

Fire Program Review – Sustainable Fire Organization Work Group  
 Session Summary 1/8/2016

	Issues & Challenges	Ideas to gain efficiencies	Notes
<b>Prevention</b>	<b>Work Force Capacity</b>	<ul style="list-style-type: none"> <li><b>Door-to-Door Campaign Staff</b></li> </ul>	
	<b>Contracting</b>		
	<b>Training &amp; Certification</b>		
	<b>Technology and Equipment</b>	<ul style="list-style-type: none"> <li><b>Statewide Detection Cameras</b></li> </ul>	
	<b>Other</b>		

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IA Summary	Work Force Capacity	<ul style="list-style-type: none"> <li>• <b>Aviation and Training Coordinator</b></li> <li>• <b>Aviation Business and Financial Specialist</b></li> <li>• <b>Helicopter Managers</b></li> <li>• <b>Helitack Firefighters</b></li> <li>• <b>Increase District Protection Staffing</b> <ul style="list-style-type: none"> <li>○ <b>Unit Foresters, Protection Supervisors, Forest Officers Suppression Specialists</b></li> </ul> </li> <li>• <b>ODF Initial Attack Resources</b> <ul style="list-style-type: none"> <li>○ <b>Engines, Hand Crews and Helitack</b></li> </ul> </li> <li>• <b>Utilize other state agencies for backfill in SF/Protection</b></li> <li>• <b>CO-OP: Utilize owner/operators during IFPL shutdowns</b></li> <li>• <b>Fire Investigators</b></li> <li>• <b>Fire Intelligence Specialists</b></li> <li>• <b>Secure funding to increase seasonal duration</b></li> <li>• <b>Dedicated regional training staff</b></li> </ul>	
	Contracting	<ul style="list-style-type: none"> <li>• <b>ODF dedicated private contractors (SF and Protection)</b> <ul style="list-style-type: none"> <li>○ <b>Engines, Dozers and Crews</b></li> </ul> </li> <li>• <b>Additional SEATS</b></li> <li>• <b>Additional Type 3 Helo</b></li> </ul>	

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	<p style="text-align: center;"><b>Equipment &amp; Technology</b></p>	<ul style="list-style-type: none"> <li>• <b>Common Operating Picture</b></li> <li>• <b>Increase video conferencing capacity</b></li> <li>• <b>Multi Mission Aircraft</b></li> <li>• <b>ATGS Platform</b></li> <li>• <b>Increase capacity of local cache (Mobile Type 3 Cache)</b></li> <li>• <b>Statewide Detection Cameras</b></li> <li>• <b>Upgrade statewide communication network</b></li> <li>• <b>Unmanned Aircraft Systems</b></li> </ul>	
	<p style="text-align: center;"><b>Training &amp; Certification</b></p>	<ul style="list-style-type: none"> <li>• <b>Local Resource Boss training</b></li> <li>• <b>Single Resource Boss (NWCG) training</b></li> <li>• <b>Consider alternate positions for owners/operators</b></li> <li>• <b>Additional training for PVT/owners / operators beyond operations positions</b></li> <li>• <b>Increase opportunities to create “well Rounded” firefighter</b> <ul style="list-style-type: none"> <li>○ <b>Detailing Opportunities</b></li> <li>○ <b>Mobile workforce</b></li> </ul> </li> <li>• <b>Develop ODF specific Initial Attack training</b></li> </ul>	
	<p style="text-align: center;"><b>Other</b></p>	<ul style="list-style-type: none"> <li>• <b>District Configuration</b></li> <li>• <b>Infrastructure enhancement</b> <ul style="list-style-type: none"> <li>○ <b>Bunkhouses</b></li> <li>○ <b>Guard Stations</b></li> </ul> </li> </ul>	

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<b>Complex Incidents (Extended Attack)</b>	Work Force Capacity	<ul style="list-style-type: none"> <li>• Finance &amp; Business Coordinator – Permanent</li> <li>• Fire &amp; Business Support – Seasonal</li> <li>• ODF Payment Team</li> <li>• Fire Cache support – Seasonal</li> <li>• Increase Salem Protection Staffing               <ul style="list-style-type: none"> <li>○ Include AD &amp; Retirees</li> </ul> </li> <li>• Explore permanent C&amp;G for ODF Teams</li> <li>• Utilize National Guard (Air&amp;Ground)               <ul style="list-style-type: none"> <li>○ Added capacity at drawdown</li> <li>○ Instructors</li> <li>○ Logistics</li> <li>○ Line supervision (Crew Boss)</li> <li>○ Identify Liaisons</li> </ul> </li> <li>• New sources for staffing teams               <ul style="list-style-type: none"> <li>○ Expanding rosters to include local and other state agencies</li> </ul> </li> <li>• Adding capacity to inmate program</li> </ul>	
	Contracting	<ul style="list-style-type: none"> <li>• ODF dedicated private contractors (SF and Protection)               <ul style="list-style-type: none"> <li>○ Functional area support</li> <li>○ Salem backfill</li> </ul> </li> </ul>	
	Technology & Equipment	<ul style="list-style-type: none"> <li>•</li> </ul>	
	Training & Certification	<ul style="list-style-type: none"> <li>• Increase training fund to support team member development</li> <li>• Local Resource Boss training</li> <li>• Single Resource Boss (NWCG) training</li> <li>• Consider alternate positions for owners/operators</li> <li>• Additional training for PVT/owners / operators beyond operations positions</li> </ul>	
	Other	<ul style="list-style-type: none"> <li>• Integrate EFCC audit with FEMA audit</li> <li>• Committed capacity from other state agencies and partners for response and backfill</li> </ul>	

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