

To: All ODDS Staff and Stakeholders
From: ODDS Director Lilia Teninty
Re: Weekly ODDS Status Report, Employment Services after July 1, 2015

Attached is this week's ODDS status report.

Hello,

With the upcoming changes to entry into sheltered workshop settings beginning July 1, 2015, I wanted to remind everyone that these changes will not affect other employment services offered through ODDS. I have also attached an FAQ document discussing these changes. We are committed to the belief that every Oregonian with I/DD can be successful in community integrated employment and ODDS will continue providing the services necessary to support this goal.

Below you will find a list of the community-based employment services and supports that individuals will continue to have access to from July 1, 2015 forward. In the coming weeks, please look for more information, including a video message, about these services and the upcoming changes.

Post July 1, 2015 Employment Services:

- **Job Development** (Typically offered through Vocational Rehabilitation (VR))
Support to help an individual obtain competitive integrated employment through a variety of strategies.

- **Job Coaching**
A Job Coach can support a person who is learning the new tasks of a job, and transitioning to a new environment. It might also include support to advance towards career goals. As of 7/1/15, the individual's job must pay minimum wage or better. ODDS has both initial and on-going job coaching that may be available after the individual reaches a point of stabilization through VR.

- **Supported Small Group Employment Services**
Support to work and further develop employment skills toward to help the person achieve competitive integrated employment. This service is provided in a regular business, industry, and community integrated settings. As of July 1, 2015, , the individual's job must pay minimum wage or better, and be provided in a manner that promotes integration in the work place. This service may be provided in a group of two to eight people with disabilities.

- **Discovery**
This is a comprehensive and person-centered employment planning service to inform and guide an individual seeking competitive integrated employment. Discovery includes a series of work or volunteer-related activities to inform the individual and the job developer about the individual's strengths, interests, abilities, skills, experiences, and support needs, as well as to identify the conditions or employment settings in which the individual will be successful. A Discovery profile will also be developed as part of this process.

- **Employment Path Services (not in a sheltered workshop)**
A time limited service that supports an individual to gain work experience and develop skills that can be transferred to competitive integrated employment.

We are currently conducting a provider assessment survey to determine where ODDS-funded services are occurring in sheltered workshop settings. Prior to July 1, 2015, this information will be shared with CDDPs/Brokerages so that there is a clear understanding of where and when referrals can be made to a provider organization or a specific service offered by a provider organization (we understand many providers offer several different types of services).

Many providers are currently transforming and moving away from sheltered workshop services. As these important changes take place, we will keep you informed.

Please see OAR 411-345, Executive Order 15-01, PT 15-006 and PT 15-007 for additional details.

[Transmittals](#) for this week:

- Corrected AR 14-019 (Funding Review and Exceptions)
- Employment Outcome System Report (EOS)
- Position Title Provider Designations for Background Check

Lilia