

# Executive Order Employment First Statewide Stakeholder Policy Meeting

Wednesday August 5, 2015

1:00-4:00pm

HSB Rm #166

500 Summer St, Salem OR 97301

1-888-808-6929

Access Code: 2349190

Host code: 1531(enter access code first)

	Agenda	Document	Time	Owner	Discussion/Decision
X	Review Agenda		5	All	Discussion
X	Review last month's meeting minutes	Copy of last months notes	5	All	Discussion
X	HCBS Roadshow Schedule		15	Lilia Teninty/Acacia McGuire Anderson	Discussion
X	July Data Report	Copy of report	60	Andre Harboe	Discussion
X	Break		10		
X	QA Update	Overview of what the report will look like	20	Brean Arnold	Discussion
X	Transportation		30	All	Discussion
X	EF Awareness Campaign	Copy of Infographic	10	Angela Yeager	Discussion
	Open Discussion <i>Policy discussion priorities for upcoming meetings</i>		15	All	Discussion
X	Next meeting agenda items/wrap up		5	All	Discussion

Total time: 2:50

Minutes taken by: Cassy McCartney

Facilitated by: Mike Maley

## Discussion:

No change to last month's meeting minutes.

## HCBS Roadshow Schedule – Allison Enriquez

Part of the Oregon transition plan includes regional forums/trainings for individuals and families in the evening and providers and county staff during the day. Starts August 24<sup>th</sup> in Portland and continues throughout the state. This will also include the provider assessments and

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the individual assessments that will be completed in the fall. There will be chances to provide feedback at each region. Lilia mentioned there will also be DD forums that will be happening around the same time. The HCBS forums will be in conjunction with AMH, APD and DD. Mike made it clear that the HCBS regulations will impact a lot of things and is very important. The link to the HCBS transition plan is on the DD website. The forum's information is also on the DD Facebook page and the HCBS website.

## **July Data Report – Andre Harboe**

The report was displayed through GoTo meeting and in the room. Limited copies of the report were also available.

Andre reviewed the executive summary at the beginning of the report.

Employment Services (page 9 of report)

Sydney asked if we should track the number of volunteering hours. Andre talked about this being a part of Plan of Care but we won't know if they have received a wage or not.

Jessica is suggesting for future reports to add additional information to the title of the tables "individuals working and receiving a wage" "individuals working not receiving a wage." Or to add footnotes.

Page 10, table 3 "ODDS Service Recipients in VR"

Bill wanted to make sure it's clear this figure is very important. The group has been wondering and asking what happened to the people who didn't get a job. VR has really worked to increase these numbers.

Page 11 – Andre will try to maintain this methodology so these trends can be as accurate as possible.

Sydney asked where the people are counted who are working and receiving a paycheck from the provider. Allison talked about this as being a policy questions that they and VR continue to look

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at. Mike clarified that this isn't a qualifier, but Andre does look at where the paychecks are coming from.

Ross asked if there was any information if an individual goes through a temporary agency for work. Andre responded saying if they bill through ODDS, then they will be tracked. Mike also mentioned that if this is through the employment department, it will show up in the employment department data.

Jessica asked if we should add a discussion about the pros and cons regarding paycheck received from provider. This can develop some policies. Mike suggested bringing in some of the providers that use that strategy. Liz Fox would be a good person to be a part of that discussion.

Page 12, table 5 – Jessica described that this was the most helpful information from a provider's perspective. Things are starting to become clear and the list of what is considered a sheltered workshop is very helpful.

Sydney asked about the transformation sites and if there is any way to see the data from those agencies, to see if the money is working. Mike stated this data is just starting to come in, so there is a lot of analyzing to do. Angela and Mike will be working to get more information out about this.

Page 13-graph 1-Jessica would like to spend some more time on this, what are people doing with the rest of their day if they are not in facilities? This is something the group agrees has been talked about for a long time. This is the thing families and individuals are most concerned about-what do they do with the rest of their day?

Ross talked about how working has the best benefit and this should be shared with other people. Mike agreed and talked about the meaningful life; he would like to have this conversation later also.

