

8. As supervisor of record for the apprentice, Heckman's failure to ensure the family was notified of the delayed cremation, and the Board was notified that the 10-day hold would be exceeded resulted in violations of OAR 830-030-0090(1)(d) and OAR 830-030-0010(4).
9. Violations of the Board's rules are cause for disciplinary action under ORS 692.180(1)(g).
10. Respondents acknowledge that they have read, understand, and agree to the terms of this Consent Order. Respondents agree to issuance of the Order voluntarily and without any force or duress. Respondents state that the Board and Board staff have not made promises or representations not stated herein to induce Respondents to sign this document and agree to issuance of the Order.
11. Respondents understand that they have the right to a contested case hearing under the Administrative Procedures Act (ORS Chapter 183), and hereby fully and finally waive any and all right to a hearing and any rights to appeal or otherwise challenge this Consent Order.
12. Respondents agree the Board may issue the Order set forth below.
13. This Consent Order is a public document.
14. This Consent Order shall be effective when signed by the Executive Director of the Board.

ORDER

The Board issues the following final order:

Keizer (FE-8781):

1. Keizer is reprimanded and required to pay a civil penalty of \$500.

Heckman (CO-3653):

1. Heckman is reprimanded.

It is so agreed.

____<signed>_____/ April 15 2015
 Authorized Representative Date
 for Keizer Funeral Chapel

____<signed>_____/ May 13 2015
 Greg A. Heckman Date

OREGON MORTUARY AND CEMETERY BOARD

SIGNED AND EFFECTIVE this 28 day of May 2015.

By:____<signed>_____
 Michelle Sigmund-Gaines
 Executive Director