



WESTERN GOVERNORS UNIVERSITY®
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STATE REPORT OREGON & WASHINGTON AUGUST 2014

President Bob Mendenhall

Chancellor Jean Floten



OREGON 40-40-20

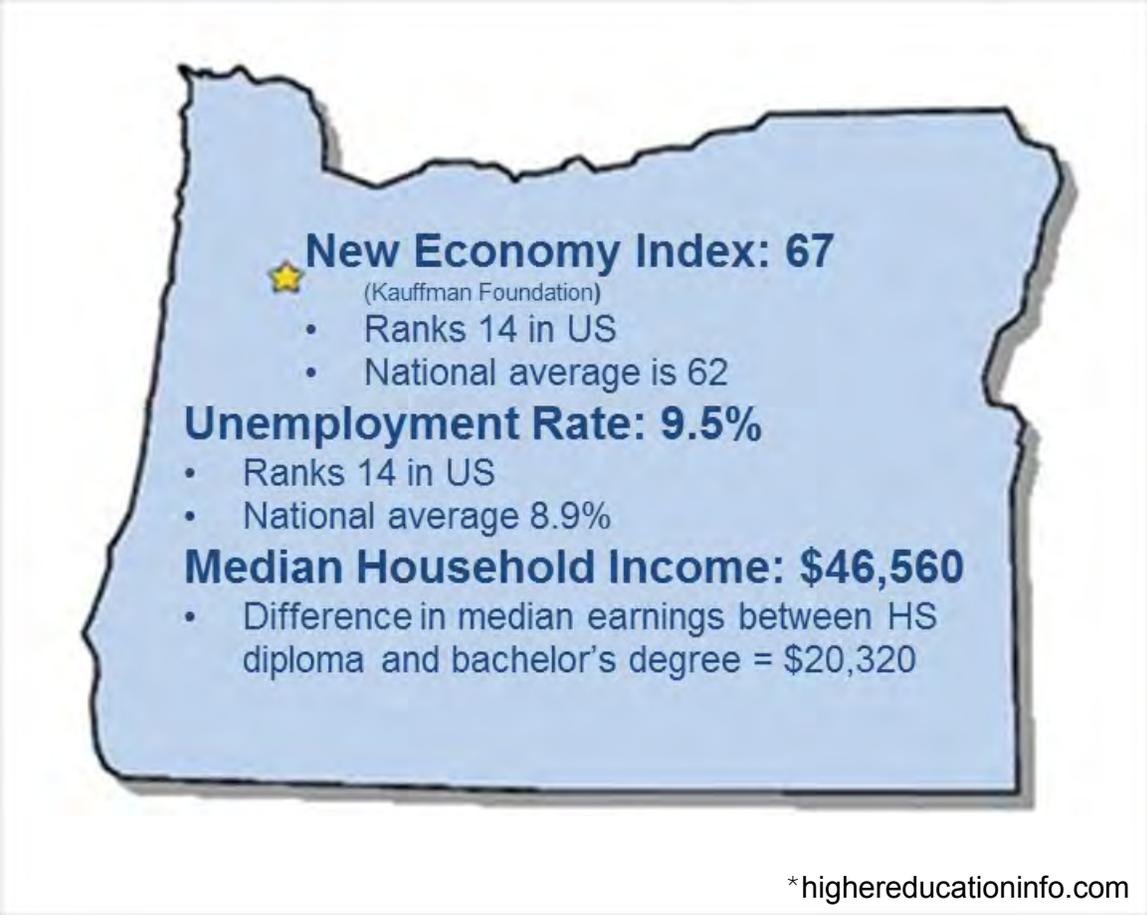
The Legislative Assembly declares that the mission of all education beyond high school in Oregon includes achievement of the following by 2025:

1.
Ensure that at least 40 percent of adult Oregonians have earned a bachelor's degree or higher.
2.
Ensure that at least 40 percent of adult Oregonians have earned an associate's degree or postsecondary credential as their highest level of educational attainment.
3.
Ensure that the remaining 20 percent or less of all adult Oregonians have earned a high school diploma, an extended or modified high school diploma or the equivalent of a high school diploma as their highest level of educational attainment.

ORS 351.009 [1993 c.240 §5; 2011 c.638 §3]



