

Executive Order Employment First Statewide Stakeholder Policy Meeting

Wednesday July 1, 2015

1:00-4:00pm

HSB Rm #166

500 Summer St, Salem OR 97301

1-888-808-6929

Access Code: 2349190

Host code: 1531(enter access code first)

	Agenda	Document	Time	Owner	Discussion/Decision
X	Review Agenda		5	All	Discussion
X	Review last month's meeting minutes		5	All	Discussion
X	Access to Sheltered Workshops - Update		15	Acacia	Discussion
X	Employment Rule (OAR) <i>Addition with Contesting Case Hearing Options</i>		15	Corissa	Discussion
X	Integrated Employment Plan – Narrative Update		20	Mike M	Discussion/ Decision
	Break		10		
X	Integrated Employment Plan – Metrics Updates		90	Mike/Andre	Discussion/ Decision
	Open Discussion <i>Policy discussion priorities for upcoming meetings</i>		15	All	Discussion
	Next meeting agenda items/wrap up		5	All	Discussion

Total time: 3:00

Discussion:

Mike would like to have the policy group members sign off on these numbers today.

Ross would like to possibly talk about peer mentoring if there is time on the agenda.

No changes to last month's meeting minutes

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Updates on sheltered workshops – Acacia

There have been 2 sets of FAQ's – one for families and individuals and the others for providers and field staff. There was also a phone call for families with good questions. The list of identified sheltered workshop providers was distributed, there was a contesting period and ODDS staff also did site visits. There is a final list posted on the website. Acacia wants to make sure this list is considered a tool and a way for providers to see who can receive new entries and who can't. This also went out in a transmittal.

Next steps include support for PA's and SC's and monitoring the individuals who are still in sheltered workshops. This list was really just the beginning, there is still a lot of work to do and Acacia is looking for feedback on what the next steps could look like.

Cynthia is wondering if people start a job and aren't getting the full 25 hours, why they are allowed to go to a sheltered workshop to fill those hours. Why is this used as a backup still? Lilia clarified that this isn't necessarily a backup, this is something that is still in their plan. This is an option and a choice, ODDS is trying to help with the fear of individuals feeling like they don't have options if they can't go to the sheltered workshop. Lilia also talked about the waivers that still need approval from CMS, as things are right now, there is no limit of hours (25 hours).

Ross is wondering why we still need a day program. Acacia talked about the day program being an option, it isn't a requirement. Ross would like to eliminate some of these programs and if someone can't work, then figure out something else for them to be a bigger part of the community. Roberta talked about what would happen if we eliminated those day services, if people only work 25 hours, then there won't be anyone to support them for the other hours of the day. We don't want people sitting at home because they don't have a job and nowhere to go.

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Integrated Employment Rule – Corissa

This was filed on June 12th, it will go into permanent effect on August 9th when the temporary emergency rule expires. The hearing will be July 17th at 9:30am here at the DHS building, Corissa will find out which room. Public comment is due by July 24th.

Corissa focused on section 0030 on contested case hearing. This is a big change from the temporary emergency rule.

Integrated Employment Plan – narrative update – Mike

A summary of the changes were displayed on GoTo Meeting.

Cynthia is asking what this plan is for. Is it just for informational purposes on the website? Mike talked about this being our guiding document, a level of accountability for our work. He wants this to be very thorough and complete of the work we are doing.

Mike talked about key performance measures (KPM) and there has been one for Employment First that was revised this year, that went from a percentage to an actual number. For these metrics, the legislature is allowing this policy group to set those measurements. Mike would like to add this to the end of the agenda.

Metrics – Mike/Andre

Bill wants to know where it says we are doing the things that are making these numbers happen. Mike said that will be in the narrative part of the plan, although, this might be something that can be added to the end of the year reporting. Mike recommended we remove the word employment from metric #2.

Mike wanted to make sure it's clear that when we get data from the employment department, we don't get a lot of detail about the individual. When this is computed, a first cut is done and everyone who might be in our service system is taken out. They discovered several hundred

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people who should have been making minimum wage, but are not. So when the data is calculated, the wage of \$9 and up is counted because some people may not be reporting accurate wages, a kind of user error. This will be included in the EOS and employment department data.

Metric #4 should be changed to “10 or more hours per week.”

Ross is wondering where the people who are working in the state system in self advocate roles appear in these numbers. Mike explained that he would be included in several of these metrics.

Cynthia pointed out that she was at an event last week where some people were not aware of the EDP program; she believes that information can help a lot.

Metric #8 - The first 3 numbers include decimal points, in the original plan, these metrics continued with this math. However, the math didn't make sense for what Employment First is trying to accomplish. So the numbers have been adjusted to 90% and worked backwards. This also means that we will have the IT systems to capture the employment goals. Roberta is wondering if the word “and” should be included in “day AND employment services”, this should be removed or kept.

Roberta is also wondering if the 90% includes the individuals close to retirement age and other etc. Mike would like to suggest updating this as more data comes in, if this includes all of the working age adults. Roberta is very happy with the high goals, but wanting to make sure when we say “all” we mean all and include the why. Mike recommended changing this language to “and/or”

Andre talked about the natural workforce and not 100% of them are working. He is weary of increasing that number. Roberta talked about the difference between pursuing work, not necessarily working. Mike talked about how the job market is changing in general for everyone and there will always be that dynamic to deal with.

BREAK

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Danielle Vander Linden asked where the people are who choose to retire or not pursue employment after leaving a sheltered workshop. Mike talked about a spreadsheet that might be created down the road that would capture individuals and the path they take, that would be captured in that spreadsheet. This conversation would continue to happen with this group and most likely several other stakeholder groups. Cynthia is wondering if this information is coming from Plan of Care, and if we can follow up with individuals. Andre talked about the special reports he used to do, he would create a master worksheet of the individuals in sheltered workshops to track where they are going.

