OREGON MILITARY DEPARTMENT
JOINT FORCE HEADQUARTERS, OREGON NATIONAL GUARD
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NGOR-HR

15 October 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Memorandum #130 (Joint) – Wear of the Uniform by Oregon National Guard Personnel

1. This policy supersedes Command Policy Memorandum #130, dated 31 January 2014.

2. References: AR 670-1, Wear and Appearance of Army Uniform and Insignia, dated 16 Sep 2014, AFI 36-2903, Dress and Personal Appearance of Air Force Personnel, dated 1 Mar 2013, Department of Defense Public Affairs Guidance for Political Campaigns and Elections, dated 26 June 2012, DoD Instruction 1334.01 "Wearing of the Uniform", dated 26 October 2005, Deputy Secretary of Defense Memorandum, "Clarification of Guidance Regarding Service Members in Military Uniforms Participating in Parades", dated 19 July 2012

3. The statewide standard duty uniform on Monday's for all full-time military personnel (AGR and Technician) will be the Class B of the Army Service Uniform (ASU) and Blue Service Uniform or equivalent. The Army Combat Uniform (ACU) and Airman Battle Uniform (ABU) remain the duty uniform for the other days of the work week. Any change to this policy will be made at the O-6 Command level.

a. Service members performing duties that may damage, or render the Class B uniform unserviceable (maintenance positions, flight personnel), can wear the ACU or ABU to complete those duties. Service members will return to the standard duty uniform upon completion of those duties.

b. Flight suits are to be worn only by personnel currently on active flight status and in the course of carrying out their normal duties. Flight suits are not to be worn at formal formations such as promotion, retirement, award, etc. Exceptions to the flight suit policy must be approved by the Director of Staff-Air for ANG personnel. The State Aviation Officer is the approving authority for ARNG personnel.

c. In some work environments, shop coveralls are provided to protect individuals from heavily soiled conditions. Coveralls are not intended to substitute for the required wear of a proper duty uniform by members of the dual-status Federal Technician work force. Coveralls will not be worn outside the work area, except as authorized by local command or supervisor policy.

4. This uniform policy expands the Service guidance as follows: All officers will possess "Dress" uniforms (Army - ASU, Air Force - Mess Dress). An initial clothing allowance is provided by the state to partially offset the cost of uniforms to newly commissioned officers. The Oregon Military Academy, through the appropriate Brigade channels and the Wing Force Support Squadrons will provide lists of eligible officers, along with all required documents, to NGOR-TAG-AGC for payment. Newly commissioned officers will purchase "Dress" uniforms within one year of commissioning.

5. The military uniform provides a visual representation of professionalism and the pride we exhibit in ourselves and the organizations we represent. Commanders must be knowledgeable of the standards for the uniforms proper wear and prohibitions against wear of the uniform in certain situations. Commanders

must ensure these standards are monitored throughout their units. A policy of strict conformance at the unit level is necessary to ensure standards are maintained. Minor infractions, left unchecked, could become the new standard unless these directives are uniformly enforced.

6. Situations exist when wearing the uniform is inappropriate. ORNG members must never wear the uniform, or discuss their membership in the National Guard to gain personal favor of a public official or commercial business representative. Nor should they wear the uniform in a situation when it may be implied that the National Guard sanctions the cause for which the activity is conducted, when in fact it does not. Service regulations on uniform wear list additional, specific situations when it is inappropriate to wear the uniform. These include:

a. Functions connected with the furtherance of any political or commercial interests.

b. When engaged in off-duty civilian employment.

c. When participating in public speeches, interviews, picket lines, marches, rallies, or public demonstrations, except as authorized by competent authority.

d. When attending any meeting or event that is a function of, or is sponsored by, an extremist organization.

e. When wearing the uniform would bring discredit upon the National Guard.

f. When traveling by commercial transportation unless approved by Command.

g. When specifically prohibited by local official policy.

7. It is every Soldier's and Airman's responsibility to present a neat and orderly appearance, to take pride in their uniform and wear the proper uniform at the appropriate time. Uniforms will be serviceable, properly fitted, clean, and pressed when needed, and grooming standards will be met. Men and women of the Oregon National Guard will strive to set and maintain the appropriate standard throughout the organization.

8. The point of contact is the Deputy Director of Human Resources at DSN 355-3853 or commercial (503) 584-3853.

DANIEL R. HOKANSON
Major General
The Adjutant General

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