



# Oregon

STATE BOARD OF EXAMINERS  
FOR ENGINEERING &  
LAND SURVEYING

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## SPECIAL EXAMINATIONS & QUALIFICATIONS COMMITTEE MEETING

Minutes of Meeting  
February 5, 2015

### Members present:

Jason Kent, Chair  
William Boyd  
Steven Burger  
Shelly Duquette

### Staff present:

Mari Lopez, Administrator  
Jenn Gilbert, Executive Assistant  
Adaira Floyd  
Brianna Weekly  
Jennifer O'Neill

### Others Present:

J. Kevin Shuba

The meeting of the Examinations and Qualifications Committee was called to order at 10:06 a.m. in the OSBEELS Conference Room at 670 Hawthorne Avenue SE, Suite 220, Salem, OR 97301. Mr. Boyd and Mr. Burger participated by teleconference; all others participated in-person.

### Public Comment

There was no public comment.

### Unfinished Business

#### Rasberry, John – Correspondence from attorney J. Kevin Shuba

Previously discussed during the October 2014 Committee meeting, Mr. Rasberry submitted an application for the professional mechanical engineering examination. Staff reported that Mr. Rasberry submitted a request for a waiver of references based on OAR 820-010-0212 (1)(c)(C). His application and request for waiver of PE references were presented to the Committee, but they were referred to the Regulation Department for consideration. As a result, cases 2918 (Rasberry) and 2917 (Thermal Energetics) are scheduled to be reviewed during the February 12, 2015, Law Enforcement Committee (LEC) meeting.

Mr. Shuba was in attendance to summarize a request submitted by letter in an email, on behalf of Mr. Rasberry. Since Mr. Rasberry's application for licensure as a professional engineer is pending the investigations being conducted by the Board, the request is for the application to be processed separately and independently. As background, Mr. Shuba explained that Mr. Rasberry previously possessed a license with the Board, and let it lapse because he did not believe it was important to the work he was doing and would like to become licensed again to pursue professional engineering.

Chair Kent asked Ms. Weekly, OSBEELS Registration Specialist assigned to the application, to provide an update on Mr. Rasberry's application standing. She explained that the application has been placed on hold and is pending LEC recommendation and Board decision. Ms. Lopez added that Mr. Rasberry is still requesting the waiver of supervisory PEs; however, potential discrepancies and questions about his experience have risen. Ms. Lopez explained the potential discrepancies in question. Chair Kent asked Ms. Weekly how many years and months Mr. Rasberry suggested as total qualified experience. Ms. Weekly reported that the total suggested qualified experience was ten years and three months; however, experience submitted was not verified by a supervisory PE. Chair Kent expressed that, due to the potential discrepancies, the Committee is not in a position to evaluate the application at this time. Chair Kent asked when the potential discrepancies were identified. Ms. Lopez explained that potential discrepancies were identified when the Board investigator received Mr. Shuba's response letter, and the investigator then contacted the reference for clarification. Mr. Shuba asked if the Board accepts non-PE references: Chair Kent responded [yes] and listed the types of references the Board receives. Ms. Lopez explained that the issue with one PE reference on the application was that the PE reference was not supervisory; in fact, Mr. Rasberry reportedly supervised the PE reference. She clarified that, in the PE reference, the PE stated that Mr. Rasberry was his supervisor from 2008-2013. Ms. Lopez reminded the Committee that Mr. Rasberry's PE license was considered lapsed during this time period (ORS 672.170(4)). Ms. Duquette inquired how long his license was delinquent and if he was originally licensed in Oregon. Ms. Lopez responded yes, he was originally licensed in Oregon and became delinquent in 2002. Mr. Shuba explained that during the time Mr. Rasberry's license was active, he never had any trouble with the Board. He further stated that this is Mr. Rasberry's effort to get in good standing and become appropriately licensed to do the type of work that he would like to do.

