

Executive Order Employment First Statewide Stakeholder Policy Meeting

Wednesday April 1, 2015

1:30-4:00pm

HSB Rm #166

500 Summer St, Salem OR 97301

1-888-808-6929

Access Code: 2349190

Host code: 1531(enter access code first)

Comments from Erinn Kelly-Siel at the first meeting, a reminder for this group:

Stay "out of the weeds"- this may seem to be a contradiction to the name of the group. The group's role has been set in the Executive Order. This group really should be considered more of an Executive Implementation team. There are several other groups working with the departments on the "in the weeds" discussions. This group's job is to work with the Departments on whether the work each is doing, is working. Try to stay at a strategic high level, an Executive level.

	Agenda	Document	Time	Owner	Discussion/Decision
X	Review Agenda		5	All	Discussion
X	Review last month's meeting minutes		5	All	Discussion
X	Discuss Capacity Building, T & TA priorities for next biennium		45	Corissa	Discussion
X	ODDS transmittal on Employment Services for Transition Age Individuals <i>Follow up/update</i>		30	ODDS	Discussion
X	Break		10		
X	Access to Sheltered Workshop Services <i>Discussion on Communication Strategy</i>		30	All	Discussion
X	Open Discussion <ul style="list-style-type: none"><i>Policy discussion priorities for upcoming meetings</i>		20	All	Discussion
X	Next meeting agenda items/wrap up		5	All	Discussion

Total time: 1:50

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Discussion:

No change from the last two meeting notes

Capacity Building, T & TA priorities for next biennium - Corissa

Mike stated that the purpose of this discussion is to get feedback from the Group about what should be prioritized in our training and technical assistance activities and use of the available resources we may have for the 2015-17 biennium.

He indicated that as we discuss priorities regarding capacity building, that we be specific in what that term really means in the context used. This is important since the general term can represent different things such as needing more providers, or different providers, or providers with different skills, etc.

Mike also noted that when we discuss priorities, we should also consider things like how we deliver trainings in order to be more efficient and effective. For example, should we use more on-demand web-based type trainings instead of face-to-face.

Corissa walked the Group through a PowerPoint of the current Capacity Building/Training and Technical Assistance plan to facilitate discussion this discussion included:

- Jessica is wondering if there is an “other experience” that would allow providers to be certified. Ann talked about the job coaching contracts addressing the “other experience.” This wording is in draft and Ann suggested someone to come and speak to this at the next meeting. Acacia also mentioned there are requirements in the OAR’s that list the credentialing for providers; there is a piece about a certain number of years of experience in lieu of education.
- Liz Fox is wondering if there is a way to allow job developers to have a certain amount of time to meet the credentialing. Ann said this is part of the discussion in the new job coaching contracts.
- Jessica clarified that she wants to know if there is a way for providers to look at the skills and abilities of the employees they have now to somehow get around the training for credentialing.
- Jessica provided two very specific suggestions include active engagement in the 24 hour community of providers – to make sure these providers are ready for the transition as individuals move into community settings. The other is grant providers and making sure they have the fiscal planning to stay open after the “front door closes.”

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- Corissa talked about the challenge to recruit job developers and asking if there are any ideas for strategies to improve this.
- Ross talked about the sheltered workshops in Mt Angel and how many people still don't have jobs.
- Sydney is wondering if the skills for the positive support behavioral specialist is willing to help with the relationships with the employment specialists/job developer.
- Roberta suggested this might be a really well rounded service coordinator but agrees that this should be addressed as we encourage a seamless transition.
- Bill talked about the capacity to get these trainings done for staff in rural areas. This type of specific training would not sustain a career in these areas. Roberta believes that is why this is developing these skills in other staff so people can have multiple skills to develop a well-rounded career.
- Mike suggested having someone from the Home Care Commission come in and talk about the training for PSW's.
- Cynthia suggested this type of training to be available online for family members and other PSW's who want to advance in their careers.
- Mike summarized these statements – it sounds like we still need more job developers.
- Jessica is wondering if there is a way to analyze this in the data and develop some predictive strategies. If we know how many people are coming into the system maybe we can see how many job developers would be needed to handle this load.

Mike would like to keep this on the agenda for next month.

ODDS transmittal – Acacia

Acacia was appreciative of the feedback she received from stakeholders. This transmittal has been in the works for a while and incorporated all agencies – Education and VR. Acacia reviewed a PowerPoint of the policy.

Mike wanted to clarify that this PowerPoint is not a verbatim representation of the transmittal but a quick highlight of the most impactful points from the transmittal.