State of Oregon

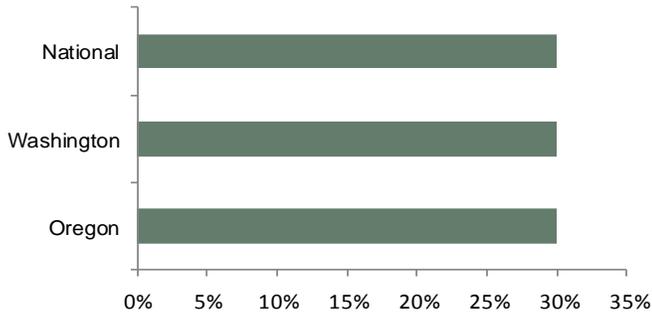


Population	3,831,074	1.1% of US
Adults 25-54	1,562,744	40.8% of OR

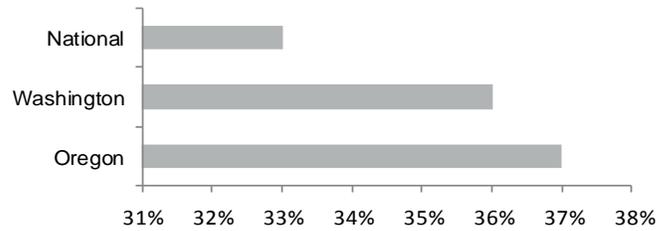


Projection of Job and Education Requirements Through 2020

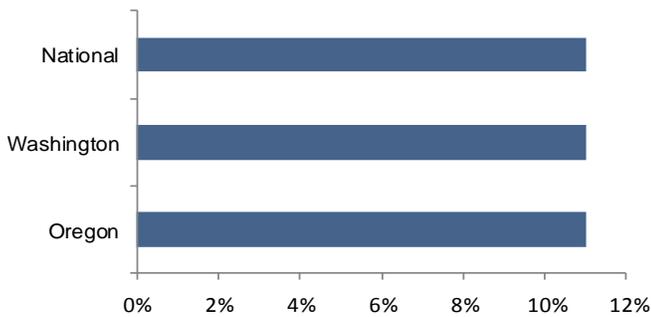
High school diploma or less



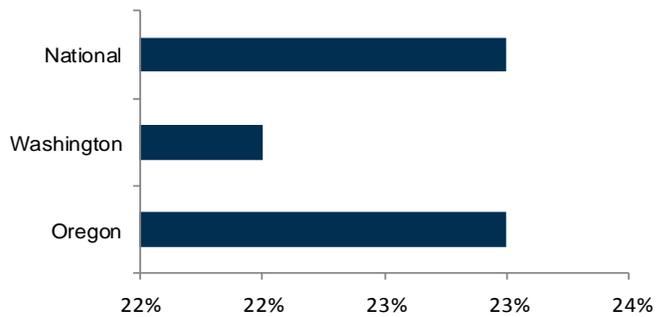
Some college, associate's degree, or post-secondary vocational certificate



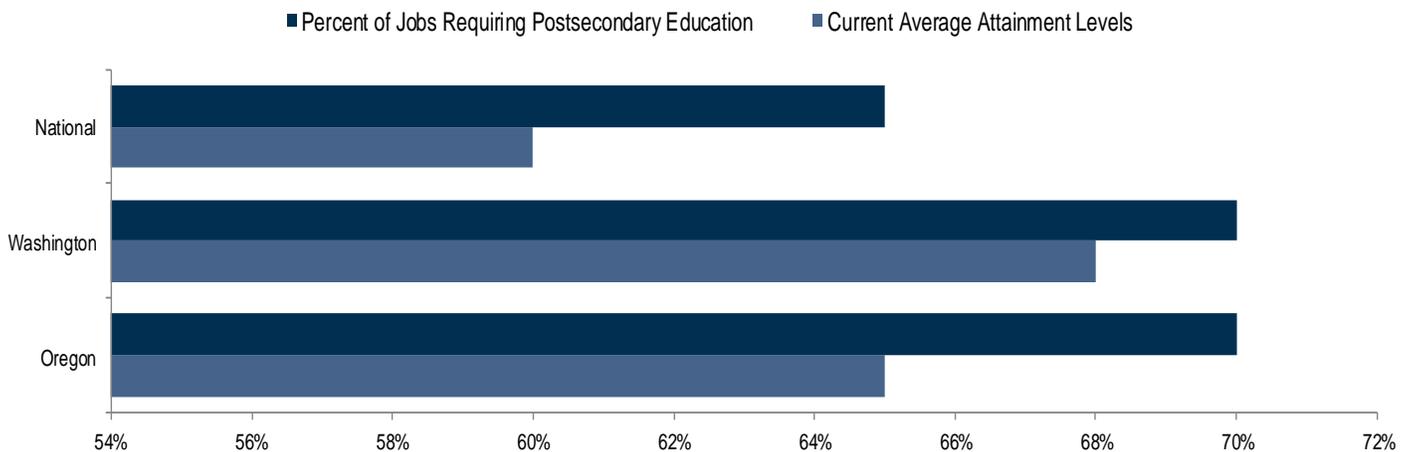
Master's degree or better



Bachelor's degree



Jobs Requiring Postsecondary Education Compared to Current Average Attainment Levels

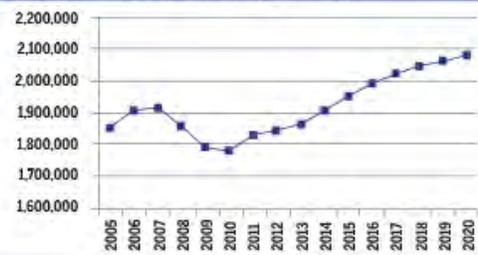


*RECOVERY: Projection of Job and Education Requirements Through 2020, Georgetown University, June 2013



OREGON
2010-2020 Total Job Openings 694,000

OR TOTAL JOBS, excluding military



OCCUPATION	2010 jobs	2020 jobs	Growth rate (%)
Managerial and Professional Office	252,820	297,660	18
STEM	78,580	93,130	19
Social Sciences	9,920	12,460	26
Community Services and Arts	96,150	119,000	24
Education	106,330	124,480	17
Healthcare Professional and Technical	75,000	96,180	28
Healthcare Support	41,480	55,560	34
Food and Personal Services	285,580	339,040	19
Sales and Office Support	461,330	530,440	15
Blue Collar	379,410	417,340	10
TOTAL	1,786,610	2,085,270	17

