



Grand Ronde TERO Memorandum of Understanding

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Grand Ronde TERO Memorandum of Understanding (MOU)

WHAT IS TERO?

- Tribal Employment Rights Ordinance or Office. TERO require that all employers engaged in business on reservations give preference to qualified Indians in all aspects of employment, contracting, and all other business or economic development activities.



Grand Ronde TERO Memorandum of Understanding (MOU)

The MOU articulates how the State agency (ODOT) will work with the tribe in compliance with TERO in the execution of agency's business.



Authorities

- Inherent sovereign authority of the Tribes to promulgate and enforce the Ordinance within the boundaries of the Grand Ronde Indian Reservation.
- Provisions in Surface Transportation Assistance Act (as reauthorized in 1987)
- Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA)
- Moving Ahead for Progress in the 21st Century Act of 2012 (MAP21) regarding Indian Preference employment goals for Indians on Federal-Aid and Direct Federal Highway projects located on/near Indian reservations.



Key Points of MOU

COMPLIANCE FEES

- The State acknowledges the inherent sovereign authority of CTGR to assess and collect Compliance fees set forth in the Ordinance for projects considered by both parties to be on/near Grand Ronde Indian Reservation.



Eligible Employees

All Indians (defined as a tribal member of a federally recognized tribe) are eligible for Indian Preference without regard to tribal affiliation or place of enrollment.



Implementation

TERO applies to federal-aid projects within 60-mile radius on or near the Grand Ronde Reservation.



Mandatory TERO Workshop for Contractors

- Current CTUIR certifications valid for one year.
- CTGR workshops starting March 2014 free of charge.
- Beginning Jan. 2015 a fee will be charged, CTUIR certified will no longer be accepted.
- Provisions to be Included in ODOT Contracts as projects are selected.



Next Steps

- Project selection in Region 1 and 2
- Information meetings to be established
 - Next ODOT Industry Leadership Meeting in March 2014