

Fire Program Review – Sustainable Fire Organization Work Group
Issue Summary 2/9/2016

	Issues & Challenges	Ideas to gain efficiencies	Notes
IA Summary	Work Force Capacity	<ul style="list-style-type: none"> • Aviation and Training Coordinator • Aviation Business and Financial Specialist • Helicopter Managers • Helitack Firefighters • Increase District Protection Staffing ** ○ Unit Foresters, Protection Supervisors, Forest Officers Suppression Specialists ○ Additional NWOA Duty Officer capacity (3-4 mo) ○ Expanded Dispatch/ROSS capacity to support Type 3 fires • ODF Initial Attack Resources ○ Engines, Hand Crews and Helitack • Utilize other state agencies for backfill in SF/Protection • CO-OP: Utilize owner/operators during IFPL shutdowns • Fire Investigators • Fire Intelligence Specialists • Secure funding to increase seasonal duration • Dedicated regional training staff • Increase operator availability to both IA & report ruralist fires in-field = reduce/reform regulated shutdowns • Optimize in-kind private availability to IA via 'every reasonable effort' • Increase operator response to IA by re-deploy from active operations 	<p style="color: red;">First four bullets have been discussed at the Aviation management, Planning & Strategy work group</p> <p style="color: blue;">** Stewardship Foresters commonly used in both IA and Extended Attack on Districts – have lost this capacity (see note under Prevention)</p>
	Contracting	<ul style="list-style-type: none"> • ODF dedicated private contractors (SF and Protection) <ul style="list-style-type: none"> ○ Engines, Dozers and Crews • Additional SEATS • Additional Type 3 Helo • Create contract means/authority to re-deploy operators from active operations • Expand authorities to utilize private single resources, logging crews, machines operators 	

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	<p>Equipment & Technology</p>	<ul style="list-style-type: none"> • Common Operating Picture • Increase video conferencing capacity • Multi Mission Aircraft • ATGS Platform • Increase capacity of local cache (Mobile Type 3 Cache) • Statewide Detection Cameras • Upgrade statewide communication network • Unmanned Aircraft Systems 	
	<p>Training & Readiness</p>	<ul style="list-style-type: none"> • Local Resource Boss training • Single Resource Boss (NWCG) training • Consider alternate positions for owners/operators • Additional training for PVT/owners / operators beyond operations positions • Increase opportunities to create “well Rounded” firefighter ○ Detailing Opportunities ○ Mobile workforce • Develop ODF specific Initial Attack training <ul style="list-style-type: none"> • Pre-qualify operator crews for IA • Pre-qualify equipment operators for IA • Train more operator single resource bosses • Pre-qualify more private sector fallers, machine operators, single-resource bosses 	
	<p>Additional Ideas</p>	<ul style="list-style-type: none"> • District Configuration • Infrastructure enhancement <ul style="list-style-type: none"> ○ Bunkhouses ○ Guard Stations 	

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Complex Incidents (Extended Attack)	Work Force Capacity	<ul style="list-style-type: none"> • Finance & Business Coordinator – Permanent • Fire & Business Support – Seasonal • ODF Payment Team • Fire Cache support – Seasonal • Increase Salem Protection Staffing <ul style="list-style-type: none"> ○ Include AD & Retirees • Explore permanent C&G for ODF Teams • Utilize National Guard (Air & Ground) <ul style="list-style-type: none"> ○ Added capacity at drawdown ○ Instructors ○ Logistics ○ Line supervision (Crew Boss) ○ Identify Liaisons • New sources for staffing teams <ul style="list-style-type: none"> ○ Expanding rosters to include local and other state agencies • Adding capacity to inmate program – Statewide coordinator for DOC, National Guard • Improved prevention & IA capacity, by pre-qualified operator crews/machines/singles, would make those same assets more qualified for extended firefighting • Incentives/Retention/Recruitment *** 	<p style="color: red;">State Forests (FF fund) can no longer afford to subsidize the protection needs from these programs</p> <p style="color: red;">Inmate program: State Forest covers time spent weekly supporting the fire program: SFA covers annual readiness cost for training inmates but not:</p> <ul style="list-style-type: none"> • tracking crews on fires, providing support and coordination from south Fork • coordination with DOC on kitchen crews, replacement inmates for fire crews, etc. • participation in fire conference calls, fire season reviews, coordination with fire cache, etc. • work on agreements with DOC pre/post season • need to determine a method of billing/accounting for these costs <p style="text-align: center; color: red;">*** Incentives, etc. P&F benefits expanded Protection funding for prep, refurb, administrative, training, auditing IMT member on-call/rotation pay Manager time off policy re assignment Additional positions within IMT roster</p>
	Contracting	<ul style="list-style-type: none"> • ODF dedicated private contractors (SF and Protection) <ul style="list-style-type: none"> ○ Functional area support ○ Salem backfill • Look at the feasibility of contracting out our major support items (kitchens, showers, etc.) rather than building and maintaining them ourselves. 	