INDUSTRY	2010 jobs	2020 jobs	Growth rate (%)
Agriculture, Forestry, Fishing and Hunting	80,110	82,170	3
Mining, Quarrying, and Oil and Gas Extraction	3,650	4,690	29
Utilities	3,990	4,080	2
Construction	86,680	92,6430	7
Manufacturing	147,610	161,920	10
Wholesale Trade	66,390	74,990	13
Retail Trade	187,900	214,360	14
Transportation and Warehousing	55,890	63,310	13
Information	32,240	35,380	10
Finance and Insurance	79,570	99,080	25
Real Estate and Rental and Leasing	82,320	100,020	22
Professional, Scientific, and Technical Services	108,200	136,010	26
Management of Companies and Enterprises	26,480	30,040	13
Administrative and Support and Waste Management and Remediation Services	91,980	110,100	20
Educational Services	44,570	53,190	19
Healthcare and Social Assistance	208,240	270,800	30
Arts, Entertainment, and Recreation	42,990	56,530	31
Accommodation and Food Services	125,980	148,150	18
Other Services (except Public Administration)	80,460	91,740	14
Government	231,390	256,080	11
TOTAL	1,786,610	2,085,270	17

JOB OPENINGS BY OCCUPATION AND EDUCATION LEVEL (IN THOUSANDS)						
OCCUPATION	Less than high school	High school diploma	Some college/ no degree	Associate's degree	Bachelor's degree	Master's degree or better
Managerial and Professional Office	2	11	22	8	39	18
STEM	0	2	4	4	14	8
Social Sciences	0	0	0	0	1	3
Community Services and Arts	0	3	7	3	21	6
Education	0	1	3	2	11	24
Healthcare Professional and Technical	0	1	4	6	9	12
Healthcare Support	1	4	7	3	2	1
Food and Personal Services	25	32	35	8	11	2
Sales and Office Support	7	42	67	18	37	6
Blue Collar	30	52	38	11	8	1
TOTAL	66	148	187	61	152	80

*RECOVERY: Projection of Job and Education Requirements Through 2020, Georgetown University, June 2013



OR OCCUPATION	2020 TOTAL JOBS BY OCCUPATION AND EDUCATION LEVEL					
	Less than high school	High school diploma	Some college/ no degree	Associate's degree	Bachelor's degree	Master's degree or better
Managerial and Professional Office:						
Management	5,710	22,370	40,570	12,100	62,790	30,120
Business operations	690	5,710	14,090	3,770	26,360	6,820
Financial services	-	5,100	8,400	5,750	24,580	8,570
Legal	-	1,110	2,130	1,220	2,160	7,520
STEM :						
Computers & mathematical sciences	330	3,400	6,240	4,980	21,880	7,560
Architecture	-	300	300	1,220	3,800	1,150
Engineering	110	1,120	3,630	3,210	10,420	7,800
Life & physical sciences	-	-	1,590	1,320	5,680	7,710
Social Sciences	-	-	1,330	-	2,220	8,290
Community Services and Arts:						
Community & social services	120	2,180	6,100	4,400	19,780	9,810
Arts, design, entertainment, sports & media	-	6,630	14,570	5,640	42,230	7,540
Education, Training & Library	930	4,140	10,310	5,710	32,380	71,010
Healthcare Professional & Technical	860	2,510	12,360	17,280	27,350	36,550
Healthcare Support	3,510	13,470	20,720	9,150	6,200	1,790
Food and Personal Services:						
Food preparation & serving related	42,840	35,600	40,060	8,340	16,600	3,260
Building and grounds cleaning & maintenance	19,430	23,570	16,250	3,310	4,730	500
Personal care & services	12,750	30,460	37,040	7,080	7,210	1,130
Protective services	130	6,120	10,620	5,200	5,630	1,210
Sales and Office Support:						
Sales & related	12,100	63,930	85,390	26,150	68,110	12,110
Office & administrative support	8,850	61,850	116,240	26,800	42,010	6,890
Blue Collar:						
Farming, fishing & forestry	17,860	8,580	4,250	1,080	2,140	540
Construction & extraction	14,330	36,120	21,150	5,290	3,390	-
Installation, maintenance & repair	6,260	19,770	24,140	9,990	5,560	380
Production	23,340	42,590	32,650	9,920	7,610	490
Transportation & material moving	27,840	48,660	30,780	5,740	6,240	680



Comparative Data on Higher Education

Rank	State	2012 Population
	United States	313,914,040
27	Oregon	3,899,353
13	Washington	6,897,012

Rank	State	2012 Median Family Income
	United States	62,527
30	Oregon	59,476
14	Washington	69,937

Rank	State	Enrollment at Public 4-yr Institutions, 2012
	United States	8,096,618
29	Oregon	103,463
16	Washington	172,186

Rank	State	2012 Enrollment per 10,000 Population
	United States	258
11	Oregon	265
31	Washington	250

Rank	State	Bachelor's Degrees Awarded per 10,000 Population, 2012
	United States	36.0
18	Oregon	40.5
33	Washington	35.4

Rank	State	2012 Six-Year Graduation Rate, Public 4-yr
	United States	57.4%
24	Oregon	55.7%
5	Washington	67.9%

*Oregon University System 2013 Fact Book



Comparative Data on Higher Education

Difference in Percentage of Population with a Bachelor's Degree or Higher, Early Career vs. Late Career, 2012

Rank	State	Ages 25 to 34	Ages 55 to 64	Difference
	United States	32.4%	29.5%	2.9%
29	Oregon	30.7%	30.6%	0.1%
40	Washington	32.3%	33.5%	-1.2%

Difference in Percentage of Population with an Associate's Degree or Higher, Early Career vs. Late Career, 2012

Rank	State	Ages 25 to 34	Ages 55 to 64	Difference
	United States	41.1%	37.9%	3.2%
34	Oregon	39.4%	39.3%	0.1%
41	Washington	43.1%	44.3%	-1.1%

