

**Kate Brown**  
**Governor**



**Oregon Commission on Hispanic Affairs**  
"Advocating Equality and Diversity"  
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**MINUTES**  
**Oregon Commission on Hispanic Affairs**  
**April 22, 2016, 2:00pm – 3:40pm**  
**Lincoln Building 7<sup>th</sup> floor, Oak Large Conference Room**  
**421 SW Oak St., Portland, OR 97204**

**ATTENDANCE:**

**Chair:** Alberto Moreno  
**Vice Chair:** John Haroldson  
**Commissioners:** Cynthia Gómez, Judy Parker, Daniel López-Cevallos (phone), Marisa Salinas  
**Guests:** Fernando Gutierrez, WorkSource Oregon; Robert Otero, DAS CFO's Office; Gary Sims, Katie Stewart, Lorena Garcia, Oregon Department of Corrections (ODOC) Diversity & Inclusion  
**Staff:** Lucy Baker, Ty Schwoeffermann

**I. Call meeting to order and roll call** – On the request of the Chair, Vice Chair Haroldson conducted the meeting. The Commission welcomed new Commissioner Dr. Daniel López-Cevallos. Roll call was taken and a quorum was established.

**II. Adoption of the Agenda**

**MOTION (Moreno/Parker): To adopt the agenda as written. CARRIED.**

**III. Approval of OCHA meeting Minutes from February 2016**

**MOTION (Gomez/Parker): To adopt the minutes as written. CARRIED.**

**IV. Public Comment** - There was no public comment

**V. Old Business**

**A. Recruiting for open and expired OCHA positions**

The Commission discussed the importance of building strong teams and layers of expertise among the OCHA members and candidates. Chair Moreno noted that he has reached out to Linda Castillo who has been involved with the Unidos leadership program. Chair Moreno would like to establish a small subcommittee for vetting new commissioners. He will work with staff to name the committee members. Commissioner Salinas suggested Fernando Hernandez, a labor attorney with the Barran Liebman law firm. Vice Chair Haroldson suggested Melinda Veliz who works for Silverton Health in Woodburn and Anthony Veliz

who serves on the Oregon education board as well as operating his business. Everyone commits to reaching out to the list of commissioner potentials by the next meeting.

## **VI. New Business**

### **A. Nominations for OCHA Chair and Vice Chair**

Vice Chair Haroldson opened nominations for Vice Chair. He nominated Diego Hernandez. There being no further nominations from the floor, nominations were closed.

The Vice Chair Haroldson opened nominations for the Chair. Commissioner Parker nominated Alberto Moreno as Chair. There being no further nominations from the floor, the nominations were closed.

Commissioner Moreno accepted the nomination for Chair. Commissioner Hernandez, while not attending today's meeting, has accepted his nomination as Vice Chair. He has requested that the OCHA meeting be moved from Fridays which remain very difficult for him to attend.

### **B. Hispanic youth in the OR foster care system**

Commissioner Salinas presented on services to Hispanic youth within the DHS the slides of which are appended as part of the minutes.

Vice Chair Haroldson thanked Marisa for her presentation and noted several difficulties he has experienced over the years which include weak bicultural and bilingual skills within the DHS staff.

### **C. Legislative discussion**

Ty presented the legislative report. The Commission thanked him for his work and leadership with the commissions. The Commission noted the excellent leadership of OCHA in the success of the Notario Fraud Task Force and the resulting legislation as well as the active role of OCHA in supporting the complaint of the Oregon Advocacy Commission to the Oregon State Bar regarding the comments of Washington County Asst. DA, Zoe Smith. The Commissioners and Chair Moreno expressed their deep appreciation of Commissioner Parker's leadership and expertise on these issues and wish to assure that the legislative report duly highlight OCHA's role in these successes.

### **D. Notario Fraud bill**

Chair Moreno spoke on the importance of this bill as a move from symbolism to real change. He considers it to be a model to the future work of the Commission. Judy Parker discussed the process and the journey to make the 3 tenets of the law a reality. She thanked John Haroldson, the staff, and the Commissioners. The bill signing is Monday, May 23rd, at 3:50 pm in the Capitol. Judy would love to carpool. While Commissioner Parker's term of service on OCHA will expire shortly, she will still be a Commissioner at the time of the signing. Staff will organize carpooling to the event. Vice Chair Haroldson thanked her for her services and is proud to be part of the team.

### **E. OCBA/OAC's letter of complaint to the Oregon State Bar re: Washington County District Attorney's office**

Vice Chair Haroldson discussed the complaint of the OAC's to the Oregon State Bar regarding the comments of Washington County Asst. DA, Zoe Smith.

Lucy and Ty updated the Commission on the progress of the complaint with the OSB and the coverage of the OAC's complaint in several newspapers. Next week, the OSB expects to receive and make public the response letter from Zoe Smith. After the OSB has finalized its determination and the findings are public, the OCBA will meet with the Washington County DA. Vice Chair Haroldson noted that when a complaint is made to the OSB all of the documentation is public. When the Bar goes through the process, it keeps the complainant and the complaining parties informed.