Chair Kent addressed the role and goal of the EQC for Mr. Shuba's information. He explained that the EQC must review the application that is submitted. Mr. Shuba provided a list of names of other individuals to reference for Mr. Rasberry; however, many of the references on Mr. Shuba's list were already supplied in the reference section of the application submitted by Mr. Rasberry, with the exception of one or two names. Ms. Duquette added that the application is lacking references confirming that Mr. Rasberry completed work under a licensed professional engineer, as required. Ms. Lopez recommended Mr. Shuba review OAR 820-010-0010(4)(5)&(6) and OAR 820-002-0030. Mr. Shuba inquired if the work Mr. Rasberry did was more sophisticated than intern work, but was done appropriately, would this qualify for a waiver? Ms. Duquette responded that there is no way to verify the work was done appropriately without the supervision of a PE. Ms. Lopez added that the Board would need to investigate the company to see if it holds an industrial exemption in ORS 672.060. Chair Kent added that investigative staff would consider whether or not exemptions apply when reviewing the case.

Chair Kent refocused the discussion, stating that these matters are more related to the law enforcement case than the EQC. Chair Kent asked Mr. Shuba if he is withdrawing the request to waive supervisory PE references. Mr. Shuba stated that the request still stands. Ms. Duquette requested that the Committee privately deliberate on the matter. **The Board exited the public meeting pursuant to ORS 192.690(1) to deliberate on Mr. Rasberry's request to waive supervisory PE references. All members of the audience were asked to leave the room and were invited to return upon resumption of the public meeting. No decisions were made and no votes were taken outside of the public meeting.** For discussion, Chair Kent expressed he does not feel comfortable moving forward with an application that has incomplete or incorrect information. He directed the Registration Department, working in tandem with the Regulation Department, to gather more information and table the application until the investigations have been concluded. Mr. Boyd and Mr. Burger agree with Chair Kent's direction. It was moved and seconded (Duquette/Kent) to accept Mr. Rasberry's request to waive supervisory PE references. The motion failed with all members opposed. As a result, the application will be tabled until the investigation is complete. Mr. Shuba asked who will be leading the investigation. Ms. Lopez reported that Monika Peterson will be investigating the related cases, which are scheduled to be presented during the February 12, 2015 LEC meeting for review.

### **New Business**

- a. OAR 820-010-0225
- b. OAR 820-010-0226
- c. OAR 820-010-0227
- d. OAR 820-010-0228

Ms. Gilbert summarized how the revisions clarify that a NCEES Credentials Evaluation is still required for applicants that were approved for the fundamental exam based on a non-ABET accredited degree and completed 6 of the 9 subjects. If approved, AAG Lozano recommends these rules to be adopted as temporary and retroactive to the January 2014, when computer based testing (CBT) became effective. Mr. Burger asked if we have previously required the NCEES evaluation for these individuals. Ms. Lopez explained that previously, the transcript evaluation was only available for non-ABET accredited degrees gained overseas. Chair Kent asked how the candidates will be notified. Ms. Gilbert explained the process through the Registration Department. Chair Kent asked what fees are required from NCEES to evaluate the transcripts. Ms. Lopez reported that the fee is around \$400.00. Ms. Lopez added that she is only aware of two individuals that currently fall under this scenario. Ms. Gilbert clarified that this is not a new requirement, rather clarification of the current requirement. It was moved and seconded (Duquette/Kent) to accept the changes to OAR 820-010-0225, OAR 820-010-0226, OAR 820-010-0227 and OAR 820-010-0228 as provided. The motion passed unanimously. Ms. Lopez added that these will now be moved forward to the Board Agenda for the February 13, 2015 Special Board Meeting. There was no further discussion.

