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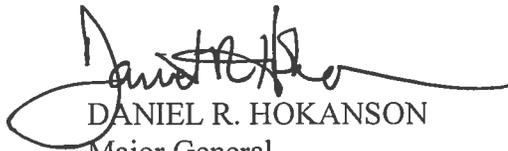
NGOR-CSM

1 October 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum # 238 (Army) - Integrated Trained and Battle-Ready (ITAB)

1. This policy supersedes Command Policy Memorandum #238, dated 29 March 2012
2. This memorandum updates the established Integrated Trained and Battle-Ready (ITAB) program which ensures Soldiers have adequate time at their new unit prior to first drill to complete basic administrative, logistical and training tasks. Soldiers will be integrated into their unit and ready to train their first IDT and become an immediate functioning member of the team. Concurrent goals include reducing the number of UA, AWOL, and civil conviction discharges on first term Soldiers. Increased readiness and deployability is the expected outcome.
3. Effective 1 October 2014 all Oregon Army National Guard Units will follow the updated ITAB MOI and annexes within the MOI for all new Soldiers to include; Non-prior service, prior service and inter-state transfers. The updated MOI and annexes may be obtained on the State CSM SharePoint page located at <https://ngor-oko.ng.ds.army.mil/SCSM/SitePages/Home.aspx>.
4. Point of contact for this policy is the State Command Sergeant Major at (503) 584-3997.


DANIEL R. HOKANSON
Major General
The Adjutant General

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