#### **F. Other business**

Vice Chair Haroldson opened the discussion on setting a subcommittee for reaching out to and vetting new commissioners. He wants to be sure that all voices are included. Commissioner Parker is willing to serve as a committee member and reach out to Marisol McCallister, a real estate and land use attorney, Kevin Diaz from Southern Oregon, and Peter Ricoy, a healthcare attorney. Chair Moreno asked that each of the recommending commissioners to ask those they are recommending to provide resume and bio for the committee to consider or any other information that the applicant could provide on why he/she would be a good fit. Commissioners Haroldson, Salinas and López-Cevallos will also assist by reaching out candidates.

Chair Moreno thanked outgoing Commissioners John Haroldson and Judy Parker for their exemplary service on OCHA and their important leadership on issues of critical importance to Latinos in Oregon. He will prepare a suitable letter expressing his gratitude and acknowledging their service. He noted that the OCHA is deeply indebted to both John and Judy and will miss their regular participation, but looks forward to working with them both in community.

Vice Chair Haroldson thanked Chair Moreno and the Commissioners, noting the meaningfulness of his service and his hope that the OCHA perspective is one that demands attention to the problems of its communities and not a model of placating. He knows that public policy and civil rights is at a critical point where empowerment is key at every level for communities of color everywhere and OCHA plays an important role.

Commissioner Parker was deeply touched by Vice Chair Haroldson's statement and noted her concerns for OCHA's work in areas of environmental and social justice. She reflected her deep appreciation and the honor it has been to work with the OCHA.

Commissioner Moreno thanked them both.

### **VII. Administrator's Report**

#### **A. 2017-2019 OACO budget**

Lucy reviewed the 2 positions that will be part of the 2017-19 OACO budget: .5 FTE additional Policy Analyst (to make Ty full time) and .25 FTE Office Assistant to take on routine administrative details thus freeing Nancy Kramer to offer project management to the OAC committees and policy research projects of the OACs.

### **VIII. For the Good of the Order**

Commissioner Haroldson noted the passing of Prince and his importance to the musical richness of the nation.

Commissioner Gomez that she will no longer be serving as OCHA's representative on the Environmental Justice Taskforce and asked the Chair to assist her in identifying another OCHA Commissioner to take her seat on the EJ Taskforce. They meet quarterly, in day long meetings. She will prepare a blurb about the EJ Taskforce and get it to the OCHA members along with any insights regarding its work that stand out for her.

Next OCHA meeting is currently scheduled for Friday, June 24<sup>th</sup>, 2pm – 4pm in Portland and includes elections for OCHA Chair and Vice Chair. However, in May, Nancy will assist the Chair in polling the members for a not-Friday date in June. Vice Chair nominee Diego Hernandez is unavailable on Fridays.

#### **IX. Adjourn**

The meeting was adjourned by common consent at 3:40pm.

1st DRAFT

# Department of Human Services Services for Latino Youth



Marisa Salinas, DHS Civil Rights/EEO Officer

# DHS Programs

- Child Welfare Program (CWP)
- Office of Self Sufficiency Programs (SSP)
- Office of Vocational Rehabilitation (VR)
- Office of Developmental Disabilities (DD)
- Aging and People with Disabilities (APD)
  - Stabilization and Crisis Unit (SACU)

# Where's the Data?



**ORS 413.161**

**“the REaL D”**

(1) The Oregon Health Authority, in collaboration with the Department of Human Services, shall adopt by rule uniform standards, based on local, statewide and national best practices, for the collection of data on race, ethnicity, preferred spoken and written languages and disability status.

# Services

- ▶ Child Welfare Program
  - ✓ International Placement
  - ✓ Independent Living Program
  - ✓ SIJS (Special Immigrant Juvenile Status)
- ▶ Office of Developmental Disabilities
  - ✓ Intensive In Home Support or Services

# Additional Services or Assistance

## Who to Call/Contact

Office of Equity and Multicultural Services (Director's Office)

(503) 947-5448

Director, **Lydia Muñiz**

Service Equity Manager, **Oscar Herrera**

- ▶ Community Engagement
  - ▶ Equity in Services to Clients

REaL D/Language Access Coordinator **Emese Perfecto**

- ▶ Compliance with REaL D
  - ▶ Contracts
- ▶ Policy/procedure for employee certification

# Additional Services or Assistance

Governor's Advocacy Office

1-800-442-5238

Interim Administrator, **Nate Hotrum**

- ▶ Compliance with non-discrimination laws and non-discrimination policy for customers/clients
  - ▶ Foster Care Ombudsman for youth

# What can *you* do?

- ✓ Assist with the recruitment of bilingual, bicultural and affirming foster care providers
- ✓ Assist with findings relatives in the community for youth to be placed with or maintain a relationship when appropriate
- ✓ Facilitate or help youth and their families take concerns or complaints to the following: their local DHS office, the Governor's Advocacy Office or the Office of Equity and Multicultural Services
- ✓ Help recruit bilingual and bicultural workers to DHS' workforce