



Employment Retention Report

System-wide Performance Accountability
 OED: Employment Service - Statewide

Report run on: **May 18, 2015 1:40 PM**

Services Completed: * **October 1, 2013 thru December 31, 2013**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,523	870	34.48%
Region 01 - Clatsop, Columbia, Tillamook	1,494	848	56.76%
Region 02 - Multnomah, Washington	12,938	7,333	56.68%
Region 03 - Marion, Polk, Yamhill	6,487	3,741	57.67%
Region 04 - Benton, Lincoln, Linn	3,425	2,042	59.62%
Region 05 - Lane	4,245	2,533	59.67%
Region 06 - Douglas	1,562	930	59.54%
Region 07 - Coos, Curry	1,383	766	55.39%
Region 08 - Jackson, Josephine	3,869	2,098	54.23%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	929	571	61.46%
Region 10 - Crook, Deschutes, Jefferson	3,349	1,865	55.69%
Region 11 - Klamath, Lake	1,271	673	52.95%
Region 12 - Morrow, Umatilla	1,616	892	55.20%
Region 13 - Baker, Union, Wallowa	961	541	56.30%
Region 14 - Grant, Harney, Malheur	896	434	48.44%
Region 15 - Clackamas	3,640	2,081	57.17%
Unknown / Suppressed Data	425	93	21.88%
Total	51,013	28,311	55.50%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	51,013	28,311	55.50%
Total	51,013	28,311	55.50%



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	22,497	12,915	57.41%
Male	28,412	15,338	53.98%
Unknown / Suppressed Data	104	58	55.77%
Total	51,013	28,311	55.50%
Disability			
Disabled	1,450	718	49.52%
Not Disabled	39,341	22,769	57.88%
Unknown / Suppressed Data	10,222	4,824	47.19%
Total	51,013	28,311	55.50%
Age Group			
Age 21 and Below	3,298	1,718	52.09%
Age 22 - 25	5,638	3,094	54.88%
Age 26 - 35	13,211	7,272	55.05%
Age 36 - 45	10,987	6,333	57.64%
Age 46 - 55	10,594	6,055	57.15%
Age 56 - 65	6,183	3,334	53.92%
Over Age 65	1,066	483	45.31%
Unknown / Suppressed Data	36	22	61.11%
Total	51,013	28,311	55.50%
Veteran			
Veteran	2,906	1,647	56.68%
Not a Veteran	48,107	26,664	55.43%
Unknown / Suppressed Data	0	0	0.00%
Total	51,013	28,311	55.50%

See last page of report for footnotes, terms and explanations.



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	36,741	20,687	56.30%
Black Alone (Not Hispanic)	1,549	832	53.71%
Asian Alone (Not Hispanic)	1,067	626	58.67%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	384	218	56.77%
American Indian or Alaskan Native Alone (Not Hispanic)	762	380	49.87%
Multiple Race (Not Hispanic)	1,833	964	52.59%
Hispanic	6,731	3,498	51.97%
Unknown / Suppressed Data	1,946	1,106	56.83%
Total	51,013	28,311	55.50%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	4,738	2,394	50.53%
High school diploma or equivalent	16,472	9,678	58.75%
Some college, no degree	3,919	2,325	59.33%
Two year college degree	4,931	3,039	61.63%
Four year college degree	3,951	2,440	61.76%
Graduate or professional degree	1,118	644	57.60%
Unknown / Suppressed Data	15,884	7,791	49.05%
Total	51,013	28,311	55.50%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	5,169	2,933	56.74%
Administrative and Waste Services	8,341	4,579	54.90%
Agriculture, Forestry, Fishing and Hunting	2,237	1,057	47.25%
Arts, Entertainment, and Recreation	967	531	54.91%
Construction	3,441	1,884	54.75%
Educational Services	1,407	839	59.63%
Finance and Insurance	1,214	671	55.27%
Health Care and Social Assistance	5,956	3,700	62.12%
Information	714	382	53.50%
Management of Companies and Enterprises	204	113	55.39%
Manufacturing	4,799	2,689	56.03%
Mining, Quarrying, and Oil and Gas Extraction	157	82	52.23%
Other Services, Except Public Administration	1,390	730	52.52%
Professional and Technical Services	1,939	1,026	52.91%
Public Administration	2,416	1,241	51.37%
Real Estate and Rental and Leasing	706	396	56.09%
Retail Trade	6,195	3,394	54.79%
Transportation and Warehousing	1,830	1,049	57.32%
Unclassified	78	28	35.90%
Unknown / Suppressed Data	262	68	25.95%
Utilities	71	39	54.93%
Wholesale Trade	1,520	880	57.89%
Total	51,013	28,311	55.50%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.