

# Oregon State Board of Nursing Policy Statement and Procedure

<b>TITLE:</b> Publishing Disciplinary Actions	
<b>Category:</b> Public Safety, Transparency	<b>Effective Date:</b> 4/14/16
<b>Approved by:</b> Ruby Jason, Executive Director	<b>Approved by:</b> Bonnie Kostelecky, Board President
<hr/> <b>Signature</b>	<hr/> <b>Signature</b>

**PURPOSE:**

To provide clarification regarding the publishing of disciplinary actions taken against a license or certificate.

**POLICY:**

All disciplinary actions taken by the Oregon State Board of Nursing regarding licensees or certificate-holders are public information. As such, and by Legislative direction, information regarding final and proposed disciplinary actions issued by the Board will be made available on the Board’s website to promote transparency and public safety, including public disciplinary documents and notices of proposed revocation or suspension of a license or certificate generated by Board staff or staff of the Attorney General’s office. The Board will also publish the minutes of Board meetings on the Board’s website.

In addition, the Board will publish all final disciplinary actions in its official newsletter, which is sent to licensees, certificate-holders, and other interested parties in Oregon. The publication of disciplinary actions contributes to the Board’s mission of protecting the public’s health, safety, and welfare.

**PROCEDURE:**

The Board will publish the name of the licensee/certificate-holder, license or certificate number, the type of discipline taken against the license/certificate, and the reason for the disciplinary action for the following types of disciplinary sanctions:

- Reprimand—Formal notification to the licensee or certificate holder that the practice or conduct that came to the Board’s attention should not be repeated.
- Probation—A period of monitored practice for a licensee or certificate-holder with terms and conditions of employment and reporting to the Board.
- Restriction—A condition placed on a license or certificate to restrict the type of setting or population of patients to whom the licensee or certificate holder may give care.
- Suspension—Removal of the license/certificate privilege for a period with terms and conditions to be met before the individual requests that the suspension be removed.
- Voluntary Surrender—The licensee or certificate-holder agrees to the removal of the license/certificate privilege.
- Revocation—Removal of the license or certificate.
- Denial of Licensure/Certification—Failure to grant a license or certificate to an applicant
- Voluntary Withdrawal of Application—The applicant agrees to the withdrawal of her/his

application for licensure or certification.

- Civil Penalty—A fine imposed as a disciplinary sanction against a license, certificate, employer, or imposter.
- Notice—A Notice is formal statement to a Licensee that the Board has found evidence to support a violation of the Nurse Practice Act and plans to take disciplinary action. A Notice is not a disciplinary action.

**REFERENCES:**

ORS 192.243

ORS 192.420(1)

**POLICY HISTORY:**

Adopted: 9/15/1999

Revised: 1/2001, 2/2007, 6/2014, 11/2015, 3/2016

Review by: 4/30/2018

Signed Copy on File