### **Review of Exam Applications**

*Carlton, Jonathan* – Mr. Carlton submitted an application to sit for the April 2015 Civil PE exam. Staff reported that his B.S. in Construction Engineering Management from Oregon State University meets the requirements of OAR 820-010-0225 and he previously passed the FE exam

in April, 2013, also meeting the requirements of ORS 672.102(1); however, staff reported that he does not meet the required experience verified by a supervisory PE as required in OAR 820-010-0230(2). His application suggests 6 years and 9 months of experience verified by references, with 1 year and 8 months experience verified by supervisory PE reference(s). Mr. Carlton submitted a request for a waiver of references based on OAR 820-010-0212(1)(c)(C). Ms. Duquette and Chair Kent were concerned why there are not any PE references submitted from the projects listed that required stamped plans. Chair Kent indicated that Mr. Carlton's references provided that Mr. Carlton has been producing drawings that have been sealed by registered professionals. Mr. Burger expressed that if Mr. Carlton is producing drawings that are being sealed by register professionals, a supervisory PE reference should be available to verify Mr. Carlton's qualifying engineering work experience. As a result it was moved and seconded (Duquette/Burger) to deny Mr. Carlton's request for a waiver of supervisory PE references. The motion passed unanimously. It was moved and seconded (Kent/Duquette) to deny Mr. Carlson's application to sit for the April 2015 Civil PE exam. The motion passed unanimously. There was no further discussion.

*Hendrix, Michael* – Mr. Hendrix submitted an application to sit for the April 2015 Mechanical PE exam. Staff reported that his B.S. in Mechanical Engineering from Oregon State University meets the requirements of OAR 820-010-0225 and he previously passed the FE exam in April, 2010, meeting the requirements of ORS 672.102(1); however, staff reported that he does not meet the required experience verified by supervisory PE listed in OAR 820-010-0230(2). His application suggests 4 years and 2 months of experience verified by references, with 2 years and 7 months experience verified by supervisory PE reference(s). Mr. Hendrix submitted a request for a waiver of references based on OAR 820-010-0212(1)(c)(C). Ms. Duquette indicated that the supervisory references provided do not confirm engineering experience. It was moved and seconded (Duquette/Kent) to deny Mr. Hendrix's request for a waiver of supervisory PE references. The motion passed unanimously. It was moved and seconded (Kent/Duquette) to deny Mr. Hendrix's application to sit for the April 2015 Mechanical PE exam. The motion passed unanimously. Registration staff also noted that Mr. Hendrix refers to himself a "design engineer" at Daimler Trucks North American (also known as Freightliner) and Northwest UAV, as provided on the first page of all his reference forms. The Committee discussed the exemption held by Daimler Trucks North American and Northwest UAV and did not find Mr. Hendrix in violation; therefore, the Committee chose not to forward the matter to the LEC. There was no further discussion.

*Sklar, Paul* – Mr. Sklar submitted an application to sit for the April 2015 Electrical PE exam. Staff reported that his B.S. in Renewable Energy from the Oregon Institute of Technology meets the requirements of OAR 820-010-0225 and he previously passed the FE exam in October, 2010, meeting the requirements of ORS 672.102(1); however, staff reported that he does not meet the required experience verified by supervisory PE listed in OAR 820-010-0230(1)(a) and OAR 820-010-0230(2). His application suggests 5 years and 3 months of experience verified by references, with no experience verified by supervisory PE reference(s). Mr. Sklar submitted a request for a waiver of references based on OAR 820-010-0212(1)(c)(C). The Committee reviewed the references submitted. Mr. Burger expressed that he feels Mr. Sklar is demonstrating his competence. Ms. Duquette stated that Mr. Sklar's references verify his engineering experience. It was moved and seconded (Duquette/Boyd) to approve Mr. Sklar's request for a waiver of

supervisory PE references. The motion passed unanimously. Registration staff also noted that Mr. Sklar calls himself a “planning engineer” at Energy Trust of Oregon, as provided on the first page of all his reference forms and also on his signature block on an email correspondence with OSBEELS registration staff. It was moved and seconded (Kent/Duquette) to refer the matter to the LEC for investigation on the potential title violation(s). The motion passed unanimously. There was no further discussion.