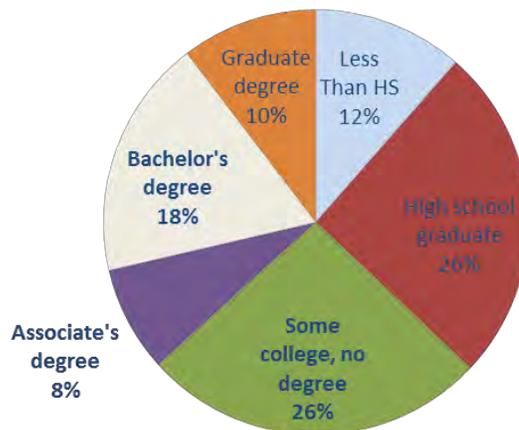
State Higher Education Appropriations per FTE, 2011-12

Rank	State	\$
	United States	5,906
46	Oregon	3,851
33	Washington	4,788

5-Year Percentage Change in Higher Education Appropriations per FTE, 2007-2012

Rank	State	Percent Change
	United States	-23.0%
42	Oregon	-32.0%
45	Washington	-34.8%

Education Attainment*



*Oregon University System 2013 Fact Book

Oregon Bachelor's Degrees Awarded by Discipline 2012-13 Compared to 2002-03

Discipline	2012-13			2002-03		
	OUS	OUS %	OHSU	OUS	OUS %	OHSU
Agriculture/Forestry/Environmental Studies	757	4.7%	-	510	4.5%	-
Architecture	137	0.8%	-	132	1.2%	-
Biological Sciences	845	5.2%	-	421	3.8%	-
Business	2,460	15.2%	-	1,679	15.0%	-
Communications/Journalism	766	4.7%	-	528	4.7%	-
Computer Science	319	2.0%	-	288	2.6%	-
Education	410	2.5%	-	461	4.1%	-
Engineering/Engineering Technologies	966	6.0%	-	689	6.1%	-
Health Sciences	845	5.2%	404	233	2.1%	279
Humanities/Fine Arts	2,527	15.6%	-	2,073	18.5%	-
Mathematics	156	1.0%	-	104	0.9%	-
Physical Sciences	257	1.6%	-	169	1.5%	-
Social Sciences	3,536	21.9%	-	2,527	22.5%	-
All Other ¹	2,195	13.6%	-	1,411	12.6%	-
Total	16,176	100.0%	404	11,225	100.0%	279

*Oregon University System 2013 Fact Book



Oregon Master's Degrees Awarded by Discipline 2012-13 Compared to 2002-03

Discipline	2012-13			2002-03		
	OUS	OUS %	OHSU	OUS	OUS %	OHSU
Agriculture/Forestry/Environmental Studies	757	4.7%	-	510	4.5%	-
Architecture	137	0.8%	-	132	1.2%	-
Biological Sciences	845	5.2%	-	421	3.8%	-
Business	2,460	15.2%	-	1,679	15.0%	-
Communications/Journalism	766	4.7%	-	528	4.7%	-
Computer Science	319	2.0%	-	288	2.6%	-
Education	410	2.5%	-	461	4.1%	-
Engineering/Engineering Technologies	966	6.0%	-	689	6.1%	-
Health Sciences	845	5.2%	404	233	2.1%	279
Humanities/Fine Arts	2,527	15.6%	-	2,073	18.5%	-
Mathematics	156	1.0%	-	104	0.9%	-
Physical Sciences	257	1.6%	-	169	1.5%	-
Social Sciences	3,536	21.9%	-	2,527	22.5%	-
All Other ¹	2,195	13.6%	-	1,411	12.6%	-
Total	16,176	100.0%	404	11,225	100.0%	279

*Oregon University System 2013 Fact Book



Efforts to boost college attainment in Oregon are key to achieving Goal 2025

In Oregon, 39 percent of the state’s 2.1 million working-age adults (25-64 years old) hold a two- or four-year college degree, according to 2011 Census data. Oregon’s attainment rate is essentially flat; last year, the rate was 38.6 percent. Also, Oregon’s rate of higher education attainment is on par with the national average. This year, the percentage of Americans between age 25 and 64 who hold a two- or four-year degree is 38.7 percent. This rate is rising, but only slowly. In 2010, the rate was 38.3 percent; in 2009, it was 38.1.

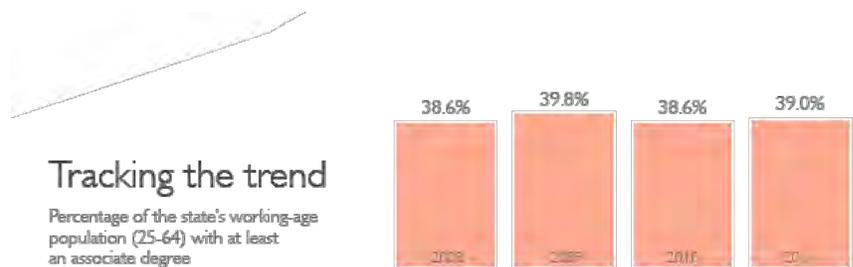
There is also reason for concern about the educational trends in Oregon. The best indicator of where attainment rates are heading is the rate among young adults — those between the ages of 25 and 34. In Oregon, 2011 Census data put the attainment rate of these young adults at 38 percent, lower than that of the adult population as a whole. What’s more, Oregon’s attainment rate among young adults is below the national rate of 40.1 percent.