Roberta is appreciative that her feedback was incorporated it's nice to know that everyone is working together and this transmittal addresses this.

BREAK

Access to Sheltered Workshop Services - Angela

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A document outlining some of the strategies for this communication was displayed. FAQ's are being developed with videos to talk about these FAQ's.

Suggestions:

- Roberta – info graphic: what is the goal (100%) these are very popular right now, especially with the readability for people with reading disabilities.
- Accessible, not just electronic and translatable and reliable – how does this apply to the target audiences?
- Jaime would also like to see people with disabilities in the videos, including family members.

Mike suggested stakeholder's conference calls with educators; Michelle thought this was a good idea.

Ryley would be willing to help develop these info graphics. Roberta is also willing to meet with Angela.

Ross would like this to be bigger font size and on bigger paper and only a couple of pages.

Materials for this should start rolling out later in April; Angela encourages everyone to share this widely and broadly with as many networks as possible.

Open Discussion

Future agenda items:

- Changes in the job coaching contracts with VR
- Transportation – Bill would like to include policy analyst that are working outside of Employment First. There have been some different interpretations of what some of the policies mean that don't necessarily make sense.

Next meeting will include the policy discussions about transportation, follow up with the T&TA and capacity priorities and updates on the communications around "closing the front door" – this will most likely continue to be an agenda item.

Membership:	
P	Seth Johnson Opportunity Foundation of Central Oregon – Service Provider
	Sarah Jane Owens Association of Oregon Community Mental Health Programs - Counties

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X	Cynthia Owens Oregon Council on Developmental Disabilities – Advocacy		Paul Partridge Yamhill County Developmental Disability Program - Counties
	Chris Burnett Oregon Rehabilitation Association (ORA) – Providers	X	Bill Uhlman Eastern Oregon Support Services Brokerage – Support Services
X	Heather Hopkins - Slechta Full Access Brokerage – Support Services Brokerages	X	Michelle Markle Portland Public Schools - Education
	Senator Sara Gelser Oregon Senate – Legislature		Trina Lee DHS – Vocational Rehabilitation
G	Dacia Johnson Oregon Commission for the Blind – Vocational Rehabilitation	G	Liz Fox Oregon State Rehabilitation Council – Vocational Rehabilitation
X	Ross Ryan Oregon Self Advocacy Coalition – Self Advocates		Jan Sansom Lebanon School District – Education
X	Jaime Daignault Oregon Council on Developmental Disabilities – Advocacy	P	Jessica Leitner Edwards Center – Providers
	Marcia Ingledue The ARC Oregon – Advocacy Organization – Self Advocacy	G	Sydney Shook Families Connected – Families
	Sarah Drinkwater Department of Education – Education	X	Roberta Dunn Family and Community Together – Family Members
X	Lilia Teninty DHS – Office of Developmental Disabilities (ODDS)		Senator Lee Beyer Oregon Senate – Legislature
G	Jordan Ohlde Oregon Self Advocacy Coalition – Self Advocate		Phil Stone Oregon Self Advocacy Coalition – Self Advocate

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	Jordana Barclay Oregon Workforce Partnership – Workforce		
	Invited Guests		
	Robert Costello - VR	X	Julie Sobel – sitting in for Chris Burnett from ORA
X	Angela Yeager – Employment First	X	Ann Balzell - VR
X	Andre Harboe – Employment First		Jennifer Donovan – attending for Rep Sara Gelser
		X	Julie Huber - ODDS
X	Corissa Neufeldt – Employment First		
X	Allison Enriquez - ODDS		
	Robin Brandt - VR		
X	Ryley Newport - OCDD	G	Tim Acker – Employment First
X	Acacia McGuire- Anderson - ODDS	X	Mitch Kruska - ODE
	Heather Lindsey - ODE	X	Brean Arnold – Employment First
	Stephanie Roncal - ODDS		

Future Agenda Items	Owner	Discussion/Decision
Collaborating with different agencies about complaints- <i>how do we address complaints that come in from the schools? How will EF see them, VR ODDS etc..</i>	All/QA/QI	Discussion
How do we reach employers successfully?	All/Angela	Discussion
Process measures- feedback and approval. Including QA/QI projects.	Mike Maley	Discussion and Decision needed
Family to Family Networks	All	Discussion
Definition of what an integrated setting	All	Discussion

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is		

Outstanding Action Items			
Complete	Items for follow-up action	Due	Assigned

Completed Action Items – <i>To be removed when no longer relevant and added to tracker.</i>			

Date	Decisions
	<i>To be removed when no longer relevant and added to tracker</i>