*Tavakoli, Mike* – Before discussing any matters related to Mr. Tavakoli, Chair Kent appointed Ms. Duquette as the Chair and recused himself from the discussion. Mr. Tavakoli submitted an application to sit for the April 2015 Electrical PE exam. Staff reported that his B.S. in Electrical Engineering from Oregon State University (ABET) and M.S. in Electrical Engineering meet the requirements of OAR 820-010-0225 and he previously passed the FE exam in October, 2012, meeting the requirements of ORS 672.102(1); however, staff reported that he does not meet the required experience verified by supervisory PE listed in OAR 820-010-0230(2). His application suggests 4 years and 11 months of experience verified by references, with no experience verified by supervisory PE reference(s). Mr. Tavakoli submitted a request for a waiver of references based on OAR 820-010-0212(1)(c)(C). The Committee reviewed the references submitted. Mr. Burger stated that Mr. Tavakoli’s references verify his engineering experience. It was moved and seconded (Duquette/Burger) to approve Mr. Tavakoli’s request for a waiver of supervisory PE references. Mr. Kent recused himself. The motion passed unanimously. Registration staff also noted that Mr. Tavakoli calls himself an “application engineer” as provided on his reference from Cerus Industrial. The Committee, recused of Mr. Kent and Chaired by Ms. Duquette, did not find Mr. Tavakoli in violation of title usage after discussing exemptions held by his employer. There was no further discussion. Mr. Kent then resumed his role as Chair.

### **Reapplications**

*Brown, Christopher* – Mr. Brown submitted a re-application to sit for the April 2015 4-hour Oregon-Specific Land Surveying exam. This will be his third time applying for this exam and has previously failed the examination 2 times. His last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Kent) to approve Mr. Brown’s re-application to sit for the April 2015 4-hour Oregon-Specific Land Surveying exam. The motion passed unanimously. There was no further discussion.

*Chung, Jackie* – Mr. Chung submitted a re-application to sit for the April 2015 Civil PE exam. This will be her fourth time applying for this exam, having previously failed two times. Her last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Kent) to approve Ms. Chung’s re-application to sit for the April 2015 Civil PE exam. The motion passed unanimously. There was no further discussion.

*Davis, Jason* – Mr. Davis submitted a re-application to sit for the April 2015 Environmental PE exam. This will be his fifth time applying for this exam and has previously failed the examination two times. His last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Boyd) to approve Mr. Davis’ re-application to sit for the April 2015 Environmental PE exam. The motion

passed unanimously. There was no further discussion. Ms. Duquette brought to the attention of the Committee that Mr. Davis referred to himself as an “environmental engineer” in email he provided. The Committee discussed the exemption held by Indian Health Services (IHS) and did not find Mr. Davis in violation; therefore, the Committee chose not to forward the matter to the LEC.

*Dey, Shahrzad* – Before discussing Ms. Dey’s application, Mr. Burger recused himself. Ms. Dey submitted a re-application to sit for the April 2015 Civil PE exam. This will be her ninth time applying for this exam, having previously failed three times. Her last attempt was in October, 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Kent/Duquette) to approve Ms. Dey’s re-application to sit for the April 2015 Civil PE exam. With Mr. Burger recused, the motion passed. There was no further discussion.

*Eagar, Stephen* – Mr. Eagar submitted a re-application to sit for the April 2015 Civil PE exam. This will be his third time applying for this exam, having previously failed twice. His last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Kent) to approve Mr. Eagar’s re-application to sit for the April 2015 Civil PE exam. The motion passed unanimously. There was no further discussion.

*Golik, Zachariah* – Mr. Golik submitted a re-application to sit for the April 2015 Civil PE exam. This will be his seventh time applying for this exam, having previously failed twice and denied once. His last attempt was in April 2012. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Kent/Duquette) to approve Mr. Golik’s re-application to sit for the April 2015 Civil PE exam. The motion passed unanimously. There was no further discussion.

*Griffith, Colette* – Ms. Griffith submitted a re-application to sit for the April 2015 Chemical PE exam. This will be her fourth time applying for this exam, having previously failed three times. Her last attempt was in October 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Kent/Burger) to approve Ms. Griffith’s re-application to sit for the April 2015 Chemical PE exam. The motion passed unanimously. There was no further discussion.

*Hines, Brendan* – Mr. Hines submitted a re-application to sit for the April 2015 Civil PE exam. This will be his fifth time applying for this exam, having previously failed three times. His last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Burger) to approve Mr. Hines’ re-application to sit for the April 2015 Civil PE exam. The motion passed unanimously. There was no further discussion.