Oregon clearly has a long way to go. In this state and nationally, college attainment rates must increase rapidly and steadily to reach 60 percent by 2025. If the current rate of degree production continues, 45 percent of Oregon’s adult population — 1.1 million people — will hold a college degree in 2025. To reach 60 percent attainment among its projected 2025 population of 2,300,541, Oregon will need to add nearly 352,000 degrees to that total.

By now, most people understand why increasing attainment is so important — both to themselves and their communities. Experts from the Center on Education and the Workforce at Georgetown University say that, by 2018, 377,000 of the expected 591,000 job vacancies in Oregon will require postsecondary credentials. Indeed, 64 percent of all Oregon jobs will require postsecondary education by 2018.

Clearly, the state’s economic future depends on producing more college graduates — and an excellent place to begin is with those who have attended college but not earned a credential. In 2011, more than 567,000 Oregon adults — 27.1 percent of the adult population — had gone to college but lacked either a two- or four-year degree. Encouraging and helping these adults to complete degrees would go a long way toward helping Oregon reach the 60 percent goal.

To increase attainment, states must work systematically to close achievement gaps based on race, income, geography and other factors. As in past years, this report lists an attainment rate for each Oregon county. The data show that increasing attainment is a particular challenge in rural counties, so assuring that all communities have access to high-quality higher education is essential. Oregon must also increase college success among the fast-growing groups that will account for a growing proportion of the state’s population, including working adults, low-income and first-generation students, and students of color. Meeting the educational needs of these 21st century students will help build Oregon’s economy and ensure a bright future for the state.



*Lumina Foundation Policy Brief: A Stronger Oregon Through Higher Education



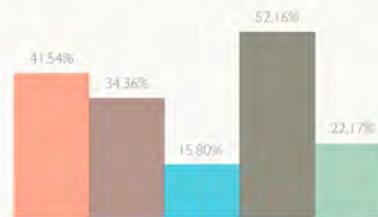
Levels of education for Oregon adults (ages 25-64)

Less than ninth grade	81,400	3.89%
Ninth to 12th grade, no diploma	128,267	6.13%
High school graduate (including equivalency)	498,721	23.84%
Some college, no degree	567,307	27.12%
Associate degree	186,128	8.90%
Bachelor's degree	404,798	19.35%
Graduate or professional degree	225,012	10.76%

Source: U.S. Census Bureau, 2011 American Community Survey

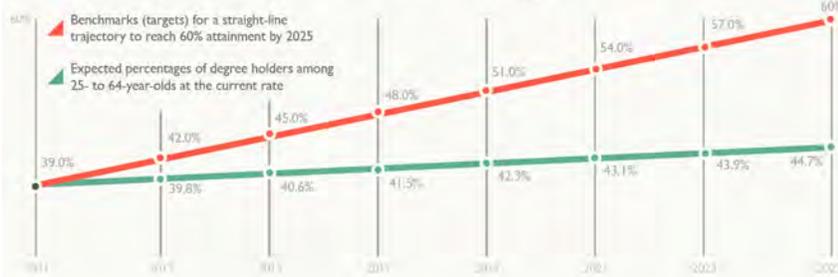
Degree-attainment rates among Oregon adults (ages 25-64), by population group

White	41.54%
Black	34.36%
Hispanic	15.80%
Asian	52.16%
Native American	22.17%



Source: U.S. Census Bureau, 2011 American Community Survey

The path to 60% degree attainment in Oregon



Source: U.S. Census Bureau, 1980 Census, 2010 & 2011 American Community Survey

Percentage of Oregon adults (ages 25-64) with at least an associate degree, by county



Baker	32.39	Crook	24.23	Harney	28.11	Lake	25.99	Morrow	20.02	Union	33.09
Benton	56.96	Curry	25.77	Hood River	34.93	Lane	38.34	Multnomah	47.29	Wallowa	33.08
Clatsop	41.65	Deschutes	41.53	Jackson	31.64	Lincoln	30.87	Polk	38.90	Wasco	32.12
Clatsop	31.44	Douglas	26.69	Jefferson	24.53	Linn	27.71	Sherman	34.16	Washington	49.88
Columbia	28.44	Gilliam	32.07	Josephine	29.89	Malheur	22.51	Tillamook	23.75	Wheeler	24.32
Coos	26.94	Grant	32.15	Klamath	31.10	Marion	30.61	Umatilla	25.92	Yamhill	31.07

Source: U.S. Census Bureau, 2011 American Community Survey

Western Governors University

College of Business

- BS Business Management
- BS Business, Human Resource Management
- BS Business, Information Technology Management
- BS Marketing Management
- BS Sales and Sales Management
- BS Accounting
- Master of Business Administration (MBA)
- MBA Information Technology Management
- MBA Healthcare Management
- MS Management and Leadership
- MS Accounting

College of Health Professions

- BS Nursing (RN to BSN)
- BS Health Informatics
- MS Nursing, Education
- MS Nursing, Leadership and Management
- MS Nursing, Education (RN to MSN Option)
- MS Nursing, Leadership and Management (RN to MSN Option)
- MBA Healthcare Management

New Degrees Launched in 2014

- BS Accounting
- MBA Management and Leadership
- BS Software Development

College of Information Technology

- BS Information Technology
- BS Information Technology—Network Administration
- BS Information Technology—Network Design and Management
- BS Information Technology—Security
- BS Information Technology—Software
- BS Software Development
- BS Health Informatics
- MS Information Security and Assurance
- MS Information Technology—Network Management
- MBA Information Technology Management

