



# Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: August 14, 2015 8:24 AM

Services Completed: \* January 1, 2014 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	2,590	1,640	63.32%
Region 01 - Clatsop, Columbia, Tillamook	1,733	1,151	66.42%
Region 02 - Multnomah, Washington	13,044	8,642	66.25%
Region 03 - Marion, Polk, Yamhill	6,674	4,421	66.24%
Region 04 - Benton, Lincoln, Linn	3,603	2,446	67.89%
Region 05 - Lane	4,478	3,020	67.44%
Region 06 - Douglas	2,041	1,362	66.73%
Region 07 - Coos, Curry	1,711	1,113	65.05%
Region 08 - Jackson, Josephine	4,498	2,784	61.89%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,085	711	65.53%
Region 10 - Crook, Deschutes, Jefferson	3,720	2,433	65.40%
Region 11 - Klamath, Lake	1,459	916	62.78%
Region 12 - Morrow, Umatilla	1,898	1,281	67.49%
Region 13 - Baker, Union, Wallowa	1,275	818	64.16%
Region 14 - Grant, Harney, Malheur	1,078	633	58.72%
Region 15 - Clackamas	3,593	2,360	65.68%
Unknown / Suppressed Data	662	461	69.64%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	55,142	36,192	65.63%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

See last page of report for footnotes, terms and explanations.



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Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	24,096	15,914	66.04%
Male	31,009	20,253	65.31%
Unknown / Suppressed Data	37	25	67.57%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	1,615	948	58.70%
Not Disabled	43,306	28,943	66.83%
Unknown / Suppressed Data	10,221	6,301	61.65%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	3,889	2,340	60.17%
Age 22 - 25	6,335	4,105	64.80%
Age 26 - 35	14,065	9,177	65.25%
Age 36 - 45	11,725	7,862	67.05%
Age 46 - 55	11,376	7,837	68.89%
Age 56 - 65	6,745	4,315	63.97%
Over Age 65	974	531	54.52%
Unknown / Suppressed Data	33	25	75.76%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	3,111	2,118	68.08%
Not a Veteran	52,031	34,074	65.49%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	39,679	26,357	66.43%
Black Alone (Not Hispanic)	1,507	989	65.63%
Asian Alone (Not Hispanic)	1,075	784	72.93%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	333	222	66.67%
American Indian or Alaskan Native Alone (Not Hispanic)	867	511	58.94%
Multiple Race (Not Hispanic)	2,075	1,274	61.40%
Hispanic	7,629	4,738	62.11%
Unknown / Suppressed Data	1,977	1,317	66.62%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	5,586	3,372	60.37%
High school diploma or equivalent	18,566	12,441	67.01%
Some college, no degree	4,262	2,844	66.73%
Two year college degree	5,467	3,870	70.79%
Four year college degree	4,109	2,907	70.75%
Graduate or professional degree	1,182	838	70.90%
Unknown / Suppressed Data	15,970	9,920	62.12%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	5,873	3,803	64.75%
Administrative and Waste Services	9,076	5,842	64.37%
Agriculture, Forestry, Fishing and Hunting	2,408	1,379	57.27%
Arts, Entertainment, and Recreation	740	472	63.78%
Construction	4,396	2,988	67.97%
Educational Services	1,424	1,007	70.72%
Finance and Insurance	1,237	854	69.04%
Health Care and Social Assistance	6,275	4,390	69.96%
Information	770	503	65.32%
Management of Companies and Enterprises	167	127	76.05%
Manufacturing	5,292	3,604	68.10%
Mining, Quarrying, and Oil and Gas Extraction	204	154	75.49%
Other Services, Except Public Administration	1,549	927	59.85%
Professional and Technical Services	1,926	1,239	64.33%
Public Administration	2,055	1,187	57.76%
Real Estate and Rental and Leasing	767	517	67.41%
Retail Trade	7,391	4,750	64.27%
Transportation and Warehousing	1,780	1,238	69.55%
Unclassified	109	75	68.81%
Unknown / Suppressed Data	170	105	61.76%
Utilities	78	43	55.13%
Wholesale Trade	1,455	988	67.90%
<b>Total</b>	<b>55,142</b>	<b>36,192</b>	<b>65.63%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.