



Wage Gain Report

System-wide Performance Accountability
DHS: TANF / JOBS - Statewide

Report run on: **May 9, 2016 1:18 PM**

Services Completed: * July 1, 2014 thru September 30, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	36	\$12.36	\$13.51	\$1.15
Region 02 - Multnomah, Washington	980	\$12.10	\$14.50	\$2.40
Region 03 - Marion, Polk, Yamhill	554	\$11.32	\$12.90	\$1.57
Region 04 - Benton, Lincoln, Linn	168	\$11.02	\$12.44	\$1.41
Region 05 - Lane	260	\$11.11	\$13.35	\$2.24
Region 06 - Douglas	99	\$10.55	\$11.60	\$1.04
Region 07 - Coos, Curry	48	\$10.59	\$11.79	\$1.20
Region 08 - Jackson, Josephine	367	\$11.02	\$12.84	\$1.83
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	18	\$9.64	\$14.31	\$4.67
Region 10 - Crook, Deschutes, Jefferson	255	\$11.51	\$12.83	\$1.32
Region 11 - Klamath, Lake	56	\$9.78	\$11.00	\$1.21
Region 12 - Morrow, Umatilla	64	\$10.55	\$11.82	\$1.28
Region 13 - Baker, Union, Wallowa	49	\$11.39	\$12.29	\$0.91
Region 14 - Grant, Harney, Malheur	12	\$9.77	\$11.06	\$1.29
Region 15 - Clackamas	124	\$11.64	\$13.35	\$1.71
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	3,090	\$11.44	\$13.31	\$1.87

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Education	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	3,090	\$11.44	\$13.31	\$1.87
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
Total	3,090	\$11.44	\$13.31	\$1.87

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Gender	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	2,228	\$11.15	\$13.04	\$1.88
Male	862	\$12.19	\$14.01	\$1.83
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	3,090	\$11.44	\$13.31	\$1.87

Disability	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Persons with No Disability	1,806	\$11.67	\$13.26	\$1.59
Persons with a Disability	76	\$11.52	\$13.81	\$2.29
Unknown / Suppressed Data	1,208	\$11.10	\$13.35	\$2.25
Total	3,090	\$11.44	\$13.31	\$1.87

Age Group	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Age 21 and Below	299	\$9.96	\$12.18	\$2.23
Age 22 - 25	535	\$10.70	\$11.94	\$1.24
Age 26 - 35	932	\$11.76	\$13.37	\$1.60
Age 36 - 45	460	\$12.27	\$14.20	\$1.93
Age 46 - 55	145	\$11.86	\$13.52	\$1.66
Age 56 - 65	16	\$11.67	\$12.98	\$1.31
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	703	\$11.58	\$14.13	\$2.55
Total	3,090	\$11.44	\$13.31	\$1.87

Veteran	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Veteran	36	\$12.73	\$14.73	\$2.00
Not a Veteran	2,180	\$11.58	\$13.20	\$1.62
Unknown / Suppressed Data	874	\$11.04	\$13.52	\$2.48
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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,346	\$11.46	\$13.19	\$1.73
Black Alone (Not Hispanic)	275	\$11.06	\$14.34	\$3.28
Asian Alone (Not Hispanic)	67	\$11.31	\$13.55	\$2.24
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	28	\$10.77	\$12.88	\$2.12
American Indian or Alaskan Native Alone (Not Hispanic)	69	\$11.24	\$12.84	\$1.60
Multiple Race (Not Hispanic)	20	\$15.82	\$11.73	-\$4.09
Hispanic	164	\$11.64	\$13.21	\$1.56
Unknown / Suppressed Data	121	\$11.30	\$13.94	\$2.63
Total	3,090	\$11.44	\$13.31	\$1.87

Education	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	85	\$10.88	\$12.13	\$1.25
Some high school, no diploma	683	\$10.83	\$12.35	\$1.52
High school diploma or equivalent	1,809	\$11.36	\$13.08	\$1.72
Some college, no degree	155	\$12.03	\$14.50	\$2.47
Two year college degree	169	\$12.09	\$14.94	\$2.85
Four year college degree	75	\$15.93	\$21.91	\$5.98
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	114	\$12.20	\$13.83	\$1.64
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	578	\$10.38	\$11.89	\$1.51
Administrative and Waste Services	517	\$11.63	\$13.98	\$2.34
Agriculture, Forestry, Fishing and Hunting	83	\$12.15	\$14.64	\$2.49
Arts, Entertainment, and Recreation	24	\$10.85	\$11.65	\$0.79
Construction	97	\$15.04	\$15.51	\$0.47
Educational Services	77	\$15.82	\$16.99	\$1.17
Finance and Insurance	42	\$13.02	\$15.97	\$2.95
Health Care and Social Assistance	578	\$11.66	\$13.45	\$1.79
Information	23	\$12.47	\$14.70	\$2.23
Management of Companies and Enterprises	3	\$13.38	\$13.35	-\$0.02
Manufacturing	184	\$11.85	\$13.62	\$1.77
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	102	\$12.20	\$12.10	-\$0.10
Professional and Technical Services	47	\$11.30	\$14.69	\$3.39
Public Administration	34	\$14.36	\$16.66	\$2.29
Real Estate and Rental and Leasing	43	\$12.48	\$14.14	\$1.66
Retail Trade	555	\$10.06	\$12.25	\$2.19
Transportation and Warehousing	48	\$11.99	\$14.88	\$2.88
Unclassified	4	\$9.44	\$15.32	\$5.88
Unknown / Suppressed Data	*			
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	50	\$11.94	\$14.03	\$2.09
Total	3,090	\$11.44	\$13.31	\$1.87

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.