Employment Retention Report by County

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: **November 14, 2016 8:28 AM** **Services Completed: *** July 1, 2014 **thru** June 30, 2015

County	Total Exited/Employed	Total Retained(4 qtrs)	Retention Rate
Baker	91	43	47.25%
Benton	137	69	50.36%
Clackamas	677	370	54.65%
Clatsop	56	24	42.86%
Columbia	148	88	59.46%
Coos	323	149	46.13%
Crook	160	86	53.75%
Curry	40	18	45.00%
Deschutes	745	407	54.63%
Douglas	556	268	48.20%
Gilliam	6	4	66.67%
Grant	11	6	54.55%
Harney	15	5	33.33%
Hood River	23	12	52.17%
Jackson	1,308	642	49.08%
Jefferson	245	120	48.98%
Josephine	712	370	51.97%
Klamath	298	151	50.67%
Lake	21	8	38.10%
Lane	1,391	741	53.27%
Lincoln	241	117	48.55%
Linn	419	224	53.46%
Malheur	113	42	37.17%
Marion	2,095	1,089	51.98%
Morrow	0	0	0.00%
Multnomah	3,417	1,860	54.43%
Polk	272	141	51.84%
Sherman	0	0	0.00%
Tillamook	61	27	44.26%
Umatilla	372	175	47.04%
Union	125	64	51.20%
Wallowa	26	14	53.85%
Wasco	81	46	56.79%
Washington	1,352	766	56.66%
Wheeler	0	0	0.00%
Yamhill	335	170	50.75%
Out of State	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
Total	15,872	8,316	52.39%

See last page of report for footnotes, terms and explanations.

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Participating Agencies	Total Exited/Employed	Total Retained(4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	15,872	8,316	52.39%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	15,872	8,316	52.39%
Gender			
Female	11,633	6,043	51.95%
Male	4,239	2,273	53.62%
Unknown / Suppressed Data	0	0	0.00%
Total	15,872	8,316	52.39%
Disability			
Persons with No Disability	8,964	4,788	53.41%
Persons with a Disability	432	202	46.76%
Unknown / Suppressed Data	6,476	3,326	51.36%
Total	15,872	8,316	52.39%
Age Group			
Age 21 and Below	1,484	676	45.55%
Age 22 - 25	2,735	1,290	47.17%
Age 26 - 35	5,143	2,491	48.43%
Age 36 - 45	2,426	1,243	51.24%
Age 46 - 55	686	388	56.56%
Age 56 - 65	66	51	77.27%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	3,332	2,177	65.34%
Total	15,872	8,316	52.39%

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Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs	Retention Rate
Veteran	204	107	52.45%
Not a Veteran	11,043	5,823	52.73%
Unknown / Suppressed Data	4,625	2,386	51.59%
Total	15,872	8,316	52.39%

Race / Ethnicity			
White Alone (Not Hispanic)	12,063	6,257	51.87%
Black Alone (Not Hispanic)	1,450	771	53.17%
Asian Alone (Not Hispanic)	277	172	62.09%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	166	90	54.22%
American Indian or Alaskan Native Alone (Not Hispanic)	471	226	47.98%
Multiple Race (Not Hispanic)	109	50	45.87%
Hispanic	735	421	57.28%
Unknown / Suppressed Data	601	329	54.74%
Total	15,872	8,316	52.39%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	437	231	52.86%
Some high school, no diploma	3,797	1,773	46.69%
High school diploma or equivalent	9,217	4,876	52.90%
Some college, no degree	798	466	58.40%
Two year college degree	855	522	61.05%
Four year college degree	302	195	64.57%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	466	253	54.29%
Total	15,872	8,316	52.39%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs	Retention Rate
Accommodation and Food Services	3,227	1,615	50.05%
Administrative and Waste Services	2,779	1,384	49.80%
Agriculture, Forestry, Fishing and Hunting	391	168	42.97%
Arts, Entertainment, and Recreation	152	62	40.79%
Construction	499	258	51.70%
Educational Services	270	170	62.96%
Finance and Insurance	176	108	61.36%
Health Care and Social Assistance	2,707	1,627	60.10%
Information	94	52	55.32%
Management of Companies and Enterprises	22	15	68.18%
Manufacturing	854	449	52.58%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	522	278	53.26%
Professional and Technical Services	279	135	48.39%
Public Administration	193	119	61.66%
Real Estate and Rental and Leasing	192	105	54.69%
Retail Trade	2,978	1,479	49.66%
Transportation and Warehousing	265	148	55.85%
Unclassified	23	12	52.17%
Unknown / Suppressed Data	20	10	50.00%
Utilities	*		
Wholesale Trade	229	122	53.28%
Total	15,872	8,316	52.39%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.