Roberta is wondering where the ISP lives and where it lives with relation to the IEP. Lilia talked about the new one ISP and some CDDP's/Brokerages are uploading these to POC, but they are PDF format and don't allow any data analyzing. This document ultimately lives with the support team and the individual. Roberta asked if there is ever a point when CDDP's or Brokerages pull their own data and share that. Lilia talked about the new QA reviews that have started in January to comply with CMS that also include looking at a lot of the employment information.

Metric #12 – this data will be included this fall when the post school outcome reporting is complete.

Metric #15 – Acacia is wondering what we are trying to capture here. Andre talked about capturing and encouraging individuals to access services at a younger age. Mike also talked about the encouragement of getting all agencies (VR and ODDS) to work together with the schools.

Metric #18 – Roberta is concerned these numbers are too modest. Mike and Andre clarified that this is for independent contractors and that this information will be updated as we go along.

Mike would like to have the endorsement from the group to make these changes and move forward as an adopted version of the plan.

Roberta says go forward.

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KPM discussion – Mike

A document was projected explaining the KPM and a definition of supported employment.

These are measures from the legislature that have to be reported on. If metric #2 included the small group numbers and the definition from the document, this would be a similar metric.

Peer to Peer Mentoring - Ross

Ross is wondering what is happening with this. Corissa talked about the contract we had with the council but it didn't get the momentum it needed to get off the ground. The budget still needs to be approved and this has a lot to do with it. There is also talk about working with OSAC. This is not off the table, it is still something that they are hoping will be done and that it will get the momentum it needs this next biennium.

Next meeting agenda topic - Mike

Next meeting we will have the July report, the transportation discussion that has been bumped a few times and there will also be the QA plan that is being updated, this may not be next month but will be on the agenda soon. Lilia would like to talk about the HCBS roadshow schedules. Mike asked if there were any other topics to be added to the agenda.

Roberta congratulated the EF team on a successful launch of the marketing campaign. Angela talked about the launch of this and where the materials are being displayed throughout the state. She made sure every part of the state had something. Roberta is very impressed and appreciates how comprehensive the plan was and how well it was done. Mike talked about the phase two piece that we would like to bring to this group. That will be focused more on the employer as target audience.

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Membership:		
	Seth Johnson Opportunity Foundation of Central Oregon – Service Provider	Sarah Jane Owens Association of Oregon Community Mental Health Programs - Counties
X	Cynthia Owens Oregon Council on Developmental Disabilities – Advocacy	Paul Partridge Yamhill County Developmental Disability Program - Counties
	Chris Burnett Oregon Rehabilitation Association (ORA) – Providers	X Bill Uhlman Eastern Oregon Support Services Brokerage – Support Services
G	Heather Hopkins - Slechta Full Access Brokerage High Desert – Support Services Brokerages	Michelle Markle Portland Public Schools - Education
	Senator Sara Gelser Oregon Senate – Legislature	X Trina Lee DHS – Vocational Rehabilitation
	Dacia Johnson Oregon Commission for the Blind – Vocational Rehabilitation	Liz Fox Oregon State Rehabilitation Council – Vocational Rehabilitation
X	Ross Ryan Oregon Self Advocacy Coalition – Self Advocates	G Laurie Kash Lebanon School District – Education
	Jaime Daignault Oregon Council on Developmental Disabilities – Advocacy	Jessica Leitner Edwards Center – Providers
	Marcia Ingledue The ARC Oregon – Advocacy Organization – Self Advocacy	Sydney Shook Families Connected – Families
X	Sarah Drinkwater Department of Education – Education	X Roberta Dunn Family and Community Together – Family Members
X	Lilia Teninty DHS – Office of Developmental Disabilities	Senator Lee Beyer Oregon Senate – Legislature

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	(ODDS)		
G	Jordan Ohlde Oregon Self Advocacy Coalition – Self Advocate		Phil Stone Oregon Self Advocacy Coalition – Self Advocate
	Jordana Barclay Oregon Workforce Partnership – Workforce		
	Invited Guests		
	Robert Costello - VR		Julie Sobel – ORA
X	Angela Yeager – Employment First	X	Ann Balzell - VR
X	Andre Harboe – Employment First	X	Danielle Vander Linden - ORA
G	Tim Acker – Employment First		Julie Huber - ODDS
X	Corissa Neufeldt – Employment First		Mitch Kruska - ODE
X	Allison Enriquez - ODDS	G	Brean Arnold – Employment First
	Anna Lansky – Deputy Director ODDS	G	Gail Stevens – Oregon Commission for the Blind
X	Ryley Newport - OCDD	G	Nathan Deeks – ODDS Regional
X	Acacia Anderson-McGuire - ODDS		
	Heather Lindsey - ODE		
	Stephanie Roncal - ODDS		

Future Agenda Items	Owner	Discussion/Decision
Collaborating with different agencies about complaints- <i>how do we address complaints that come in from the schools? How will EF see them, VR ODDS etc...</i>	All/QA/QI	Discussion
How do we reach employers successfully?	All/Angela	Discussion
Process measures- feedback and approval. Including QA/QI projects.	Mike Maley	Discussion and Decision needed
Family to Family Networks	All	Discussion

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Future Agenda Items	Owner	Discussion/Decision
Definition of what an integrated setting is	All	Discussion

Outstanding Action Items			
Complete	Items for follow-up action	Due	Assigned

Completed Action Items – To be removed when no longer relevant and added to tracker.			

Date	Decisions
	To be removed when no longer relevant and added to tracker