



# Wage Gain Report

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: February 8, 2016 11:28 AM

Services Completed: \* July 1, 2013 thru June 30, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	120	\$12.88	\$13.66	\$0.77
Region 02 - Multnomah, Washington	2,363	\$12.05	\$13.28	\$1.23
Region 03 - Marion, Polk, Yamhill	1,112	\$10.95	\$12.74	\$1.79
Region 04 - Benton, Lincoln, Linn	381	\$10.73	\$12.33	\$1.60
Region 05 - Lane	620	\$11.17	\$12.24	\$1.07
Region 06 - Douglas	225	\$10.56	\$12.12	\$1.57
Region 07 - Coos, Curry	130	\$10.40	\$12.11	\$1.72
Region 08 - Jackson, Josephine	829	\$11.10	\$12.61	\$1.50
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	63	\$10.25	\$11.69	\$1.44
Region 10 - Crook, Deschutes, Jefferson	415	\$11.36	\$12.76	\$1.40
Region 11 - Klamath, Lake	146	\$10.10	\$11.34	\$1.24
Region 12 - Morrow, Umatilla	224	\$11.31	\$12.98	\$1.66
Region 13 - Baker, Union, Wallowa	85	\$11.04	\$11.84	\$0.80
Region 14 - Grant, Harney, Malheur	45	\$9.77	\$11.98	\$2.21
Region 15 - Clackamas	327	\$11.88	\$13.38	\$1.50
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	7,085	\$11.40	\$12.81	\$1.41
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>



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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	4,966	\$11.16	\$12.37	\$1.21
Male	2,119	\$11.96	\$13.84	\$1.88
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Persons with No Disability	4,276	\$11.58	\$13.11	\$1.53
Persons with a Disability	158	\$11.17	\$12.67	\$1.50
Unknown / Suppressed Data	2,651	\$11.12	\$12.32	\$1.20
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	636	\$10.39	\$11.11	\$0.72
Age 22 - 25	1,181	\$10.70	\$12.02	\$1.32
Age 26 - 35	2,084	\$11.50	\$12.95	\$1.45
Age 36 - 45	1,015	\$12.16	\$13.33	\$1.17
Age 46 - 55	293	\$12.51	\$13.64	\$1.13
Age 56 - 65	26	\$11.00	\$13.31	\$2.31
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	1,850	\$11.49	\$13.30	\$1.81
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Veteran	110	\$13.66	\$15.11	\$1.45
Not a Veteran	5,075	\$11.37	\$12.96	\$1.58
Unknown / Suppressed Data	1,900	\$11.34	\$12.27	\$0.94
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	5,331	\$11.38	\$12.89	\$1.50
Black Alone (Not Hispanic)	647	\$11.56	\$12.53	\$0.97
Asian Alone (Not Hispanic)	126	\$12.95	\$15.12	\$2.17
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	61	\$11.04	\$12.06	\$1.02
American Indian or Alaskan Native Alone (Not Hispanic)	175	\$11.45	\$12.32	\$0.86
Multiple Race (Not Hispanic)	55	\$10.99	\$12.70	\$1.71
Hispanic	382	\$11.20	\$12.41	\$1.21
Unknown / Suppressed Data	308	\$11.06	\$12.00	\$0.94
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	191	\$10.81	\$12.11	\$1.30
Some high school, no diploma	1,582	\$10.62	\$11.81	\$1.18
High school diploma or equivalent	4,199	\$11.37	\$12.83	\$1.46
Some college, no degree	316	\$12.16	\$13.72	\$1.57
Two year college degree	383	\$13.42	\$14.72	\$1.31
Four year college degree	117	\$14.19	\$17.08	\$2.88
Graduate or professional degree	*			
Unknown / Suppressed Data	297	\$11.88	\$13.19	\$1.30
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	1,386	\$10.11	\$11.51	\$1.40
Administrative and Waste Services	1,294	\$11.69	\$13.08	\$1.39
Agriculture, Forestry, Fishing and Hunting	172	\$11.94	\$14.23	\$2.29
Arts, Entertainment, and Recreation	70	\$10.13	\$11.29	\$1.17
Construction	226	\$15.27	\$16.74	\$1.47
Educational Services	128	\$14.57	\$13.98	-\$0.59
Finance and Insurance	83	\$12.91	\$15.23	\$2.32
Health Care and Social Assistance	1,248	\$11.93	\$13.27	\$1.34
Information	48	\$12.31	\$13.39	\$1.07
Management of Companies and Enterprises	4	\$11.86	\$14.96	\$3.09
Manufacturing	370	\$11.59	\$13.24	\$1.66
Mining, Quarrying, and Oil and Gas Extraction	*			
Other Services, Except Public Administration	223	\$11.17	\$12.54	\$1.37
Professional and Technical Services	127	\$12.78	\$14.34	\$1.56
Public Administration	105	\$13.96	\$15.67	\$1.71
Real Estate and Rental and Leasing	101	\$13.57	\$14.79	\$1.21
Retail Trade	1,223	\$10.11	\$11.50	\$1.39
Transportation and Warehousing	136	\$12.33	\$13.82	\$1.49
Unclassified	18	\$11.72	\$15.87	\$4.15
Unknown / Suppressed Data	3	\$12.73	\$13.84	\$1.10
Utilities	5	\$15.00	\$16.70	\$1.70
Wholesale Trade	115	\$11.69	\$13.07	\$1.38
<b>Total</b>	<b>7,085</b>	<b>\$11.40</b>	<b>\$12.81</b>	<b>\$1.41</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.