



Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 14, 2015 8:27 AM

Services Completed: * July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	155	79	50.97%
Region 02 - Multnomah, Washington	2,624	1,323	50.42%
Region 03 - Marion, Polk, Yamhill	1,127	573	50.84%
Region 04 - Benton, Lincoln, Linn	449	211	46.99%
Region 05 - Lane	714	350	49.02%
Region 06 - Douglas	246	117	47.56%
Region 07 - Coos, Curry	134	63	47.01%
Region 08 - Jackson, Josephine	843	395	46.86%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	73	39	53.42%
Region 10 - Crook, Deschutes, Jefferson	454	200	44.05%
Region 11 - Klamath, Lake	158	79	50.00%
Region 12 - Morrow, Umatilla	249	115	46.18%
Region 13 - Baker, Union, Wallowa	100	38	38.00%
Region 14 - Grant, Harney, Malheur	47	20	42.55%
Region 15 - Clackamas	371	200	53.91%
Unknown / Suppressed Data	0	0	0.00%
Total	7,744	3,802	49.10%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	7,744	3,802	49.10%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	7,744	3,802	49.10%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	5,494	2,699	49.13%
Male	2,250	1,103	49.02%
Unknown / Suppressed Data	0	0	0.00%
Total	7,744	3,802	49.10%
Disability			
Disabled	174	78	44.83%
Not Disabled	4,525	2,261	49.97%
Unknown / Suppressed Data	3,045	1,463	48.05%
Total	7,744	3,802	49.10%
Age Group			
Age 21 and Below	721	308	42.72%
Age 22 - 25	1,307	576	44.07%
Age 26 - 35	2,368	1,055	44.55%
Age 36 - 45	1,104	536	48.55%
Age 46 - 55	306	139	45.42%
Age 56 - 65	27	14	51.85%
Over Age 65	*		
Unknown / Suppressed Data	1,911	1,174	61.43%
Total	7,744	3,802	49.10%
Veteran			
Veteran	104	57	54.81%
Not a Veteran	5,371	2,658	49.49%
Unknown / Suppressed Data	2,269	1,087	47.91%
Total	7,744	3,802	49.10%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,841	2,848	48.76%
Black Alone (Not Hispanic)	718	367	51.11%
Asian Alone (Not Hispanic)	139	79	56.83%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	68	37	54.41%
American Indian or Alaskan Native Alone (Not Hispanic)	195	98	50.26%
Multiple Race (Not Hispanic)	68	26	38.24%
Hispanic	367	184	50.14%
Unknown / Suppressed Data	348	163	46.84%
Total	7,744	3,802	49.10%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	211	100	47.39%
Some high school, no diploma	1,765	798	45.21%
High school diploma or equivalent	4,560	2,270	49.78%
Some college, no degree	350	175	50.00%
Two year college degree	378	215	56.88%
Four year college degree	132	71	53.79%
Graduate or professional degree	*		
Unknown / Suppressed Data	348	173	49.71%
Total	7,744	3,802	49.10%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,514	741	48.94%
Administrative and Waste Services	1,378	640	46.44%
Agriculture, Forestry, Fishing and Hunting	177	67	37.85%
Arts, Entertainment, and Recreation	68	29	42.65%
Construction	255	106	41.57%
Educational Services	144	79	54.86%
Finance and Insurance	90	48	53.33%
Health Care and Social Assistance	1,306	726	55.59%
Information	56	28	50.00%
Management of Companies and Enterprises	7	4	57.14%
Manufacturing	370	180	48.65%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	246	123	50.00%
Professional and Technical Services	168	75	44.64%
Public Administration	96	60	62.50%
Real Estate and Rental and Leasing	93	47	50.54%
Retail Trade	1,459	695	47.64%
Transportation and Warehousing	150	76	50.67%
Unclassified	23	10	43.48%
Unknown / Suppressed Data	24	10	41.67%
Utilities	*		
Wholesale Trade	120	58	48.33%
Total	7,744	3,802	49.10%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.