Teachers College

- BA Interdisciplinary Studies (K-8)
- BA Mathematics (5-9 or 5-12)
- BA Science (5-9)
- BA Science (Chemistry, 5-12)
- BA Science (Physics, 5-12)
- BA Science (Biological Science, 5-12)
- BA Science (Geosciences, 5-12)
- BA Special Education (K-12)
- Post-Baccalaureate Teacher Preparation Program, Elementary Education (K-8)
- Post-Baccalaureate Teacher Preparation Program, Mathematics
- Post-Baccalaureate Teacher Preparation Program, Science
- Post-Baccalaureate Teacher Preparation Program, Social Science
- MA Teaching, Elementary Education (K-8)
- MA Teaching, Mathematics
- MA Teaching, Science

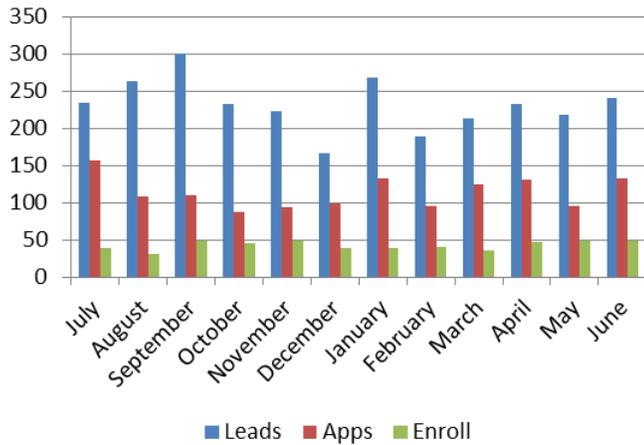
Teachers College

- MS Curriculum and Instruction
- MS Special Education (K-12)
- MS Educational Leadership
- MA English Language Learning/English as a Second Language (ELL/ESL) (PreK-12)
- MA Mathematics Education (K-6, 5-9, or 5-12)
- MA Science Education (5-9)
- MA Science Education (Chemistry, 5-12)
- MA Science Education (Physics, 5-12)
- MA Science Education (Biological Science, 5-12)
- MA Science Education (Geosciences, 5-12)
- M.Ed. Instructional Design
- M.Ed. Learning and Technology
- Endorsement Preparation Program in English Language Learning (ELL/ESL) (PreK-12)
- Endorsement Preparation Program in Educational Leadership

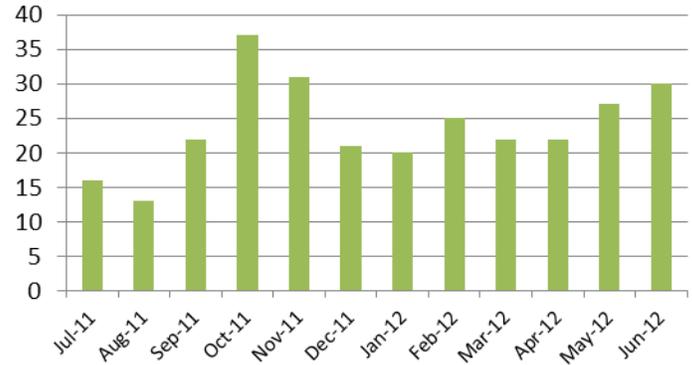


WGU and Oregon

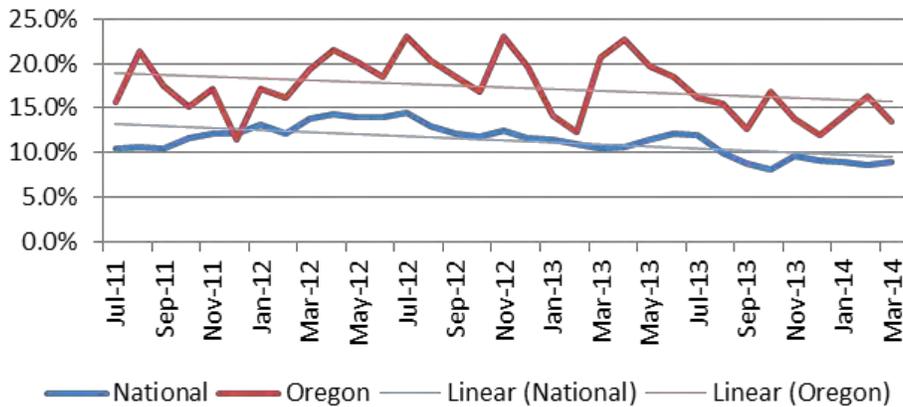
Leads, Applications, & Enrollment FY14



Oregon Matriculate FY12



Oregon Enrolled as % of Leads



Average FY14 Conversion Enrolled as a % of Leads			
Oregon =		14.6%	
National	9.4%	Washington	13.6%
Indiana	9.4%	Texas	7.2%
Missouri	8.3%	Tennessee	7.9%



Oregon Enrollment June 2014

Headcount	Undergraduate			Graduate			Total 2014
	2012	2013	2014	2012	2013	2014	
Business College	160	183	187			45	232
Health Professions College	81	145	192			60	252
Information Technology College	105	124	126			7	133
Teachers College	174	167	97			72	169
State Total	520	619	602			184	786

Retention, 13 Month	Undergraduate		Graduate		Total
	2012	2013	2012	2013	
Business College	85%	85%	74%	74%	83%
Health Professions College	82%	82%	90%	90%	85%
Information Technology College	78%	78%	100%	100%	79%
Teachers College	63%	63%	82%	82%	73%
State Total	79%	79%	84%	84%	81%

