



Employment Retention Report by County

System-wide Performance Accountability

DHS: TANF / JOBS - Statewide

Report run on: February 8, 2016 11:29 AM

Services Completed: * July 1, 2014 thru September 30, 2014

County	Total Exited/Employed	Total Retained(4 qtrs)	Retention Rate
Baker	27	12	44.44%
Benton	54	29	53.70%
Clackamas	190	115	60.53%
Clatsop	12	3	25.00%
Columbia	40	28	70.00%
Coos	83	32	38.55%
Crook	63	35	55.56%
Curry	6	4	66.67%
Deschutes	278	148	53.24%
Douglas	174	85	48.85%
Gilliam	*		
Grant	*		
Harney	6	3	50.00%
Hood River	7	4	57.14%
Jackson	399	217	54.39%
Jefferson	85	41	48.24%
Josephine	199	108	54.27%
Klamath	94	38	40.43%
Lake	9	3	33.33%
Lane	409	219	53.55%
Lincoln	63	29	46.03%
Linn	153	83	54.25%
Malheur	18	5	27.78%
Marion	701	348	49.64%
Morrow	0	0	0.00%
Multnomah	1,102	591	53.63%
Polk	73	37	50.68%
Sherman	0	0	0.00%
Tillamook	15	4	26.67%
Umatilla	132	59	44.70%
Union	48	27	56.25%
Wallowa	8	3	37.50%
Wasco	21	13	61.90%
Washington	416	240	57.69%
Wheeler	0	0	0.00%
Yamhill	107	53	49.53%
Out of State	0	0	0.00%
Unknown / Suppressed Data	4	3	75.00%
Total	4,996	2,619	52.42%

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Participating Agencies	Total Exited/Employed	Total Retained(4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	4,996	2,619	52.42%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
Total	4,996	2,619	52.42%
Gender			
Female	3,624	1,887	52.07%
Male	1,372	732	53.35%
Unknown / Suppressed Data	0	0	0.00%
Total	4,996	2,619	52.42%
Disability			
Persons with No Disability	2,878	1,479	51.39%
Persons with a Disability	134	64	47.76%
Unknown / Suppressed Data	1,984	1,076	54.23%
Total	4,996	2,619	52.42%
Age Group			
Age 21 and Below	479	232	48.43%
Age 22 - 25	849	406	47.82%
Age 26 - 35	1,643	791	48.14%
Age 36 - 45	731	373	51.03%
Age 46 - 55	218	125	57.34%
Age 56 - 65	21	15	71.43%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	1,055	677	64.17%
Total	4,996	2,619	52.42%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran			
Veteran	64	29	45.31%
Not a Veteran	3,462	1,795	51.85%
Unknown / Suppressed Data	1,470	795	54.08%
Total	4,996	2,619	52.42%
Race / Ethnicity			
White Alone (Not Hispanic)	3,837	1,993	51.94%
Black Alone (Not Hispanic)	427	221	51.76%
Asian Alone (Not Hispanic)	96	56	58.33%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	48	23	47.92%
American Indian or Alaskan Native Alone (Not Hispanic)	137	63	45.99%
Multiple Race (Not Hispanic)	37	19	51.35%
Hispanic	222	124	55.86%
Unknown / Suppressed Data	192	120	62.50%
Total	4,996	2,619	52.42%
Education			
No formal education	0	0	0.00%
Less than 9th grade education	134	67	50.00%
Some high school, no diploma	1,190	585	49.16%
High school diploma or equivalent	2,897	1,509	52.09%
Some college, no degree	225	140	62.22%
Two year college degree	272	154	56.62%
Four year college degree	106	71	66.98%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	172	93	54.07%
Total	4,996	2,619	52.42%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	974	504	51.75%
Administrative and Waste Services	859	399	46.45%
Agriculture, Forestry, Fishing and Hunting	142	61	42.96%
Arts, Entertainment, and Recreation	51	22	43.14%
Construction	152	76	50.00%
Educational Services	108	65	60.19%
Finance and Insurance	55	37	67.27%
Health Care and Social Assistance	833	517	62.06%
Information	37	22	59.46%
Management of Companies and Enterprises	5	4	80.00%
Manufacturing	312	164	52.56%
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.00%
Other Services, Except Public Administration	164	78	47.56%
Professional and Technical Services	86	37	43.02%
Public Administration	50	31	62.00%
Real Estate and Rental and Leasing	69	35	50.72%
Retail Trade	933	486	52.09%
Transportation and Warehousing	69	35	50.72%
Unclassified	11	4	36.36%
Unknown / Suppressed Data	8	4	50.00%
Utilities	*		
Wholesale Trade	78	38	48.72%
Total	4,996	2,619	52.42%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.