



Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: **November 23, 2015 10:48 AM**

Services Completed: * July 1, 2013 thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	228	116	50.88%
Region 02 - Multnomah, Washington	3,892	2,059	52.90%
Region 03 - Marion, Polk, Yamhill	1,753	897	51.17%
Region 04 - Benton, Lincoln, Linn	688	347	50.44%
Region 05 - Lane	1,026	500	48.73%
Region 06 - Douglas	385	187	48.57%
Region 07 - Coos, Curry	215	108	50.23%
Region 08 - Jackson, Josephine	1,355	681	50.26%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	98	56	57.14%
Region 10 - Crook, Deschutes, Jefferson	727	340	46.77%
Region 11 - Klamath, Lake	240	122	50.83%
Region 12 - Morrow, Umatilla	403	191	47.39%
Region 13 - Baker, Union, Wallowa	180	77	42.78%
Region 14 - Grant, Harney, Malheur	80	38	47.50%
Region 15 - Clackamas	548	294	53.65%
Unknown / Suppressed Data	0	0	0.00%
Total	11,818	6,013	50.88%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	11,818	6,013	50.88%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	11,818	6,013	50.88%

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	8,370	4,262	50.92%
Male	3,448	1,751	50.78%
Unknown / Suppressed Data	0	0	0.00%
Total	11,818	6,013	50.88%
Disability			
Disabled	274	126	45.99%
Not Disabled	6,893	3,532	51.24%
Unknown / Suppressed Data	4,651	2,355	50.63%
Total	11,818	6,013	50.88%
Age Group			
Age 21 and Below	1,119	487	43.52%
Age 22 - 25	2,029	948	46.72%
Age 26 - 35	3,658	1,700	46.47%
Age 36 - 45	1,747	866	49.57%
Age 46 - 55	498	249	50.00%
Age 56 - 65	47	25	53.19%
Over Age 65	*		
Unknown / Suppressed Data	2,720	1,738	63.90%
Total	11,818	6,013	50.88%
Veteran			
Veteran	162	91	56.17%
Not a Veteran	8,242	4,186	50.79%
Unknown / Suppressed Data	3,414	1,736	50.85%
Total	11,818	6,013	50.88%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	8,943	4,531	50.67%
Black Alone (Not Hispanic)	1,048	546	52.10%
Asian Alone (Not Hispanic)	201	114	56.72%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	109	63	57.80%
American Indian or Alaskan Native Alone (Not Hispanic)	317	156	49.21%
Multiple Race (Not Hispanic)	98	43	43.88%
Hispanic	572	291	50.87%
Unknown / Suppressed Data	530	269	50.75%
Total	11,818	6,013	50.88%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	335	163	48.66%
Some high school, no diploma	2,729	1,284	47.05%
High school diploma or equivalent	6,909	3,565	51.60%
Some college, no degree	535	292	54.58%
Two year college degree	609	337	55.34%
Four year college degree	189	105	55.56%
Graduate or professional degree	*		
Unknown / Suppressed Data	512	267	52.15%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	2,380	1,196	50.25%
Administrative and Waste Services	2,108	1,020	48.39%
Agriculture, Forestry, Fishing and Hunting	303	123	40.59%
Arts, Entertainment, and Recreation	121	46	38.02%
Construction	386	174	45.08%
Educational Services	196	105	53.57%
Finance and Insurance	136	78	57.35%
Health Care and Social Assistance	1,932	1,084	56.11%
Information	95	45	47.37%
Management of Companies and Enterprises	10	7	70.00%
Manufacturing	591	322	54.48%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	392	198	50.51%
Professional and Technical Services	238	107	44.96%
Public Administration	146	90	61.64%
Real Estate and Rental and Leasing	164	87	53.05%
Retail Trade	2,173	1,110	51.08%
Transportation and Warehousing	215	106	49.30%
Unclassified	25	11	44.00%
Unknown / Suppressed Data	23	8	34.78%
Utilities	5	4	80.00%
Wholesale Trade	179	92	51.40%
Total	11,818	6,013	50.88%

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.