



Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: **May 9, 2016 1:11 PM**

Services Completed: * **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	60	29	48.33%
Region 02 - Multnomah, Washington	1,336	754	56.44%
Region 03 - Marion, Polk, Yamhill	661	353	53.40%
Region 04 - Benton, Lincoln, Linn	199	101	50.75%
Region 05 - Lane	372	203	54.57%
Region 06 - Douglas	148	73	49.32%
Region 07 - Coos, Curry	82	32	39.02%
Region 08 - Jackson, Josephine	600	298	49.67%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	18	13	72.22%
Region 10 - Crook, Deschutes, Jefferson	280	147	52.50%
Region 11 - Klamath, Lake	74	43	58.11%
Region 12 - Morrow, Umatilla	84	40	47.62%
Region 13 - Baker, Union, Wallowa	62	28	45.16%
Region 14 - Grant, Harney, Malheur	38	17	44.74%
Region 15 - Clackamas	195	100	51.28%
Unknown / Suppressed Data	0	0	0.00%
Total	4,209	2,231	53.01%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,209	2,231	53.01%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	4,209	2,231	53.01%

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	3,147	1,633	51.89%
Male	1,062	598	56.31%
Unknown / Suppressed Data	0	0	0.00%
Total	4,209	2,231	53.01%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	2,428	1,304	53.71%
Persons with a Disability	108	52	48.15%
Unknown / Suppressed Data	1,673	875	52.30%
Total	4,209	2,231	53.01%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	371	171	46.09%
Age 22 - 25	710	353	49.72%
Age 26 - 35	1,349	654	48.48%
Age 36 - 45	701	381	54.35%
Age 46 - 55	186	103	55.38%
Age 56 - 65	21	16	76.19%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	871	553	63.49%
Total	4,209	2,231	53.01%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	59	35	59.32%
Not a Veteran	2,979	1,579	53.00%
Unknown / Suppressed Data	1,171	617	52.69%
Total	4,209	2,231	53.01%

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,190	1,660	52.04%
Black Alone (Not Hispanic)	420	225	53.57%
Asian Alone (Not Hispanic)	80	53	66.25%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	46	26	56.52%
American Indian or Alaskan Native Alone (Not Hispanic)	111	60	54.05%
Multiple Race (Not Hispanic)	28	9	32.14%
Hispanic	178	110	61.80%
Unknown / Suppressed Data	156	88	56.41%
Total	4,209	2,231	53.01%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	100	53	53.00%
Some high school, no diploma	974	468	48.05%
High school diploma or equivalent	2,445	1,306	53.42%
Some college, no degree	234	140	59.83%
Two year college degree	232	136	58.62%
Four year college degree	99	63	63.64%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	125	65	52.00%
Total	4,209	2,231	53.01%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	753	398	52.86%
Administrative and Waste Services	765	397	51.90%
Agriculture, Forestry, Fishing and Hunting	79	41	51.90%
Arts, Entertainment, and Recreation	29	16	55.17%
Construction	121	61	50.41%
Educational Services	80	52	65.00%
Finance and Insurance	52	36	69.23%
Health Care and Social Assistance	743	436	58.68%
Information	22	11	50.00%
Management of Companies and Enterprises	5	3	60.00%
Manufacturing	217	111	51.15%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	124	75	60.48%
Professional and Technical Services	62	32	51.61%
Public Administration	43	26	60.47%
Real Estate and Rental and Leasing	54	30	55.56%
Retail Trade	907	418	46.09%
Transportation and Warehousing	90	49	54.44%
Unclassified	7	6	85.71%
Unknown / Suppressed Data	6	4	66.67%
Utilities	0	0	0.00%
Wholesale Trade	50	29	58.00%
Total	4,209	2,231	53.01%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.