Oregon Enrollment June 2014

Gender Description	Headcount	Percent
Female	482	61%
Male	301	38%
Not reported	2	0%
Unknown	1	0%

Ethnicity Reported	Headcount	Percent
American Indian or Alaska Native	8	1%
Asian	17	2%
Black or African American	12	2%
Hispanic	26	3%
Native Hawaiian or Other Pacific Islander	3	0%
White	664	84%
Two or more races	34	4%
Race and Ethnicity Unknown	22	3%

Household Income Level	Headcount	Percent
Low	238	30%
High	490	62%
Declined	5	1%
Not reported	53	7%

Household Income	Headcount	Percent
less than \$16,000	82	10%
\$16,000 - \$24,999	76	10%
\$25,000 - \$34,999	80	10%
\$35,000 - \$44,999	91	12%
\$45,000 - \$64,999	130	17%
\$65,000 or more	269	34%
I prefer not to answer	5	1%
Not reported	53	7%

Community Description	Headcount	Percent
Rural	206	26%
Urban	550	70%
Not reported	30	4%

Employment Status	Headcount	Percent
Full-Time	511	65%
Part-Time	136	17%
Unemployed	129	16%
Not reported	10	1%

Age Information	Average	Minimum	Maximum
Undergraduate	38.0	20	65
Graduate	39.4	23	64

Age Groups	Headcount	Percent
Less than 21	3	0%
21 to 25	52	7%
26 to 29	93	12%
30 to 39	300	38%
40 to 49	234	30%
50 to 59	90	11%
60+	9	1%
Not reported	5	1%

First Gen Student	Headcount	Percent
Yes	287	37%
No	499	63%



WGU and Oregon

Top Oregon Student Employers

Top Employers	Number Employed
Legacy Health Systems	39
Providence Health Systems	23
State of Oregon	15
Salem Health	12
Samaritan Health Services	12
Salem Hospital	9
Oregon Health and Science University	8
Symantec	8
PeaceHealth	7
Bay Area Hospital	6

Top Oregon Graduate Employers

Top Employers	Number Employed
Legacy Health Systems	39
Providence Health Systems	23
State of Oregon	15
Salem Health	12
Samaritan Health Services	12
Salem Hospital	9
Oregon Health and Science University	8
Symantec	8
PeaceHealth	7
Bay Area Hospital	6

WGU Employees in Oregon

Title	Number Employed
Course Mentor	3
Evaluator	7
Evaluation Facilitator	1
Editor	1
Specialist, Alumni	1
Student Mentor	2
Total	15



WGU State Comparisons

State	Population		Audience Affinity			State Economy		Education Attainment (2010 Adults 25-64)			Education Need Index	Education Availability Index	Education Opportunity Index	State Opportunity Index
	Total	% of US pop	Online Affinity	WGU Target Audience	Audience Opportunity Index	New Economy Index	Economic Opportunity Index	% with degree	% Jobs Req. degree by 2018	Gap				
Nat.	311,591,919		100	100	100	62	100	38.3%	50%	12%	100	100	100	
IN	6,483,800	2.1%	92	125	108	49.7	80	33.2%	55%	22%	98	101	105	98
WA	6,561,297	2.1%	107	150	129	77.5	125	42.5%	67%	25%	123	112	110	121
TX	25,145,561	8.1%	100	145	122	63	102	33.7%	56%	22%	100	93	97	107
MO	5,988,927	1.9%	97	119	108	50.8	82	35.8%	59%	23%	106	97	105	98
TN	6,403,353	2.1%	88	91	90	48.5	78	31.9%	54%	22%	96	91	94	87
OR	3,831,074	1.2%	100	125	113	67	108	38.6%	64%	25%	114	117	109	112

* For all Indexes 100 = average

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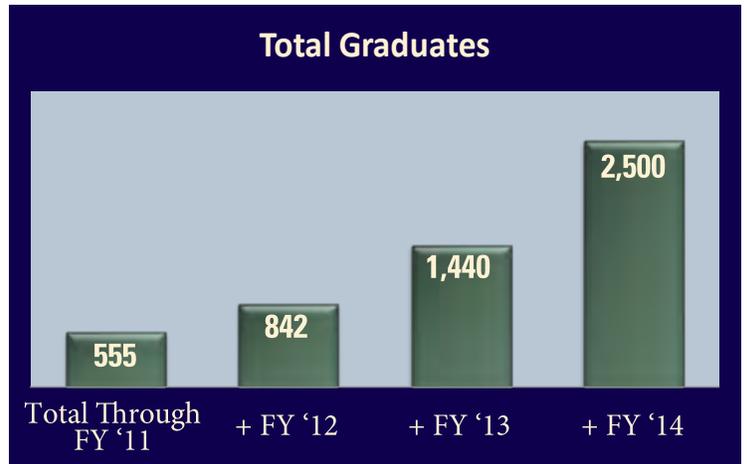
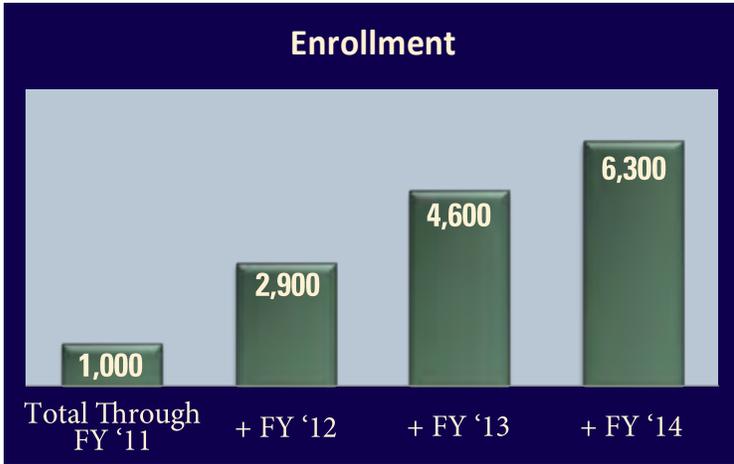


