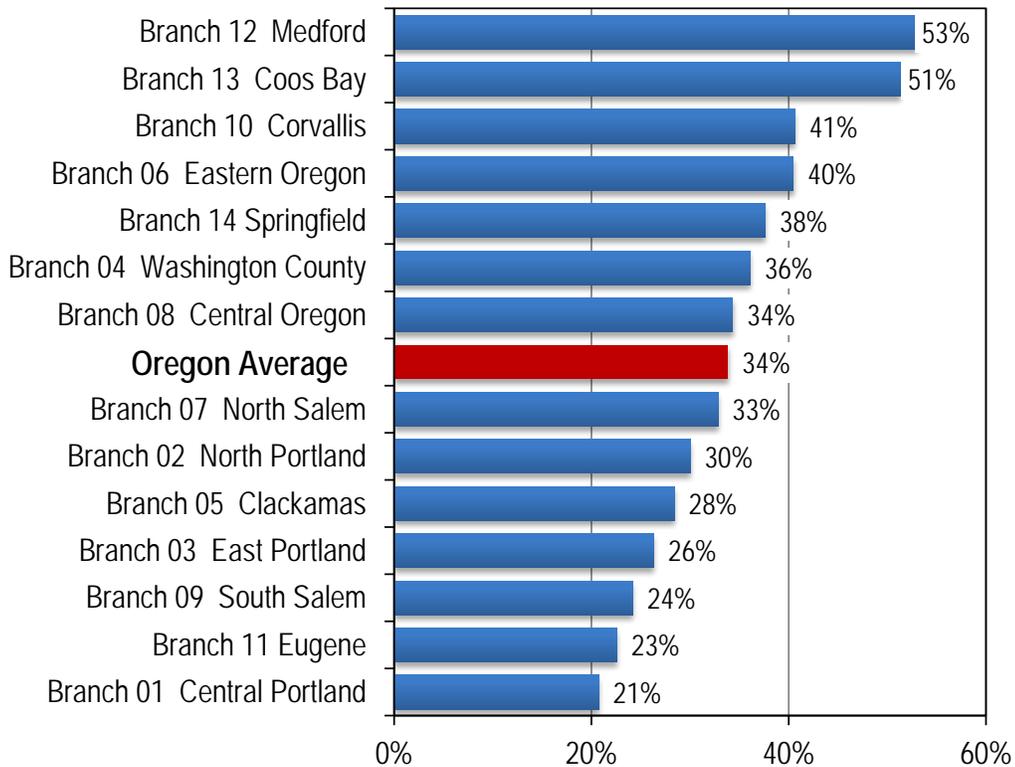
### Distribution of Hours P/ Month in ATE & Sheltered Setting Sept. 2013 Comp. Waiver