Page 13-Section E-Jessica noticed that since this is only waiver hours, this won't include the people receiving attendant care. Andre talked about how this is hard to capture because we don't know where they are receiving the attendant care, if it's at work or at home. Jessica asked if there was a way to add a question to the EOS that asks the providers if they know what the

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individuals are doing with the rest of their day. Andre talked about revising the next EOS survey soon and could possibly add this to the report, but would be hard to add in the data. Bill pointed out that this information is in the ISP.

Page 17-#6 needs to be double checked to make sure there isn't a typo with "individual integrated employment"

## **Updated Integrated Employment Plan Metrics – Mike Maley**

The targets for some measures needed to be re-calculated. This doesn't change the methodology or the outcome statement. Mike would like an endorsement of the numbers so these statements can be included in the plan.

Jessica asked if competitive integrated is individual or not? Ann clarified that it can be a group setting but needs to be with others that do not have disabilities and the staff cannot be staff of an agency. Ann has some language that she can send to the group. Jessica appreciates this as she is hearing from the field that this isn't a clear understanding.

Sydney asked about the methodology with the K Plan because this isn't crisis-based any more. Andre talked about the growth since K Plan but this hasn't come through in the data yet.

Jessica doesn't have any problems with these changes, the group agrees with this.

## **BREAK**

## **QA Update – Brean Arnold**

Brean is hoping to get feedback from the group about the scope, is it too broad? Should the report be focused in other areas? As far as she knows, this is the only QA plan of its kind related to Employment First in the nation, so there isn't really any framework to go off of.

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Trina asked if the idea is to gather recommendations from these measurements as well. Brean talked about this report setting the base line that will allow more analyzing of the data that comes in. From there, yes the idea is for these results to guide policy and practice.

Jessica mentioned notes from the original presentation from Ava. She suggested digging up the notes from that meeting and sending out to the group so the members can bring all that original conversation back to this group.

## **Transportation – Mike Maley**

There hasn't been much preparation for this topic and hoping the group will guide the conversation. The question is to ask and frame what the policy and strategic issues that need to be addressed around transportation.

Mike Harmon is here with transportation from ODDS.

List of ideas and thoughts:

- Funds to transport to jobs that are really far away. For example, Jessica has a client in Washington County with a job in Dundee.
- Weekend transportation – Ross
- Drop off times need to be appropriate. Jessica talked about someone who has a job that needs to be at work at a certain time, but LIFT can only get them there between 8 and 10am.
- Getting their children to school – Sydney
- Medical Transport for medical and doctors' appointments

Mike asked if there needs to be policy discussion about when it is the state's responsibility to provide work related transportation. Jessica answered that when the state starts to say that employment is the priority, then it's the state's responsibility.

Jessica also talked about the liability with the insurance companies for staff of providers to transport individuals. There is also legislative language that keeps people from getting into the transportation business.

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Cynthia talked about the voucher card to use for taxi services or similar services that are available during non-school hours. Mike would also like to reach out to other states/regions; this isn't an Oregon specific issue.

Bill talked about the cost benefit analysis and how the transportation is based on the person's disability and that they are unable to get to work. Bill talked about an individual who just needed a ride to work because of his disability, but he didn't need any IADL or ADL supports at work, so according to the expenditure guidelines they can't pay his mom to drive him to work. Only having the support in the K Plan, and not the waivers was a mistake. If something doesn't fit under the K Plan, then they can claim it under the waiver.

Paul Partridge is wondering what we can learn from VR, this seems to be an ongoing support, as an example if someone needs to get to their job. Ann clarified that it depends on if their case is still open or not, if the case is closed, then that service isn't available. Jordan confirmed that if you don't have good transportation after VR, then it makes it harder to keep the job. If someone needs to have transportation, then the VRC needs to know about that right away during job planning.

Trina clarified that the case will not be closed until the individual is stable. If transportation is not stable, then the case would not be closed. Jordan asked how long the case can stay open, Ann clarified that with good reason it can stay open for up to 24 months. Ann talked about a coworker car pool, but Bill clarified that the way the K Plan is written now, that coworker would not be paid, it would have to be a natural support.

Mike Harmon talked about the need for general capacity to increase the public transportation, but every time it goes to a vote, it gets voted down.

