



# Employment Retention Report

System-wide Performance Accountability  
 OED: Employment Service - Statewide

Report run on: **November 14, 2016 8:19 AM**

Services Completed: \* **April 1, 2015** thru **June 30, 2015**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	1,819	1,243	68.33%
Region 01 - Clatsop, Columbia, Tillamook	1,042	679	65.16%
Region 02 - Multnomah, Washington	10,629	7,305	68.73%
Region 03 - Marion, Polk, Yamhill	5,101	3,389	66.44%
Region 04 - Benton, Lincoln, Linn	2,433	1,695	69.67%
Region 05 - Lane	3,406	2,294	67.35%
Region 06 - Douglas	1,296	848	65.43%
Region 07 - Coos, Curry	1,176	778	66.16%
Region 08 - Jackson, Josephine	2,838	1,808	63.71%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	543	378	69.61%
Region 10 - Crook, Deschutes, Jefferson	2,136	1,424	66.67%
Region 11 - Klamath, Lake	944	600	63.56%
Region 12 - Morrow, Umatilla	1,460	973	66.64%
Region 13 - Baker, Union, Wallowa	793	533	67.21%
Region 14 - Grant, Harney, Malheur	694	442	63.69%
Region 15 - Clackamas	2,919	1,959	67.11%
Unknown / Suppressed Data	1,835	1,344	73.24%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	41,064	27,692	67.44%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>

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**thru June 30, 2015**

	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	18,780	12,760	67.94%
Male	22,261	14,915	67.00%
Unknown / Suppressed Data	23	17	73.91%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>
<b>Disability</b>			
Persons with No Disability	31,242	21,607	69.16%
Persons with a Disability	1,409	861	61.11%
Unknown / Suppressed Data	8,413	5,224	62.09%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>
<b>Age Group</b>			
Age 21 and Below	2,874	1,771	61.62%
Age 22 - 25	4,665	3,172	68.00%
Age 26 - 35	10,873	7,366	67.75%
Age 36 - 45	8,697	6,067	69.76%
Age 46 - 55	8,376	5,817	69.45%
Age 56 - 65	4,818	3,099	64.32%
Over Age 65	734	379	51.63%
Unknown / Suppressed Data	27	21	77.78%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>
<b>Veteran</b>			
Veteran	2,091	1,419	67.86%
Not a Veteran	38,973	26,273	67.41%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	28,964	19,411	67.02%
Black Alone (Not Hispanic)	1,530	1,064	69.54%
Asian Alone (Not Hispanic)	1,179	838	71.08%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	349	240	68.77%
American Indian or Alaskan Native Alone (Not Hispanic)	664	405	60.99%
Multiple Race (Not Hispanic)	1,633	1,052	64.42%
Hispanic	5,306	3,690	69.54%
Unknown / Suppressed Data	1,439	992	68.94%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	3,768	2,481	65.84%
High school diploma or equivalent	12,405	8,504	68.55%
Some college, no degree	2,910	2,004	68.87%
Two year college degree	4,151	3,047	73.40%
Four year college degree	3,395	2,546	74.99%
Graduate or professional degree	1,300	974	74.92%
Unknown / Suppressed Data	13,135	8,136	61.94%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	4,142	2,600	62.77%
Administrative and Waste Services	6,844	4,429	64.71%
Agriculture, Forestry, Fishing and Hunting	1,357	779	57.41%
Arts, Entertainment, and Recreation	558	360	64.52%
Construction	2,572	1,781	69.25%
Educational Services	1,341	953	71.07%
Finance and Insurance	991	720	72.65%
Health Care and Social Assistance	5,117	3,715	72.60%
Information	625	404	64.64%
Management of Companies and Enterprises	160	111	69.38%
Manufacturing	4,299	3,002	69.83%
Mining, Quarrying, and Oil and Gas Extraction	114	83	72.81%
Other Services, Except Public Administration	1,129	704	62.36%
Professional and Technical Services	1,714	1,178	68.73%
Public Administration	1,345	885	65.80%
Real Estate and Rental and Leasing	618	435	70.39%
Retail Trade	5,227	3,497	66.90%
Transportation and Warehousing	1,304	929	71.24%
Unclassified	123	76	61.79%
Unknown / Suppressed Data	130	78	60.00%
Utilities	69	52	75.36%
Wholesale Trade	1,285	921	71.67%
<b>Total</b>	<b>41,064</b>	<b>27,692</b>	<b>67.44%</b>

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## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.