*Lankford, Joshua* – Mr. Lankford submitted a re-application to sit for the April 2015 Electrical PE exam. This will be his third time applying for this exam, having previously failed two times. His last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Kent) to approve Mr. Lankford’s re-

application to sit for the April 2015 Electrical PE exam. The motion passed unanimously. There was no further discussion.

*Morton, Eric* – Mr. Morton submitted a re-application to sit for the April 2015 4-hour Oregon-Specific Land Surveying exam. This will be his third time applying for this exam, having previously failed two times. His last attempt was in April, 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Kent) to approve Mr. Morton’s re-application to sit for the April 2015 4-hour Oregon-Specific Land Surveying exam. The motion passed unanimously. There was no further discussion.

*Simescu, Andreea* – Ms. Simescu submitted a re-application to sit for the April 2015 Civil PE exam. This will be her ninth time applying for this exam, having previously failed seven times and been denied once. Her last attempt was in October 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Boyd/Burger) to approve Ms. Simescu’s re-application to sit for the April 2015 Civil PE exam. Ms. Duquette opposed. The motion passed by majority vote. There was no further discussion.

*Smith, James* – Mr. Smith submitted a re-application to sit for the April 2015 Electrical PE exam. This will be his third time applying for this exam, having previously failed twice. His last attempt was in October 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Kent/Duquette) to approve Mr. Smith’s re-application to sit for the April 2015 Electrical PE exam. The motion passed unanimously. There was no further discussion.

*Smouse, Jill* – Ms. Smouse submitted a re-application to sit for the April 2015 Forest PE exam. This will be her third time applying for this exam, having previously failed twice. Her last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Kent/Duquette) to approve Ms. Smouse’s re-application to sit for the April 2015 Forest PE exam. The motion passed unanimously. There was no further discussion.

*Snell, Ronald R.* – Mr. Snell submitted a re-application to sit for the April 2015 Civil PE exam. This will be his seventh time applying for this exam, having previously failed five times and been denied once. His last attempt was in October 2012. Ms. Duquette expressed concern with the additional study submitted, and as a result, it was moved and seconded (Duquette/Kent) to approve Mr. Snell to sit for the October 2015 exam, pending submittal and confirmation of a review course. The motion passed unanimously. There was no further discussion.

*Sorenson, Donald S.* – Mr. Sorenson submitted a re-application to sit for the April 2015 4-hour Oregon-Specific Land Surveying exam. This will be his seventh time applying for this exam, having previously failed five times and been denied once. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Burger) to approve Mr. Sorenson’s re-application to sit for the April 2015 4-hour Oregon-Specific Land Surveying exam. The motion passed unanimously. There was no further discussion.

*Totland, Christina* – Ms. Totland submitted a re-application to sit for the April 2015 Civil PE exam. This will be her fourth time applying for this exam, having previously failed twice. Her last attempt was in April 2014. After reviewing the information submitted compliant with OAR 820-010-0465, it was moved and seconded (Duquette/Kent) to approve Ms. Totland’s re-application to sit for the April 2015 Civil PE exam. The motion passed unanimously. There was no further discussion.

*Vazquez, Anthony* – Mr. Vazquez submitted a re-application to sit for the April 2015 Mechanical PE exam. This will be his fourth time applying for this exam, having previously failed three times. His last attempt was in October 2014. Staff noted that the information Mr. Vazquez submitted as evidence of additional study was considered by the Committee for his approval for the October 2014 exam administration. Mr. Vazquez sat for the October 2014 exam and failed. As a result of Mr. Vazquez’ response, staff recommended issuing a notice of intent to deny the re-application to take the exam. It was moved and seconded (Kent/Duquette) to deny Mr. Vazquez’ re-application to sit for the April 2015 Mechanical PE exam. The motion passed unanimously. There was no further discussion.

