



# Employment Retention Report by County

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: August 14, 2015 8:43 AM

Services Completed: \* January 1, 2014 thru March 31, 2014

County	Total Exited/Employed	Total Retained(4 qtrs)	Retention Rate
Baker	18	9	50.00%
Benton	33	17	51.52%
Clackamas	146	71	48.63%
Clatsop	23	14	60.87%
Columbia	42	20	47.62%
Coos	41	17	41.46%
Crook	26	14	53.85%
Curry	10	5	50.00%
Deschutes	124	69	55.65%
Douglas	101	49	48.51%
Gilliam	0	0	0.00%
Grant	5	3	60.00%
Harney	*		
Hood River	14	10	71.43%
Jackson	231	109	47.19%
Jefferson	32	15	46.88%
Josephine	119	73	61.34%
Klamath	52	31	59.62%
Lake	8	4	50.00%
Lane	283	150	53.00%
Lincoln	50	25	50.00%
Linn	109	57	52.29%
Malheur	12	5	41.67%
Marion	350	193	55.14%
Morrow	0	0	0.00%
Multnomah	795	406	51.07%
Polk	28	19	67.86%
Sherman	0	0	0.00%
Tillamook	10	5	50.00%
Umatilla	108	52	48.15%
Union	*		
Wallowa	*		
Wasco	23	15	65.22%
Washington	302	143	47.35%
Wheeler	0	0	0.00%
Yamhill	39	22	56.41%
Out of State	0	0	0.00%
Unknown / Suppressed Data	20	5	25.00%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>

See last page of report for footnotes, terms and explanations.



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Participating Agencies	Total Exited/Employed	Total Retained(4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	3,154	1,627	51.59%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>
<b>Gender</b>			
Female	2,192	1,123	51.23%
Male	962	504	52.39%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>
<b>Disability</b>			
Disabled	68	34	50.00%
Not Disabled	1,824	961	52.69%
Unknown / Suppressed Data	1,262	632	50.08%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>
<b>Age Group</b>			
Age 21 and Below	300	144	48.00%
Age 22 - 25	530	255	48.11%
Age 26 - 35	1,006	491	48.81%
Age 36 - 45	489	258	52.76%
Age 46 - 55	141	62	43.97%
Age 56 - 65	10	5	50.00%
Over Age 65	*		
Unknown / Suppressed Data	678	412	60.77%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Veteran</b>			
Veteran	39	26	66.67%
Not a Veteran	2,184	1,126	51.56%
Unknown / Suppressed Data	931	475	51.02%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>

<b>Race / Ethnicity</b>			
White Alone (Not Hispanic)	2,395	1,241	51.82%
Black Alone (Not Hispanic)	279	143	51.25%
Asian Alone (Not Hispanic)	56	37	66.07%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	27	12	44.44%
American Indian or Alaskan Native Alone (Not Hispanic)	84	45	53.57%
Multiple Race (Not Hispanic)	26	13	50.00%
Hispanic	139	65	46.76%
Unknown / Suppressed Data	148	71	47.97%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>

<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	87	47	54.02%
Some high school, no diploma	749	357	47.66%
High school diploma or equivalent	1,814	948	52.26%
Some college, no degree	150	74	49.33%
Two year college degree	146	90	61.64%
Four year college degree	60	33	55.00%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	148	78	52.70%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	618	322	52.10%
Administrative and Waste Services	595	286	48.07%
Agriculture, Forestry, Fishing and Hunting	69	28	40.58%
Arts, Entertainment, and Recreation	31	13	41.94%
Construction	110	44	40.00%
Educational Services	57	33	57.89%
Finance and Insurance	33	18	54.55%
Health Care and Social Assistance	518	301	58.11%
Information	17	11	64.71%
Management of Companies and Enterprises	*		
Manufacturing	146	83	56.85%
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.00%
Other Services, Except Public Administration	117	59	50.43%
Professional and Technical Services	76	34	44.74%
Public Administration	38	25	65.79%
Real Estate and Rental and Leasing	41	20	48.78%
Retail Trade	556	282	50.72%
Transportation and Warehousing	55	29	52.73%
Unclassified	10	4	40.00%
Unknown / Suppressed Data	9	4	44.44%
Utilities	0	0	0.00%
Wholesale Trade	58	31	53.45%
<b>Total</b>	<b>3,154</b>	<b>1,627</b>	<b>51.59%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.