Bill also talked about the Department of Labor language that states someone can't be paid unless it is incidental for work.

Mike summed up the conversation and asked for some time to structure what we have heard and come back to the group.

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## EF Awareness Campaign – Angela Yeager

Angela talked about the info graphic and touched on how much the campaign marketing materials have been viewed through the different advertising venues.

Mike talked about how much effort has gone into this and how it has created a great foundation to move forward with this. They will be working on phase two of this campaign within the next two months or so and will bring that back to the group. Phase 2 will be more focused on employers and families.

### Next month:

QA report, IEP metrics, draft of the T&TA plan priorities-this will address the transformation grants.

<b>Membership:</b>		
	<b>Seth Johnson</b> Opportunity Foundation of Central Oregon – Service Provider	<b>Sarah Jane Owens</b> Association of Oregon Community Mental Health Programs - Counties
G	<b>Cynthia Owens</b> Oregon Council on Developmental Disabilities – Advocacy	G <b>Paul Partridge</b> Yamhill County Developmental Disability Program - Counties
	<b>Chris Burnett</b> Oregon Rehabilitation Association (ORA) – Providers	X <b>Bill Uhlman</b> Eastern Oregon Support Services Brokerage – Support Services
	<b>Heather Hopkins - Slechta</b> Full Access Brokerage High Desert – Support Services Brokerages	<b>Michelle Markle</b> Portland Public Schools - Education
	<b>Senator Sara Gelser</b> Oregon Senate – Legislature	X <b>Trina Lee</b> DHS – Vocational Rehabilitation
G	<b>Dacia Johnson</b> Oregon Commission for the Blind – Vocational Rehabilitation	<b>Liz Fox</b> Oregon State Rehabilitation Council – Vocational Rehabilitation

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X	<b>Ross Ryan</b> Oregon Self Advocacy Coalition – Self Advocates		<b>Laurie Kash</b> Rainer School District – Education
	<b>Jaime Daignault</b> Oregon Council on Developmental Disabilities – Advocacy	X	<b>Jessica Leitner</b> Edwards Center – Providers
	<b>Marcia Ingledue</b> The ARC Oregon – Advocacy Organization – Self Advocacy	X	<b>Sydney Shook</b> Families Connected – Families
X	<b>Sarah Drinkwater</b> Department of Education – Education		<b>Roberta Dunn</b> Family and Community Together – Family Members
P	<b>Lilia Teninty</b> DHS – Office of Developmental Disabilities (ODDS)		<b>Senator Lee Beyer</b> Oregon Senate – Legislature
X	<b>Jordan Ohlde</b> Oregon Self Advocacy Coalition – Self Advocate		<b>Phil Stone</b> Oregon Self Advocacy Coalition – Self Advocate
	<b>Jordana Barclay</b> Oregon Workforce Partnership – Workforce		
	<b>Invited Guests</b>		
	Robert Costello - VR		Julie Sobel – ORA
X	Angela Yeager – Employment First	X	Ann Balzell - VR
X	Andre Harboe – Employment First	X	Danielle Vander Linden - ORA
	Tim Acker – Employment First		Julie Huber - ODDS
G	Corissa Neufeldt – Employment First	X	Mitch Kruska - ODE
X	Allison Enriquez - ODDS	X	Brean Arnold – Employment First
	Anna Lansky – Deputy Director ODDS	X	Mike Harmon - ODDS
X	Ryley Newport - OCDD		
P	Acacia McGuire Anderson - ODDS		
	Heather Lindsey - ODE		

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Stephanie Roncal - ODDS		
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Future Agenda Items	Owner	Discussion/Decision
Employment Department Reporting <i>Pros and Cons list to recommend to the department (Added 8/5/15)</i>		
Self-Employment <i>Enhance the experience to promote (added 8/5/15)</i>		
How do we reach employers successfully?	All/Angela	Discussion
Family to Family Networks	All	Discussion
Definition of what an integrated setting is	All	Discussion

Outstanding Action Items			
Complete	Items for follow-up action	Due	Assigned

Completed Action Items – <i>To be removed when no longer relevant and added to tracker.</i>			

Date	Decisions <i>To be removed when no longer relevant and added to tracker</i>