**Chair Kent suspended the meeting at 12:40 p.m. due to the lack of quorum. Both Ms. Duquette and Chair Kent are members of the Joint Compliance Committee (JCC) and a meeting was scheduled to be held at the Oregon Board of Geologist Examiners (OSBGE) office at 1:00 p.m. The Committee reconvened at 3:09 p.m.**

### **Title Violations**

The following 13 applicants were presented to the Committee for consideration of title violations noted in documents submitted with their applications. With regard to the application for examinations, it was moved and seconded (Duquette/Boyd) to approve the applications for the April 2015 exam administration and consider the title violations separately. The motion passed unanimously. Further discussion regarding the title violations were as follows:

*Armas, Josune* – Staff reported that Ms. Armas refers to herself as an “electrical engineer” at Intel Corp. as provided on the first page of all her reference forms. Additionally, staff reported that she indicates in her experience details form that she is the engineering manager overseeing a team of electrical engineers. The Committee discussed exemptions held by Intel Corp. and did not find Ms. Armas in violation; therefore, the Committee chose not to forward the matter the LEC.

*Barkat, Ousama* – Staff reported that Mr. Barkat refers to himself as an “electrical power systems engineer” at Intel Corp. as provided on the first page of all his reference forms. The Committee discussed exemptions held by Intel Corp. and did not find Mr. Barkat in violation; therefore, the Committee chose not to forward the matter the LEC.

*Halamay, Douglas* – Staff reported that Ms. Halamay refers to himself as an “power systems engineer” at Eaton Corporation and “systems engineer” at The Boeing Company as provided on the first page of his reference forms. The Committee discussed exemptions held by Eaton

Corporation and The Boeing Company and did not find Mr. Halamay in title violation; therefore, the Committee chose not to forward the matter the LEC.

It was moved and seconded (Kent/Duquette) to refer the remaining individuals to the LEC for further investigation into the title use of the individual and/or company:

- *Arnzen, Travis* – Staff reported that Mr. Arnzen submitted an application to take the April 2015 electrical engineering exam and refers to himself as a “junior electrical engineer” at Elcon Associates Inc. as provided on the first page of all his reference forms.
- *Brennen, Noah* – Mr. Brennen submitted an application to take the April 2015 civil engineering exam. Staff reported that Mr. Brennen refers to himself as a “junior engineer” at SLR International Corp and an “associate engineer” at City of West Linn as provided on the first page of his reference forms. Additionally, staff reported that he indicated in his experience details form that he is a “project engineer.”
- *Coulter, Devin* – Staff reported that Mr. Coulter submitted an application to take the April 2015 mechanical engineering exam and refers to himself as a “mechanical engineer” at EESI as provided on the first page of his reference forms.
- *Furman, Courtney* – Staff reported that Ms. Furman submitted an application to take the April 2015 civil engineering exam and refers to herself as a “transportation engineer” at DKS Associates as provided on the first page of her reference forms.
- *Hoxmeier, Gabriel* – Staff reported that Mr. Hoxmeier submitted an application to take the April 2015 civil engineering exam and refers to himself as a “structural engineer” at CH2M Hill as provided on the first page of his reference forms.
- *King, Jill* – Staff reported that Ms. King submitted an application to take the April 2015 mechanical engineering exam and refers to herself as a “ind. energy engineer” at Portland General Electric (PGE) as provided on the first of her reference forms.
- *Murphy, Sean* – Staff reported that Mr. Murphy submitted an application to take the April 2015 electrical engineering exam and refers to himself as an “electrical engineer” at Jacobs as provided on the first page of all his reference forms.
- *Norris, Charles* – Staff reported that Mr. Norris submitted an application to take the April 2015 chemical engineering exam and refers to himself as a “process engineer” at SSOE, as provided on the first page of all his references.
- *Opdahl, Ryan* – Staff reported that Mr. Opdahl submitted an application to take the April 2015 chemical engineering exam and refers to himself as a “staff chemical engineer” at SSOE, as provided on the first page of all his reference forms from SSEO.

- *Zinzer, Tonya* – Staff reported that Ms. Zinzer submitted an application to take the April 2015 mechanical engineering exam and refers to herself as a “engineer 2” at PGE, as provided on the first page of all her reference forms from PGE.

The meeting adjourned at 4:01 p.m.