### Percent of Sheltered Workers Engaged in VR Services Calendar Year 2013

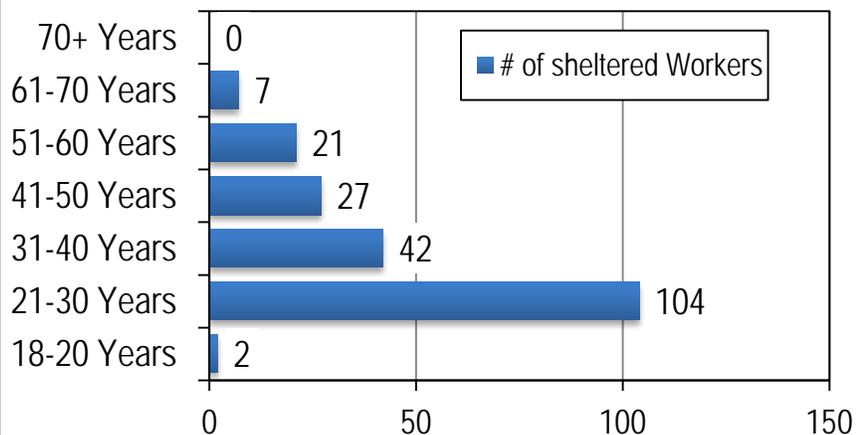


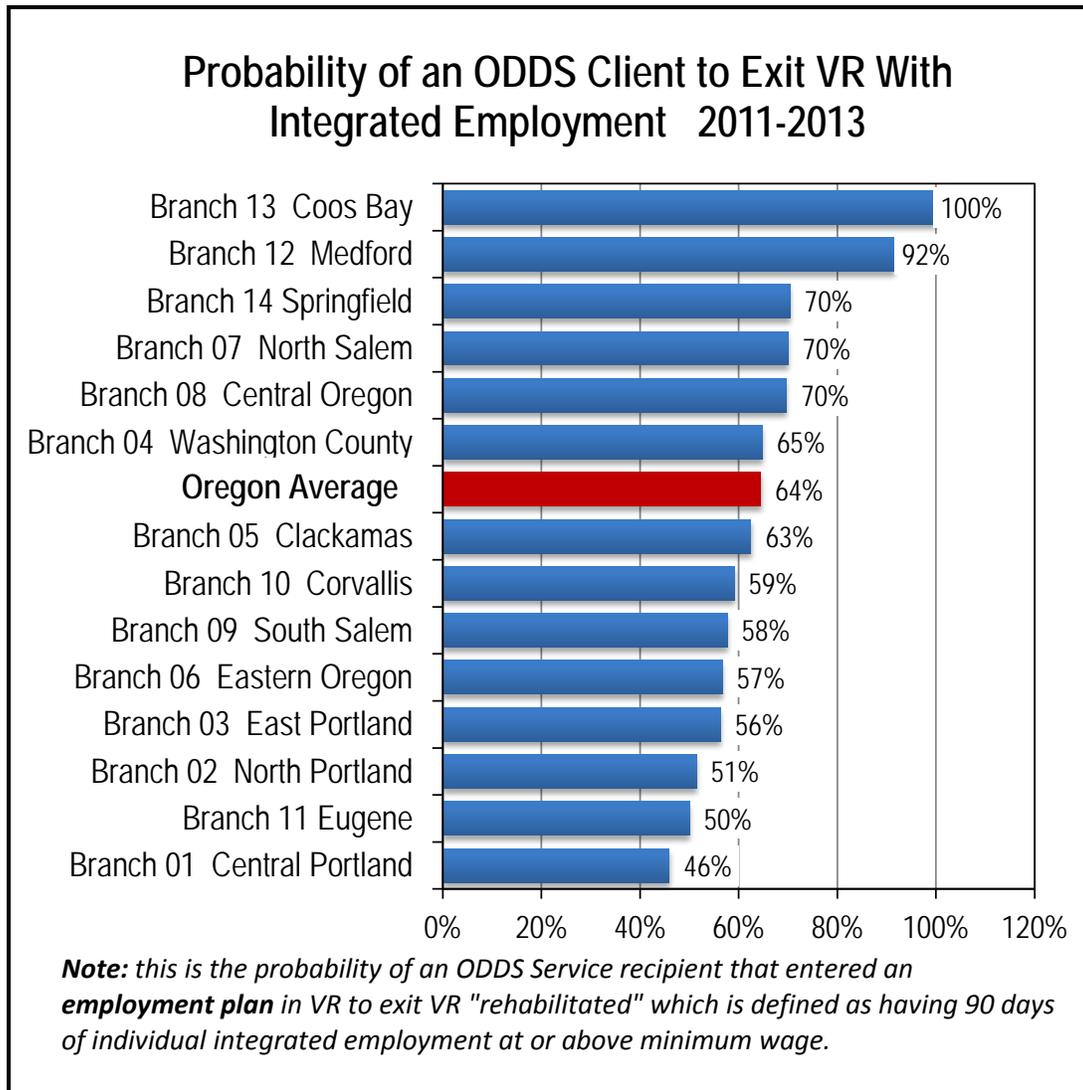
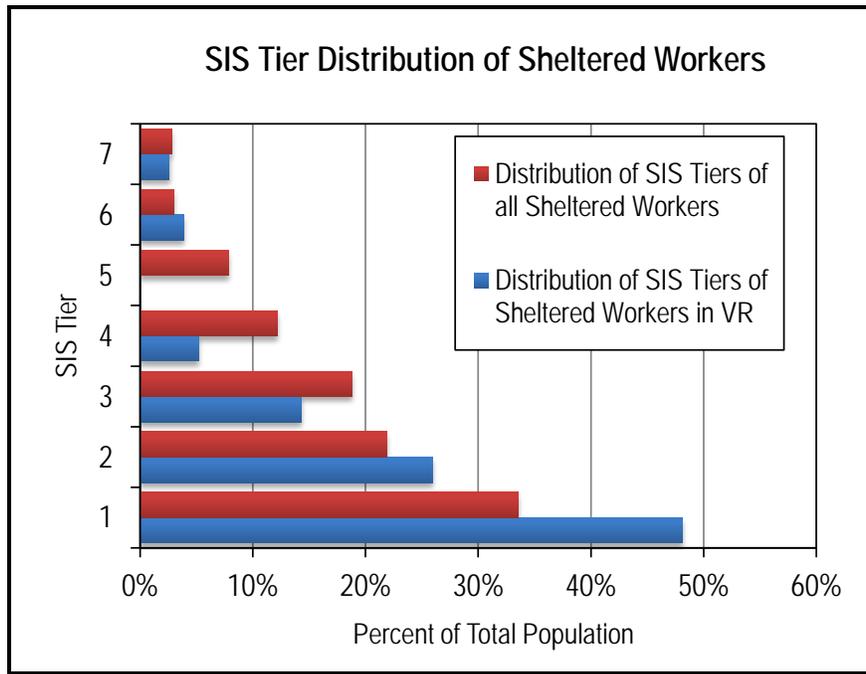
### Probability of an ODDS Client to Exit VR With Integrated Employment 2011-2013



**Note:** this is the probability of an **applicant** to exit VR employed is defined as having 90 days of individual integrated employment at or above minimum wage.

### Age of Sheltered Workers in a VR Process 2013, Avg. Age = 33.1 Yrs.





## 18-30 year-olds sheltered workers by the numbers.

- 437 were in Comprehensive Waiver and 584 were in Support Services Waiver.

