



Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: **November 23, 2015 10:46 AM**

Services Completed: * April 1, 2014

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	83	41	49.40%
Region 02 - Multnomah, Washington	1,414	772	54.60%
Region 03 - Marion, Polk, Yamhill	667	331	49.63%
Region 04 - Benton, Lincoln, Linn	288	157	54.51%
Region 05 - Lane	362	188	51.93%
Region 06 - Douglas	153	76	49.67%
Region 07 - Coos, Curry	87	46	52.87%
Region 08 - Jackson, Josephine	558	308	55.20%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	31	19	61.29%
Region 10 - Crook, Deschutes, Jefferson	295	149	50.51%
Region 11 - Klamath, Lake	87	43	49.43%
Region 12 - Morrow, Umatilla	164	75	45.73%
Region 13 - Baker, Union, Wallowa	77	36	46.75%
Region 14 - Grant, Harney, Malheur	33	20	60.61%
Region 15 - Clackamas	189	92	48.68%
Unknown / Suppressed Data	0	0	0.00%
Total	4,488	2,353	52.43%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,488	2,353	52.43%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	4,488	2,353	52.43%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	3,131	1,649	52.67%
Male	1,357	704	51.88%
Unknown / Suppressed Data	0	0	0.00%
Total	4,488	2,353	52.43%
Disability			
Disabled	113	51	45.13%
Not Disabled	2,596	1,360	52.39%
Unknown / Suppressed Data	1,779	942	52.95%
Total	4,488	2,353	52.43%
Age Group			
Age 21 and Below	441	193	43.76%
Age 22 - 25	782	387	49.49%
Age 26 - 35	1,392	675	48.49%
Age 36 - 45	677	354	52.29%
Age 46 - 55	221	122	55.20%
Age 56 - 65	22	12	54.55%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	953	610	64.01%
Total	4,488	2,353	52.43%
Veteran			
Veteran	61	37	60.66%
Not a Veteran	3,157	1,637	51.85%
Unknown / Suppressed Data	1,270	679	53.46%
Total	4,488	2,353	52.43%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,421	1,797	52.53%
Black Alone (Not Hispanic)	350	179	51.14%
Asian Alone (Not Hispanic)	74	43	58.11%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	47	31	65.96%
American Indian or Alaskan Native Alone (Not Hispanic)	136	65	47.79%
Multiple Race (Not Hispanic)	33	18	54.55%
Hispanic	222	111	50.00%
Unknown / Suppressed Data	205	109	53.17%
Total	4,488	2,353	52.43%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	132	63	47.73%
Some high school, no diploma	1,061	516	48.63%
High school diploma or equivalent	2,616	1,398	53.44%
Some college, no degree	196	120	61.22%
Two year college degree	243	127	52.26%
Four year college degree	65	37	56.92%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	175	92	52.57%
Total	4,488	2,353	52.43%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	952	485	50.95%
Administrative and Waste Services	810	410	50.62%
Agriculture, Forestry, Fishing and Hunting	134	59	44.03%
Arts, Entertainment, and Recreation	53	16	30.19%
Construction	143	70	48.95%
Educational Services	62	31	50.00%
Finance and Insurance	47	29	61.70%
Health Care and Social Assistance	689	392	56.89%
Information	40	17	42.50%
Management of Companies and Enterprises	3	3	100.00%
Manufacturing	232	139	59.91%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	160	80	50.00%
Professional and Technical Services	78	31	39.74%
Public Administration	55	36	65.45%
Real Estate and Rental and Leasing	76	43	56.58%
Retail Trade	805	437	54.29%
Transportation and Warehousing	68	31	45.59%
Unclassified	*		
Unknown / Suppressed Data	13	7	53.85%
Utilities	*		
Wholesale Trade	68	37	54.41%
Total	4,488	2,353	52.43%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.