

# *Quarter Four Summary 2015*

## *Nursing Assistant Staffing*

The data collected and submitted by the nursing facilities is based on self-reporting. The DHS, Office of Licensing & Regulatory Oversight makes no representations of the accuracy of the facilities self-reports.



This summary is a compilation of findings from the Fourth Quarter 2015 of the Nursing Facility Nursing Assistant Staffing Program. This program was initiated following the Nursing Facility Governors Commission of October 2006, which concluded that enforcing minimum levels of nursing assistant nursing facility staff was an important step in maximizing the quality of care and life for nursing facility residents.

The Fourth Quarter 2015 NA Staffing Report Summary was compiled from mandatory self-reports provided by each of the 137 nursing facilities within Oregon. Each facility is required to send its NA staffing report within a specified quarterly timeframe. This summary reflects the months of October, November, and December of 2015.

Shortages are categorized by levels of staffing below the minimum standard required by Oregon Administrative Rule over the Quarter. Shortages less than 3% are considered Level I; 3% - 9% are Level II; 9%-15% are Level III; and greater than 15% are Level IV.

Of the 137 facilities:

- Level 0 57 (42 percent) were compliant in maintaining minimum staffing ratios 100 percent of the time;
- Level I (Short 0-8 staff) 56 ( 41 percent) ;
- Level II (Short 9-25 staff) 20 (14.5 percent);
- Level III (Short 26-41 staff) 2 (1.4 percent);
- Level IV (Short 42 and above) 2 (1.4 percent)

Please refer to **Table 1.1** for outcomes by facility.

It should be noted that sanctions are currently only applied out to those facilities with Level II shortages or above. However, facilities at Level I are reviewed for pattern and trends related to shortages of nursing assistants, negative outcomes to residents, or rule violations that may require intervention.

The total Civil Penalties were:

- \$10,250.00 for staffing ratio shortages, and;
- \$0.00 for inaccurate reporting for a total of \$10,250.00,
- \$0.00 for late reporting.

Please refer to **Table 1.2** for these figures.

To see the full Nursing Facility Staffing Commission Final Report (October 2006) or for a copy of the Nursing Assistant Staffing Program Guide for Nursing Facility Providers, please contact the DHS, Office of Licensing and Regulatory Oversight.

Contact:

[DHS.NAStaffing@state.or.us](mailto:DHS.NAStaffing@state.or.us)

For the Oregon Administrative Rule that guides policy for this report, please go to

[www.dhs.state.or.us/policy/spd/rules/411\\_086.pdf](http://www.dhs.state.or.us/policy/spd/rules/411_086.pdf).

# Statistic

Table 1.1

*Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
1	Aidan Senior Living at Reedsport	0.20	28.25
2	Avamere Beaverton	0.00	53.00
3	Avamere Clackamas	0.00	4.00
4	Avamere Coos Bay	12.00	60.00
5	Avamere Court at Keizer	0.00	70.00
6	Avamere Crestview	0.00	28.00
7	Avamere Eugene	1.00	63.50
8	Avamere Hillsboro	5.00	112.50
9	Avamere Junction City	0.00	1.00
10	Avamere King City	1.00	63.00
11	Avamere Lebanon**	11.00	40.00
12	Avamere Newport	0.00	20.00
13	Avamere Oregon City	0.00	23.00
14	Avamere Riverpark Eugene	2.00	19.00
15	Avamere Rouge	0.00	4.00
16	Avamere Salem (Salem Transitional)	0.00	81.00

Table 1.1

*Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
17	Avamere Sunnyside Care Center	0.00	2.50
18	Avamere Three Fountains	0.00	23.00
19	Avamere Twin Oaks	0.00	1.00
20	Baycrest Health Center**	16.50	83.50
21	Bend Transitional Care	5.00	75.50
22	Blue Mountain Nursing Home	0.00	0.00
23	Care Center East	0.00	18.00
24	Cascade Manor	0.00	247.00
25	Cascade Terrace	5.00	29.00
26	Cascade View	7.00	21.00
27	Chehalem Health**	11.00	35.50
28	Clatsop Care Center	5.00	227.50
29	Coast Fork Nursing Center**	23.00	11.00
30	Columbia Basin Care Facility	7.00	41.00
31	Columbia Care Center	2.50	77.50
32	Cornerstone Care Option	2.00	117.00

