



Oregon

John A. Kitzhaber, MD, Governor

Board of Chiropractic Examiners

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OBCE PUBLIC SESSION MEETING

OBCE Teleconference

3218 Pringle Road SE, First Floor Small Conference Room

Salem, Oregon 97302

February 24, 2014

Members Present

Daniel Côté DC, President

Glenn Taylor Public Member, Secretary

Christine Robinson DC

Lisa Kouzes DC

Doug Dick, Public Member

Ann Goldeen DC, Vice-President, Absent

Jason Young DC, Absent

Staff Present

Dave McTeague, Executive Director

Kelly Beringer, Admin Assistant

Donna Dougan, Admin Assistant

Others

Twyla Lawson, DAS Recruitment

Consultant, Susan Strom DC, Brian Stearns DC

CONVENE 9:30 AM

ADOPTION OF THE AGENDA

DISCUSSION ITEMS

1. Twyla Lawson, DAS, Chief Human Resources Office, SR. HR Consultant Executive Director Recruitment information and discussion

*Pursuant to ORS 192.660 the Board will review and adopt hiring standards, criteria and policy directives.
The public will have the opportunity to comment at the end of this discussion.*

While waiting for Ms. Lawson to log on. Dr. Coté reviewed the board's steps to date, and the current Recruitment plan. There are four members on the committee including: Daniel Côté DC, OBCE Board Chair, Doug Dick, OBCE Public Member, Donna Dougan, OBCE Administrative Assistant, and Martin Pittioni, Board of Accountancy's Executive Director.

The opening date to apply will be March 3, and the closing date, March 31, 2014.

Both the Plan and Draft Job Posting were posted on the OBCE's website prior to this meeting. Hopefully the new director will be on board by June 15 (Dave McTeague will be leaving on July 1, 2014, but will be available to assist with the July board meeting as a temp if needed.)

PUBLIC Comments: Dr. Côté opened the floor for public comment – none were made.

Glenn Taylor moved to adopt the Plan and Draft Posting; Doug Dick seconded the motion. All in favor; none opposed. Christine Robinson, aye; Lisa Kouzes, aye; Daniel Côté, aye, Glenn Taylor, aye; and Doug Dick, aye.

Dr. Coté asked Ms. Lawson where the job will be posted? She said it will be posted on the State of Oregon's Jobs website, the OBCE's website. She will broadcast it far and wide, send it through the



Governor's affirmative action office, anywhere she can keep and keep the costs low, and recommended journals or list serves, also board members should give her names of interested persons. She is not interested in doing a printed announcement; they rarely produce good outcomes. We'll work hard to get the best person available.

Ms. Lawson will screen the applications for qualifications, and stream them to the panel in confidence. The panel will review them and will determine by ranking who rises to the top. The panel will conduct the first round interviews and Ms. Lawson will facilitate that for the panel. The goal is to have two to three candidates for final reviews; the panel's job is complete after that and the board takes over from there.

Dr. Côté asked for any closing comments (none were made). The meeting was closed.

ADJOURN 9:55 AM