



Employment Retention Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: May 9, 2016 1:12 PM

Services Completed: * July 1, 2014 thru December 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	114	55	48.25%
Region 02 - Multnomah, Washington	2,670	1,472	55.13%
Region 03 - Marion, Polk, Yamhill	1,410	724	51.35%
Region 04 - Benton, Lincoln, Linn	432	219	50.69%
Region 05 - Lane	721	386	53.54%
Region 06 - Douglas	299	146	48.83%
Region 07 - Coos, Curry	163	65	39.88%
Region 08 - Jackson, Josephine	1,103	569	51.59%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	45	30	66.67%
Region 10 - Crook, Deschutes, Jefferson	651	337	51.77%
Region 11 - Klamath, Lake	168	84	50.00%
Region 12 - Morrow, Umatilla	200	91	45.50%
Region 13 - Baker, Union, Wallowa	130	63	48.46%
Region 14 - Grant, Harney, Malheur	61	24	39.34%
Region 15 - Clackamas	363	197	54.27%
Unknown / Suppressed Data	0	0	0.00%
Total	8,530	4,462	52.31%

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	8,530	4,462	52.31%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	8,530	4,462	52.31%

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	6,272	3,245	51.74%
Male	2,258	1,217	53.90%
Unknown / Suppressed Data	0	0	0.00%
Total	8,530	4,462	52.31%

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	4,890	2,547	52.09%
Persons with a Disability	231	112	48.48%
Unknown / Suppressed Data	3,409	1,803	52.89%
Total	8,530	4,462	52.31%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	788	372	47.21%
Age 22 - 25	1,449	692	47.76%
Age 26 - 35	2,732	1,291	47.25%
Age 36 - 45	1,311	675	51.49%
Age 46 - 55	363	201	55.37%
Age 56 - 65	36	26	72.22%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	1,851	1,205	65.10%
Total	8,530	4,462	52.31%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	113	57	50.44%
Not a Veteran	5,945	3,090	51.98%
Unknown / Suppressed Data	2,472	1,315	53.20%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	6,499	3,364	51.76%
Black Alone (Not Hispanic)	788	410	52.03%
Asian Alone (Not Hispanic)	165	102	61.82%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	91	46	50.55%
American Indian or Alaskan Native Alone (Not Hispanic)	230	111	48.26%
Multiple Race (Not Hispanic)	64	27	42.19%
Hispanic	373	214	57.37%
Unknown / Suppressed Data	320	188	58.75%
Total	8,530	4,462	52.31%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	217	109	50.23%
Some high school, no diploma	2,017	975	48.34%
High school diploma or equivalent	4,949	2,593	52.39%
Some college, no degree	426	253	59.39%
Two year college degree	465	269	57.85%
Four year college degree	184	117	63.59%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	272	146	53.68%
Total	8,530	4,462	52.31%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,599	822	51.41%
Administrative and Waste Services	1,528	745	48.76%
Agriculture, Forestry, Fishing and Hunting	201	90	44.78%
Arts, Entertainment, and Recreation	75	33	44.00%
Construction	259	127	49.03%
Educational Services	169	105	62.13%
Finance and Insurance	95	64	67.37%
Health Care and Social Assistance	1,454	879	60.45%
Information	56	31	55.36%
Management of Companies and Enterprises	10	7	70.00%
Manufacturing	475	244	51.37%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	268	146	54.48%
Professional and Technical Services	137	67	48.91%
Public Administration	86	53	61.63%
Real Estate and Rental and Leasing	111	59	53.15%
Retail Trade	1,706	833	48.83%
Transportation and Warehousing	152	80	52.63%
Unclassified	10	6	60.00%
Unknown / Suppressed Data	13	7	53.85%
Utilities	*		
Wholesale Trade	126	64	50.79%
Total	8,530	4,462	52.31%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.