



# Three Year Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: November 23, 2015 10:52 AM

Services Completed: \* July 1, 2011 thru March 31, 2012

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	41	\$10.71	\$13.95	\$3.24
Region 02 - Multnomah, Washington	663	\$10.96	\$14.00	\$3.05
Region 03 - Marion, Polk, Yamhill	373	\$10.99	\$13.23	\$2.24
Region 04 - Benton, Lincoln, Linn	123	\$9.99	\$13.14	\$3.15
Region 05 - Lane	206	\$11.59	\$13.02	\$1.43
Region 06 - Douglas	73	\$10.51	\$13.52	\$3.01
Region 07 - Coos, Curry	51	\$9.85	\$11.87	\$2.02
Region 08 - Jackson, Josephine	122	\$9.88	\$12.86	\$2.98
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	19	\$10.15	\$11.11	\$0.95
Region 10 - Crook, Deschutes, Jefferson	69	\$10.63	\$12.84	\$2.21
Region 11 - Klamath, Lake	56	\$11.62	\$13.35	\$1.72
Region 12 - Morrow, Umatilla	62	\$9.56	\$11.96	\$2.40
Region 13 - Baker, Union, Wallowa	35	\$9.86	\$12.48	\$2.61
Region 14 - Grant, Harney, Malheur	7	\$9.65	\$12.04	\$2.39
Region 15 - Clackamas	117	\$11.48	\$14.33	\$2.86
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Educatio	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	2,017	\$10.82	\$13.40	\$2.58
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Female	1,495	\$10.56	\$13.02	\$2.45
Male	522	\$11.55	\$14.51	\$2.96
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Disabled	32	\$11.24	\$13.19	\$1.94
Not Disabled	1,269	\$10.90	\$13.42	\$2.52
Unknown / Suppressed Data	716	\$10.65	\$13.39	\$2.73
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Age 21 and Below	231	\$9.49	\$11.75	\$2.25
Age 22 - 25	364	\$9.98	\$12.43	\$2.45
Age 26 - 35	606	\$10.39	\$13.50	\$3.11
Age 36 - 45	225	\$11.99	\$13.73	\$1.73
Age 46 - 55	53	\$12.61	\$13.11	\$0.50
Age 56 - 65	3	\$12.40	\$13.31	\$0.92
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	535	\$11.76	\$14.56	\$2.80
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Veteran	27	\$12.10	\$16.05	\$3.95
Not a Veteran	1,453	\$10.73	\$13.31	\$2.58
Unknown / Suppressed Data	537	\$10.99	\$13.52	\$2.53
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,500	\$10.83	\$13.51	\$2.68
Black Alone (Not Hispanic)	180	\$10.62	\$13.17	\$2.55
Asian Alone (Not Hispanic)	35	\$10.13	\$12.95	\$2.83
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	18	\$10.50	\$13.04	\$2.54
American Indian or Alaskan Native Alone (Not Hispanic)	38	\$10.09	\$14.34	\$4.26
Multiple Race (Not Hispanic)	13	\$13.69	\$14.32	\$0.64
Hispanic	135	\$11.37	\$13.22	\$1.85
Unknown / Suppressed Data	98	\$10.36	\$12.16	\$1.81
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	70	\$9.62	\$11.66	\$2.04
Some high school, no diploma	465	\$9.88	\$12.36	\$2.48
High school diploma or equivalent	1,143	\$11.04	\$13.36	\$2.32
Some college, no degree	76	\$11.47	\$14.54	\$3.07
Two year college degree	100	\$11.73	\$15.74	\$4.01
Four year college degree	42	\$13.96	\$21.56	\$7.60
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	121	\$10.77	\$13.31	\$2.55
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly Wage 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	424	\$9.41	\$12.00	\$2.59
Administrative and Waste Services	332	\$10.63	\$13.71	\$3.07
Agriculture, Forestry, Fishing and Hunting	28	\$10.99	\$12.73	\$1.74
Arts, Entertainment, and Recreation	12	\$9.71	\$12.97	\$3.25
Construction	51	\$15.14	\$21.45	\$6.31
Educational Services	42	\$12.52	\$15.85	\$3.34
Finance and Insurance	22	\$12.89	\$16.04	\$3.16
Health Care and Social Assistance	407	\$11.84	\$13.86	\$2.02
Information	10	\$10.02	\$14.75	\$4.73
Management of Companies and Enterprises	3	\$10.77	\$17.80	\$7.03
Manufacturing	92	\$10.98	\$12.83	\$1.85
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services, Except Public Administration	49	\$10.24	\$12.71	\$2.47
Professional and Technical Services	47	\$11.62	\$14.88	\$3.26
Public Administration	35	\$12.98	\$15.64	\$2.66
Real Estate and Rental and Leasing	19	\$11.98	\$12.96	\$0.97
Retail Trade	389	\$9.77	\$12.48	\$2.71
Transportation and Warehousing	25	\$10.95	\$13.78	\$2.83
Unclassified	6	\$9.20	\$13.59	\$4.39
Unknown / Suppressed Data	4	\$28.14	\$14.77	-\$13.37
Utilities	*			
Wholesale Trade	20	\$18.04	\$14.46	-\$3.58
<b>Total</b>	<b>2,017</b>	<b>\$10.82</b>	<b>\$13.40</b>	<b>\$2.58</b>

See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 13th Qtr Wage:** Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

**Average Wage Gain:** Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.