



OREGON OFFICE OF EMERGENCY MANAGEMENT

National Incident Management System (NIMS)

Who Takes What?

This document is meant to be used as guidance, and is offered by the Office of Emergency Management for the State of Oregon to assist you in determining *Who Takes What*.

TAKING NIMS COURSES

To access NIMS independent study courses offered *online* through FEMA's Emergency Management Institute (EMI) [CLICK HERE](#), or visit <http://training.fema.gov>

EMI offers self-paced courses designed for people who have emergency management responsibilities and the general public. All are offered free-of-charge to those who qualify for enrollment.

Although most courses are available online, ICS-300 and ICS-400 are more advanced courses intended for those with possible supervisory roles in expanding or complex incidents and only offered as in-person multi-day classroom training. [CLICK HERE](#), or visit the OEM website for an up-to-date training calendar.

NIMS TRAINING REQUIREMENTS

All personnel with a direct role in emergency management or emergency response are required to take these baseline courses:

- IS-700
- IS-100

First-line supervisor personnel in emergency management and incident response operations and other personnel that require higher-level ICS/NIMS training are required to take the following:

- IS-700
- IS-100
- IS-200

Personnel who may assume a **mid-level management role** (strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, etc.) **in expanding incidents** or have a **staffing role in a multi-agency coordination center** (MACs, EOCs, etc.) are required to take these courses:

- IS-700
- IS-100
- IS-200
- ICS-300

Personnel who are **expected to perform in a management capacity in an area command situation or multiagency coordination center** (MACs, EOCs, etc.) are required to take these courses:

- IS-700
- IS-100
- IS-200
- ICS-300
- ICS-400
- IS-701

Please note: each organization must determine the appropriate level of NIMS training for their personnel.

ADDITIONAL NIMS TRAINING REQUIREMENTS

Local emergency management and response agency leadership should determine who within their organizations has the following responsibilities.

In addition to other applicable courses...

Public information officers with a role in emergency management or response are required to take this course:

- IS-702

Emergency management or response personnel with a significant resource management role are required to take this course:

- IS-703

Emergency management and response personnel with a role in the development of mutual aid agreements and/or mutual aid operational plans are required to take this course:

- IS-706

All emergency management/response personnel who have a significant planning role should take this course:

- IS-800

NOTE: In June of 2011, the Federal government published a document called: *NIMS Training Program*. [Click here](#) for a copy of the document.

This document replaced a document called the Five Year Training Plan. With few exceptions, the *NIMS Training Program* remains largely consistent with its predecessor document in the context of “who takes what”. The *NIMS Training Program* just has a different way of categorizing who should take what level of NIMS training. It is broken out by increasing incident complexity (Type 5 to Type 1), rather than just the position someone will hold during a disaster or all-hazard incident.

Oregon’s current format has served us well in assisting jurisdictions in determining who takes what. For this reason, Oregon will stay with its current format of *Who Takes What*, rather than changing all of our historic NIMS documents. If you prefer to categorize your personnel based on incident complexity, please refer to the *NIMS Training Program*.

NOTE: Courses are sometimes updated. For example, IS-100.b is an updated version of the IS-100.a course. If you have successfully completed IS-100 or IS-100.a, you may want to review the new version of the course. **For credentialing purposes, the courses are equivalent.**

Please note: each organization must determine the appropriate level of NIMS training for their personnel.



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NIMS COURSE DESCRIPTIONS

IS-700 National Incident Management System (NIMS) An Introduction: introduces and overviews the National Incident Management System (NIMS). NIMS provides a consistent nationwide template to enable all government, private-sector, and nongovernmental organizations to work together during domestic incidents.

IS-100 Introduction to the Incident Command System: introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS).

IS-200 ICS for Single Resources and Initial Action Incident: designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). ICS-200 provides training on and resources for personnel who are likely to assume a supervisory position within the ICS. ICS 200 is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). ICS-200 provides training on and resources for personnel who are likely to assume a supervisory position within the ICS.

ICS-300* Intermediate Incident Command System for Expanding Incidents: provides training and resources for personnel who require advanced application of the Incident Command System (ICS). Enhance your Incident command skills and focuses on new concepts of the ICS. You will participate in group activities that introduce the development of the Incident Action Plan (IAP) and demonstrate the interactions between the Command and General Staff sections of the ICS. **not offered online – classroom setting only*

ICS-400* Advanced ICS Command and General Staff—Complex Incidents: builds upon information covered in the ICS-100, ICS-200, and ICS-300 courses and explains the roles and responsibilities of local, county, state, and federal agencies involved in managing an expanding incident. The course is designed to enhance command and decision-making skills by group participation activities that introduce the use of an Incident Complex and Area Command, and the interactions between Multi-Agency Coordination (MAC) entities. **not offered online – classroom setting only*

IS-701 NIMS Multiagency Coordination System (MACS) Course: introduces Multiagency Coordination (MAC) Systems as described in the National Incident Management System (NIMS), and shows how these systems can be used to improve incident response. MAC Systems consist of a combination of elements:

personnel, procedures, protocols, business practices, and communications integrated into a common system. After taking this course, you should be able to improve the overall coordination with, and support for, incident management by developing and operating within MAC Systems.

IS-702 *National Incident Management System (NIMS) Public Information Systems:* The National Incident Management System (NIMS) provides a consistent nationwide template to enable all government, private-sector, and nongovernmental organizations to work together during domestic incidents. This includes public information. The public information systems described in NIMS are designed to effectively manage public information at an incident, regardless of the size and complexity of the situation or the number of entities involved in the response.

IS-703 *NIMS Resource Management:* introduces resource management as described in the National Incident Management System (NIMS), and shows how systems for managing resources can be used to improve incident response. The course includes examples of best practices, lessons learned, and job aids to assist the participant in planning for resource management.

IS-706 *NIMS Intrastate Mutual Aid - An Introduction:* provides an introduction to NIMS intrastate mutual aid and assistance. You will learn about the purpose and benefits of mutual aid and assistance. You will also learn about the emphasis that NIMS places on mutual aid and assistance. The course explains how to develop mutual aid and assistance agreements and mutual aid operational plans.

IS-800 *National Response Framework, An Introduction:* introduces participants to the concepts and principles of the National Response Framework.

FOR MORE INFORMATION

[CLICK HERE](#), or visit <http://training.fema.gov>

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NIMS REQUIRED CLASSES

		IS-700 <i>Intro to NIMS</i>	IS-100 <i>Intro to ICS</i>	IS-200 <i>Basic ICS</i>	ICS-300 <i>Intermediate ICS</i> <small>Classroom Only</small>	ICS-400 <i>Advanced ICS</i> <small>Classroom Only</small>	IS-800 <i>NRF</i>	IS-701 <i>MACS</i>	IS-702* <i>PIO</i>	IS-703** <i>Resource Mgt.</i>	IS-706*** <i>Mutual Aid</i>
RESPONSE LEVEL	Entry Level	✓	✓								
	First-line Supervisor	✓	✓	✓				✓			
	Mid-level Management	✓	✓	✓	✓		✓	✓		✓**	
	Command Staff	✓	✓	✓	✓	✓	✓	✓	✓*	✓**	

*IS-702 is required for Public Information Officers, in addition to other command staff courses.

**IS-703 is required for those with an anticipated resource management or resource coordination role (Incident Commanders, EOC managers, Logistic Section personnel, etc.).

***IS-706 is required for those with an anticipated role in the development of mutual aid agreements and/or mutual aid operational plans.