BIG GOAL: By 2023, at least 70% of Washington adults will have a postsecondary credential.
WGU WASHINGTON IS A PART OF THE SOLUTION: Expanding access for adult learners and underserved populations, WGU Washington offers a flexible, affordable, and innovative

WGU Washington is helping educate the **business leaders, nurses, teachers, and IT professionals** we need to keep Washington's economy strong.

ACCESSIBLE

WGU Washington's enrollment has increased almost 600% since its launch in 2011, providing valuable capacity to thousands of hard-working Washingtonians.



#3

WGU Washington is the **state's third largest transfer university**, behind the University of Washington and Washington State University.

AFFORDABLE

INNOVATIVE



\$6,000 per 12-month year Tuition has not increased since 2008.

- Online
- Competency-Based
- Mentor-Supported

FAST COMPANY

THE WORLD'S MOST INNOVATIVE COMPANIES 2013

**Western Governors University
A Top 50 Company**



National
Leader in
STEM Education

#1 in math
education
master's degrees

#1 in physics
education
master's degrees

#1 in biology
education
bachelor's and
master's degrees

STUDENT PORTRAIT

37 average
age

low
income 31%

38% first
generation

rural
area 13%

17% ethnic
minority

work
full-time 64%



"WGU Washington contributes to the state's culture of innovation by providing the quality, affordable education our workforce needs to remain competitive in the global marketplace."

Brad Smith, General Counsel and Executive VP, Legal and Corporate Affairs, Microsoft Corporation

EMPLOYER SATISFACTION

96% say WGU graduates exceeded expectations

57% say WGU graduates outperformed grads of other universities

100% say WGU graduates were prepared for their jobs

**2013 Survey of Employers by Harris Interactive*



Washington Enrollment June 2014

Enrollment by College	N	%
Business College	2593	43.7%
Health Professions College	922	15.5%
Information Technology College	958	16.1%
Teachers College	1461	24.6%
State Total	5934	100%

Enrollment by Level	N	%
Undergraduate	4555	76.8%
Graduate	1379	23.2%
State Total	5934	100%

Retention, 13 Month	Undergraduate	Graduate
Business College	83%	76%
Health Professions College	86%	85%
Information Technology College	82%	68%
Teachers College	70%	86%
State Total	81%	82%



Washington Enrollment June 2014

Community Description	Headcount	Percent
Rural	701	11.8%
Urban	5048	85.1%
Not reported	185	3.1%

Employment Status	Percent
Full-Time	71.2%
Part-Time	12.1%
Unemployed	15.8%
Not reported	0.9%

Age Information	Average	Minimum	Maximum
Undergraduate	37	20	67
Graduate	38	18	70

Age Groups	Headcount	Percent
Less than 20	19	0.7%
21 to 25	272	10.5%
26 to 29	369	14.2%
30 to 39	977	37.7%
40 to 49	611	23.6%
50 to 59	299	11.5%
60+	31	1.2%
Not reported	15	0.6%

First Gen Student	Headcount	Percent
Yes	2163	36.5%
No	3708	62.5%

Gender Description	Headcount	Percent
Female	3659	61.7%
Male	2241	37.8%
Not reported	25	.04%
Unknown	9	0.2%

Ethnicity Reported	Headcount	Percent
American Indian or Alaska Native	74	1.2%
Asian	207	3.5%
Black or African American	185	3.1%
Hispanic	306	5.2%
Native Hawaiian or Other Pacific Islander	43	.07%
White	9	.02%
Two or more races	4719	79.5%
Race and Ethnicity Unknown	153	2.6%

Household Income Level	Headcount	Percent
Low	3806	64.1%
High	1775	29.9%
Not reported	353	5.9%

Top Student Employers
Top Graduate Employers

Top Employers	Number Employed
Yakima Valley Memorial Hospital	22
State of Washington	167
Providence Health	126
Swedish Medical	56
PeaceHealth	56
Multicare	48
Franciscan Health	41
Microsoft	33
Virginia Mason	31
Legacy Health	28
Kadlec Health	28

Top Employers	Number Employed
State of Washington	141
Providence Health	93
Franciscan Health	31
Swedish	23
Multicare	22
Virginia Mason	16
Yakima Valley Memorial Hospital	16
Microsoft	14
Federal Way School District	12

WGU Employees in WA

Title	Employed in WA	Title	Employed in WA
Assessment Developer	1	Manager, Compliance, Accreditation, and Licensing	1
Associate, Term Break	1	Manager Public Relations	1
Capstone Evaluator	1	Processor, Student Records	1
Chancellor	1	Product Manager	5
Community Relations Manager	3	Senior Manager	1
Coordinator Admissions	1	Special Assistant to the Chancellor	1
Coordinator Public Relations	1	Staffing Specialist, Evaluation	1
Coordinator Teacher Success	1	Student Mentor	33
Course Mentor	18	Supervisor Performance Evaluators	1
Evaluator	14	Trainer	1
Total		89	