Table 1.1

*Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
33	Corvallis Manor	6.00	3.00
34	Creswell Health and Rehab**	47.50	11.00
35	Dallas Retirement Village**	10.00	224.50
36	East Cascade	5.00	78.00
37	Fair View THC	2.00	18.50
38	Fernhill Estates	2.00	105.50
39	Forest Grove Rehab & Health**	5.00	54.50
40	French Prairie Nursing	0.00	44.00
41	Friendship Health Center	6.00	174.00
42	Gateway Care & Retirement	0.00	23.00
43	Glisan Care Center	0.00	8.00
44	Gracelen Terrace LTCF	0.00	156.00
45	Green Valley Rehab Health	4.00	156.00
47	GSS - Curry Village	12.60	59.50
48	GSS - Eugene	0.00	39.00
49	GSS - Fairlawn	0.00	10.00

Table 1.1

*Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
50	Healthcare at Foster Creek	0.00	162.00
51	Hearthstone	0.00	23.00
52	Highland House	0.00	19.50
53	Hillsboro Health & Rehab	0.00	0.00
54	Hillside Heights	2.00	55.50
55	Holladay Park Plaza	3.50	120.50
56	Hood River Care Center	4.00	286.25
57	Independence Health (EV)	1.00	9.00
58	LaGrande Post-Acute	0.00	21.80
59	Lake Dist Hosp & LTCF	1.00	85.00
60	Laurel Hill Nursing and Rehab	0.00	48.00
61	Laurelhurst Village	0.00	143.50
62	Lawrence Convalescent Ctr	13.50	67.50
63	Lebanon Veteran's Home	0.00	2721.00
64	Life Care McMinnville	2.50	19.50
65	Life Care of Coos Bay	3.75	64.75

Table 1.1

*Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
66	Linda Vista Nursing	4.00	0.00
67	Marian Estates	0.00	176.00
68	Marquis Care at Autumn Hills	0.00	1.00
69	Marquis Care at Centennial	0.00	44.00
70	Marquis Care at Hope Village	0.00	9.00
71	Marquis Care at Mt. Tabor	0.00	40.00
72	Marquis Care at Newberg	2.00	10.00
73	Marquis Care at Oregon City	0.00	100.00
74	Marquis Care at Piedmont	0.00	148.00
75	Marquis Care at Plum Ridge	0.00	91.00
77	Marquis Care at Silver Gardens	0.00	28.50
78	Marquis Care at Springfield	0.00	0.00
79	Marquis Care at Vermont Hills	0.00	0.00
80	Marquis Care at Wilsonville	0.00	0.00
82	Marquis Care at Forest Grove	0.00	0.00
76	Marquis Mill Park (Powellhurst)	0.00	0.00

Table 1.1

## Quarter 4 2015 Statistics

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
81	Marquis Tualatin	7.00	36.00
83	Mary's Woods at Marylhurst	0.00	0.00
84	Maryville Nursing Home	0.00	562.00
85	Meadow Park Health	8.00	32.50
86	Menlo Park Health Care	1.00	7.00
87	Mennonite Home	12.00	373.00
88	Milton-Freewater Health (EV)	1.00	8.00
88	Milwaukie Convalescent Ctr	6.00	7.00
89	Mirabella	0.00	125.00
90	Molalla Manor Care Ctr	5.00	11.00
91	Myrtle Point Care Center**	19.50	7.00
92	Nehalem Valley Care Ctr	8.00	97.00
94	Ochoco Care Center	12.00	19.00
95	Oregon City HCC**	31.00	5.00
96	Oregon Veterans' Home	4.00	140.00
97	Pacific H&R	8.00	14.00

