



Three Year Wage Gain Report by County

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: November 23, 2015 10:48 AM

Services Completed: * January 1, 2012 thru March 31, 2012

County	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
Baker	6	\$11.92	\$10.57	-\$1.34
Benton	6	\$11.65	\$13.62	\$1.96
Clackamas	37	\$12.08	\$15.35	\$3.27
Clatsop	6	\$9.47	\$14.53	\$5.06
Columbia	9	\$13.42	\$14.55	\$1.13
Coos	20	\$9.44	\$11.59	\$2.15
Crook	*			
Curry	*			
Deschutes	15	\$9.69	\$10.57	\$0.87
Douglas	26	\$10.50	\$14.49	\$4.00
Gilliam	0	\$0.00	\$0.00	\$0.00
Grant	0	\$0.00	\$0.00	\$0.00
Harney	0	\$0.00	\$0.00	\$0.00
Hood River	3	\$9.10	\$10.20	\$1.10
Jackson	37	\$9.96	\$12.32	\$2.36
Jefferson	10	\$9.97	\$12.40	\$2.43
Josephine	12	\$9.65	\$14.44	\$4.79
Klamath	24	\$9.43	\$13.39	\$3.95
Lake	*			
Lane	65	\$12.50	\$13.07	\$0.57
Lincoln	13	\$9.70	\$11.03	\$1.33
Linn	28	\$10.28	\$12.57	\$2.29
Malheur	3	\$9.25	\$9.92	\$0.67
Marion	76	\$11.40	\$12.42	\$1.02
Morrow	0	\$0.00	\$0.00	\$0.00
Multnomah	167	\$10.84	\$14.00	\$3.16
Polk	13	\$9.72	\$13.70	\$3.98
Sherman	0	\$0.00	\$0.00	\$0.00
Tillamook	*			
Umatilla	26	\$9.58	\$12.43	\$2.84
Union	10	\$9.78	\$15.14	\$5.36
Wallowa	0	\$0.00	\$0.00	\$0.00
Wasco	*			
Washington	91	\$11.09	\$14.44	\$3.35
Wheeler	0	\$0.00	\$0.00	\$0.00
Yamhill	15	\$10.91	\$12.64	\$1.73
Out of State	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	8	\$10.87	\$12.63	\$1.75
Total	726	\$10.85	\$13.38	\$2.54

See last page of report for footnotes, terms and explanations.

Agencies Partnering for Workforce Productivity
Oregon Employment Department, 503-947-1234

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Participating Agencies	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Postsecondary Career Technical Educatio	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: TANF / JOBS	726	\$10.85	\$13.38	\$2.54
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
Total	726	\$10.85	\$13.38	\$2.54

Gender	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
Female	520	\$10.57	\$12.96	\$2.39
Male	206	\$11.54	\$14.44	\$2.90
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Total	726	\$10.85	\$13.38	\$2.54

Disability	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
Disabled	9	\$12.83	\$10.94	-\$1.88
Not Disabled	460	\$11.06	\$13.43	\$2.37
Unknown / Suppressed Data	257	\$10.39	\$13.38	\$2.99
Total	726	\$10.85	\$13.38	\$2.54

Age Group	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
Age 21 and Below	92	\$9.65	\$11.75	\$2.10
Age 22 - 25	146	\$9.95	\$13.02	\$3.07
Age 26 - 35	207	\$10.35	\$12.98	\$2.63
Age 36 - 45	84	\$11.73	\$13.10	\$1.36
Age 46 - 55	17	\$13.13	\$13.56	\$0.43
Age 56 - 65	*			
Over Age 65	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	180	\$12.12	\$15.09	\$2.97
Total	726	\$10.85	\$13.38	\$2.54

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Veteran	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
Veteran	12	\$11.34	\$14.89	\$3.55
Not a Veteran	535	\$10.96	\$13.34	\$2.38
Unknown / Suppressed Data	179	\$10.48	\$13.41	\$2.93
Total	726	\$10.85	\$13.38	\$2.54

Race / Ethnicity	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	539	\$10.72	\$13.61	\$2.89
Black Alone (Not Hispanic)	60	\$10.81	\$12.60	\$1.79
Asian Alone (Not Hispanic)	17	\$10.95	\$14.18	\$3.22
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	\$10.47	\$13.71	\$3.24
American Indian or Alaskan Native Alone (Not Hispanic)	15	\$10.97	\$13.33	\$2.36
Multiple Race (Not Hispanic)	5	\$19.64	\$16.26	-\$3.38
Hispanic	45	\$12.46	\$13.01	\$0.55
Unknown / Suppressed Data	38	\$9.62	\$11.12	\$1.50
Total	726	\$10.85	\$13.38	\$2.54

Education	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	24	\$9.64	\$10.62	\$0.98
Some high school, no diploma	169	\$10.06	\$11.73	\$1.66
High school diploma or equivalent	426	\$11.01	\$13.53	\$2.52
Some college, no degree	26	\$12.01	\$15.46	\$3.45
Two year college degree	30	\$11.44	\$17.68	\$6.24
Four year college degree	14	\$14.37	\$21.77	\$7.40
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	37	\$10.68	\$12.97	\$2.29
Total	726	\$10.85	\$13.38	\$2.54

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Industry	Wage Gain Eligible	Hrly. Wage at Employment	Hrly 13th Qtr Wage	Avg. Wage Gain
Accommodation and Food Services	147	\$9.39	\$12.14	\$2.75
Administrative and Waste Services	121	\$10.64	\$13.89	\$3.25
Agriculture, Forestry, Fishing and Hunting	8	\$9.12	\$12.26	\$3.14
Arts, Entertainment, and Recreation	4	\$9.83	\$13.83	\$4.00
Construction	18	\$16.00	\$21.74	\$5.74
Educational Services	12	\$12.08	\$16.22	\$4.14
Finance and Insurance	12	\$13.59	\$16.70	\$3.10
Health Care and Social Assistance	148	\$12.04	\$12.94	\$0.90
Information	4	\$11.07	\$14.73	\$3.66
Management of Companies and Enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	36	\$11.25	\$13.62	\$2.37
Mining, Quarrying, and Oil and Gas Extraction	0	\$0.00	\$0.00	\$0.00
Other Services, Except Public Administration	20	\$10.83	\$13.53	\$2.71
Professional and Technical Services	19	\$12.98	\$15.15	\$2.17
Public Administration	11	\$12.98	\$15.77	\$2.79
Real Estate and Rental and Leasing	7	\$11.38	\$13.41	\$2.03
Retail Trade	141	\$9.85	\$12.42	\$2.57
Transportation and Warehousing	10	\$10.54	\$14.75	\$4.21
Unclassified	3	\$9.61	\$16.88	\$7.27
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	0	\$0.00	\$0.00	\$0.00
Wholesale Trade	5	\$11.88	\$14.34	\$2.46
Total	726	\$10.85	\$13.38	\$2.54

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions.
These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. Participants are not required to have a goal of employment to be included in this report.

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 13th Qtr Wage: Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

Average Wage Gain: Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.