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Equipment & Technology	<ul style="list-style-type: none"> • 	
Training	<ul style="list-style-type: none"> • Increase training fund to support team member development • Local Resource Boss training • Single Resource Boss (NWCG) training • Consider alternate positions for owners/operators • Additional training for PVT/owners / operators beyond operations positions 	<p>Training and Certification is listed multiple times. This highlights how critical of an issue it is. Part of our challenge is not just getting the training done, but finding the people to train. We have fewer people (PFT) available to train in both the state forests and private forests programs. Employee retention has become another factor to consider.</p>
Additional Ideas	<ul style="list-style-type: none"> • Integrate EFCC audit with FEMA audit • Committed capacity from other state agencies and partners for response and backfill • Decoupling any increases in Protection from State Forests funding - 	

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Prevention	Work Force Capacity	<ul style="list-style-type: none"> • Public Prevention Outreach officers • Boost industrial fire record/report/data • Increase industrial outreach/admin/waiver for family forest-industrial-operator • Boost ruralist fire prevention outreach • Boost private burning admin—to increase hazard reduction & outreach • Add fire policy specialist: deal w/ legislative, outreach, fed forests, fund, organize, co-ops, burning, ratepayers, WUI restore 	<p>Option 1: Provide prevention personnel at the district level to raise awareness in a door-to-door campaign. Not available for suppression.</p>
	Contracting	<ul style="list-style-type: none"> • Public Prevention Outreach officers • Increase burn contractor availability to IA = Reform private burn liability, to up burning • Optimize in-kind private availability to IA via ‘every reasonable effort’ • Increase operator response to IA by re-deploy from active operations 	<p>Option 2: Contracted prevention personnel for a door-to-door campaign. Not available for suppression.</p>

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<p style="text-align: center;">Training</p>	<ul style="list-style-type: none"> • Pre-qualify operator crews for IA • Pre-qualify equipment operators for IA • Train more operator single resource bosses • Up prevent education/outreach w/ operators-family forests-industrial owners • Up burning education/outreach w/ operators-family forests-industrial owners • Train fire officers/stew foresters in ruralist & industrial fire prevent & burning outreach • Firewise/FAC curriculum in schools statewide • Community education efforts that result in advanced peer to peer learning opportunities • Provide WUI training as an option at fire school for Crew Bosses 	
<p style="text-align: center;">Equipment & Technology</p>	<ul style="list-style-type: none"> • Improved data system to record/report fire & burn experience-cause-risk-cause factors • Data to track/recall operator’s active locations-quals-availability • Link fire permits to E-Notify • Statewide Detection Cameras • SB360 online certification • Improve upon fire restrictions interactive map on internet • Interagency database connectivity to provide running dashboard of # of fires by cause/agency responsibility 	

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	<p>Additional Ideas</p>	<ul style="list-style-type: none"> • Modernize industrial fire precaution package: OAR, IFPL, waiver, policy, burn, data = Reduce/reform regulated shutdowns • Increase operator availability to observe & report ruralist fires in-field = Reduce/reform regulated shutdowns • Increase operator availability to IA in-field = Reduce/reform regulated shutdowns • Reform private prescribed burn liability—to increase private hazard reduction • Add outreach information to ruralists • Add prevent & burn outreach information to: family forests-industrial-operators • Improve public/legislative communication to distinguish between rate-payer fires vs. ruralist fires vs. other human vs. lightning • Dedicated funding to support statewide and local messaging through traditional media • Expand social media networks • Dedicated funding to support fuels reduction, defensible space and Firewise activities • Reform private Rx burn liability to increase private hazard reduction 	<p>OAB support to partner with KOG and OSFM</p> <p>One of our biggest prevention needs is to enhance our ability to mitigate risk and insure fire readiness with operators in the woods. We use Stewardship Foresters to do most of this. We still haven't restored all of our positions that we lost during the layoff period in 2009. Restoring these positions would: 1) get more prevention and readiness work accomplished in the field; and 2) rebuild some of the lost capacity of the militia for the "complete and coordinated system".</p>
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