Table 1.1

## Quarter 4 2015 Statistics

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
98	Park Forest Care Center**	14.00	16.00
99	Pearl at Kruse Way, The	0.00	65.00
100	Pilot Butte Rehab Center	2.00	29.00
101	Pioneer Nursing HHD	0.00	111.00
102	Porthaven Healthcare Ctr**	9.00	214.50
103	Portland Health and Rehab	4.00	43.00
104	Presbyterian CCC	1.50	346.50
105	Prestige Care Reedwood	16.00	3.00
106	Prestige Gresham Rehab**	14.00	25.00
93	Prestige McMinnville**	12.50	25.50
107	Providence Benedictine	0.00	1523.00
108	Providence Child Center	0.00	NA
109	Redmond Health CC	4.50	10.00
110	Regency Albany	6.00	41.00
111	Regency Florence	4.00	43.00
112	Regency Gresham Nursing	36.50	81.50

Table 1.1

*Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
113	Regency Hermiston Nursing **	17.00	55.00
114	Robison Jewish Health Ctr	2.00	276.00
115	Rogue Valley Manor	4.90	62.75
116	Rose City Nursing Home**	20.00	8.00
117	Rose Haven Nursing Ctr	0.00	17.00
118	Rose Linn Care Center	0.00	36.00
119	Rose Villa	0.00	241.00
120	Royale Gardens Health	1.00	85.50
121	Sheridan Care Center**	68.50	1.00
122	Sherwood Park Nursing	0.00	280.00
123	South Hills	8.50	154.50
124	The Dalles Health (EV)	1.00	35.50
125	Tierra Rose Care Center**	5.00	154.00
126	Timberview Care Center	9.00	7.00
127	Town Center Village Rehab	12.00	68.00
128	Trinity Mission H & R**	1.00	65.00

**Table 1.1***Quarter 4 2015 Statistics*

	<i>Facility</i>	<i>Number of Staff Short</i>	<i>Number of Staff Above Minimum Standard</i>
129	Umpqua Valley Nursing	0.50	30.25
130	Valley West Health CC	7.50	72.00
131	Village at Hillside	2.00	56.00
132	Village Health Care	0.00	10.00
133	Village Manor	0.00	9.00
134	West Hills Health & Rehab	1.50	165.50
135	Willamette View Health Ctr	0.00	0.00
136	Willowbrook Terrace	5.00	21.00
137	Windsor Health & Rehab	0.50	15.00
	<b>Totals</b>	<b>666.95</b>	<b>13284.55</b>

\* Nursing facilities with either an Enhanced Care Unit or Memory Care Community, which does not enable the sharing of nursing assistant staff with other areas of the facility.

**Table 1.2**

**Fourth Quarter 2015 Civil Penalties**

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Facility	Staff Short Assessed for CP	Level	Civil Penalty
Avamere Coos Bay	13	II	\$250.00
Baycrest HC**	16.5	II	\$2050.00
Creswell H & R**	47.5	IV	\$1450.00
Mennonite Home	12	II	\$150.00
Oregon City HC**	31	III	\$2650.00
Porthaven HC**	9	II	\$850.00
Prestige McMinnville**	21	II	\$400.00
Prestige Gresham**	14	II	\$50.00
Regency Hermiston**	17	II	\$2200.00
Regency Gresham	36.5	III	\$50.00
Sheridan CC**	68.5	IV	\$150.00
<b>Total</b>			<b>\$10,250.00</b>

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\* Indicates facility participating in Quality Initiative Partnership Plan as an alternative to paying a monetary Civil Penalty. The facility must submit a sustainable plan involving the CNAs that will result in resident care improvements that is acceptable to the Nursing Facility Licensing Team.

\*\* Indicates a facility participating in a Staffing Plan of Correction (SPOC)

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