Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: **November 14, 2016 8:19 AM** **Services Completed: *** April 1, 2015 **thru** June 30, 2015

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook		95	56	58.95%
Region 02 - Multnomah, Washington		1,315	696	52.93%
Region 03 - Marion, Polk, Yamhill		808	406	50.25%
Region 04 - Benton, Lincoln, Linn		244	119	48.77%
Region 05 - Lane		430	226	52.56%
Region 06 - Douglas		161	70	43.48%
Region 07 - Coos, Curry		105	55	52.38%
Region 08 - Jackson, Josephine		584	274	46.92%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		40	21	52.50%
Region 10 - Crook, Deschutes, Jefferson		319	178	55.80%
Region 11 - Klamath, Lake		98	50	51.02%
Region 12 - Morrow, Umatilla		109	57	52.29%
Region 13 - Baker, Union, Wallowa		69	36	52.17%
Region 14 - Grant, Harney, Malheur		44	14	31.82%
Region 15 - Clackamas		180	87	48.33%
Unknown / Suppressed Data		0	0	0.00%
	Total	4,601	2,345	50.97%

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education		0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers		0	0	0.00%
CCWD: Title II Adult Basic Education		0	0	0.00%
DHS: TANF / JOBS		4,601	2,345	50.97%
DHS: Vocational Rehabilitation		0	0	0.00%
OED: Employment Service		0	0	0.00%
	Total	4,601	2,345	50.97%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		3,364	1,683	50.03%
Male		1,237	662	53.52%
Unknown / Suppressed Data		0	0	0.00%
	Total	4,601	2,345	50.97%
Disability				
Persons with No Disability		2,538	1,366	53.82%
Persons with a Disability		131	58	44.27%
Unknown / Suppressed Data		1,932	921	47.67%
	Total	4,601	2,345	50.97%
Age Group				
Age 21 and Below		444	187	42.12%
Age 22 - 25		785	344	43.82%
Age 26 - 35		1,500	738	49.20%
Age 36 - 45		737	373	50.61%
Age 46 - 55		211	123	58.29%
Age 56 - 65		19	16	84.21%
Over Age 65		0	0	0.00%
Unknown / Suppressed Data		905	564	62.32%
	Total	4,601	2,345	50.97%
Veteran				
Veteran		65	32	49.23%
Not a Veteran		3,181	1,651	51.90%
Unknown / Suppressed Data		1,355	662	48.86%
	Total	4,601	2,345	50.97%

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Race / Ethnicity		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)		3,467	1,756	50.65%
Black Alone (Not Hispanic)		408	221	54.17%
Asian Alone (Not Hispanic)		71	45	63.38%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		51	29	56.86%
American Indian or Alaskan Native Alone (Not Hispanic)		159	74	46.54%
Multiple Race (Not Hispanic)		32	14	43.75%
Hispanic		228	123	53.95%
Unknown / Suppressed Data		185	83	44.86%
	Total	4,601	2,345	50.97%

Education				
No formal education		0	0	0.00%
Less than 9th grade education		140	73	52.14%
Some high school, no diploma		1,173	497	42.37%
High school diploma or equivalent		2,586	1,367	52.86%
Some college, no degree		244	133	54.51%
Two year college degree		259	162	62.55%
Four year college degree		65	40	61.54%
Graduate or professional degree		0	0	0.00%
Unknown / Suppressed Data		134	73	54.48%
	Total	4,601	2,345	50.97%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,018	482	47.35%
Administrative and Waste Services	780	377	48.33%
Agriculture, Forestry, Fishing and Hunting	125	41	32.80%
Arts, Entertainment, and Recreation	58	21	36.21%
Construction	138	76	55.07%
Educational Services	64	41	64.06%
Finance and Insurance	53	28	52.83%
Health Care and Social Assistance	770	466	60.52%
Information	25	11	44.00%
Management of Companies and Enterprises	8	6	75.00%
Manufacturing	236	126	53.39%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	157	82	52.23%
Professional and Technical Services	86	45	52.33%
Public Administration	62	36	58.06%
Real Estate and Rental and Leasing	54	27	50.00%
Retail Trade	829	404	48.73%
Transportation and Warehousing	73	42	57.53%
Unclassified	4	3	75.00%
Unknown / Suppressed Data	*		
Utilities	*		
Wholesale Trade	57	30	52.63%
Total	4,601	2,345	50.97%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.