Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **May 18, 2015 1:57 PM** **Services Completed: *** July 1, 2013 **thru** December 31, 2013

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		5,236	2,645	50.52%
Region 01 - Clatsop, Columbia, Tillamook		3,048	1,860	61.02%
Region 02 - Multnomah, Washington		26,948	16,464	61.10%
Region 03 - Marion, Polk, Yamhill		13,863	8,556	61.72%
Region 04 - Benton, Lincoln, Linn		7,007	4,515	64.44%
Region 05 - Lane		8,857	5,594	63.16%
Region 06 - Douglas		3,554	2,274	63.98%
Region 07 - Coos, Curry		2,934	1,745	59.48%
Region 08 - Jackson, Josephine		8,162	4,771	58.45%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		2,025	1,364	67.36%
Region 10 - Crook, Deschutes, Jefferson		6,315	3,748	59.35%
Region 11 - Klamath, Lake		2,526	1,452	57.48%
Region 12 - Morrow, Umatilla		3,402	2,106	61.90%
Region 13 - Baker, Union, Wallowa		2,048	1,265	61.77%
Region 14 - Grant, Harney, Malheur		1,693	934	55.17%
Region 15 - Clackamas		7,372	4,522	61.34%
Unknown / Suppressed Data		1,032	525	50.87%
	Total	106,022	64,340	60.69%

Participating Agencies			
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	106,022	64,340	60.69%
Total	106,022	64,340	60.69%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		49,901	31,414	62.95%
Male		55,982	32,843	58.67%
Unknown / Suppressed Data		139	83	59.71%
	Total	106,022	64,340	60.69%
Disability				
Disabled		3,073	1,640	53.37%
Not Disabled		81,773	51,527	63.01%
Unknown / Suppressed Data		21,176	11,173	52.76%
	Total	106,022	64,340	60.69%
Age Group				
Age 21 and Below		7,338	4,033	54.96%
Age 22 - 25		11,838	6,988	59.03%
Age 26 - 35		27,362	16,669	60.92%
Age 36 - 45		22,566	14,176	62.82%
Age 46 - 55		21,734	13,664	62.87%
Age 56 - 65		12,951	7,686	59.35%
Over Age 65		2,152	1,071	49.77%
Unknown / Suppressed Data		81	53	65.43%
	Total	106,022	64,340	60.69%
Veteran				
Veteran		5,933	3,696	62.30%
Not a Veteran		100,089	60,644	60.59%
Unknown / Suppressed Data		0	0	0.00%
	Total	106,022	64,340	60.69%

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Race / Ethnicity		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)		76,534	46,714	61.04%
Black Alone (Not Hispanic)		3,204	1,894	59.11%
Asian Alone (Not Hispanic)		2,240	1,418	63.30%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		771	475	61.61%
American Indian or Alaskan Native Alone (Not Hispanic)		1,624	842	51.85%
Multiple Race (Not Hispanic)		3,888	2,231	57.38%
Hispanic		13,589	8,155	60.01%
Unknown / Suppressed Data		4,172	2,611	62.58%
	Total	106,022	64,340	60.69%

Education				
No formal education		0	0	0.00%
Less than 9th grade education		0	0	0.00%
Some high school, no diploma		9,233	5,159	55.88%
High school diploma or equivalent		34,335	21,592	62.89%
Some college, no degree		8,213	5,288	64.39%
Two year college degree		10,592	7,131	67.32%
Four year college degree		8,413	5,759	68.45%
Graduate or professional degree		2,634	1,758	66.74%
Unknown / Suppressed Data		32,602	17,653	54.15%
	Total	106,022	64,340	60.69%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	10,997	6,655	60.52%
Administrative and Waste Services	16,977	9,951	58.61%
Agriculture, Forestry, Fishing and Hunting	4,118	2,086	50.66%
Arts, Entertainment, and Recreation	1,861	1,014	54.49%
Construction	6,355	3,689	58.05%
Educational Services	3,626	2,470	68.12%
Finance and Insurance	2,461	1,522	61.84%
Health Care and Social Assistance	13,862	9,442	68.11%
Information	1,538	849	55.20%
Management of Companies and Enterprises	410	256	62.44%
Manufacturing	9,690	5,964	61.55%
Mining, Quarrying, and Oil and Gas Extraction	277	158	57.04%
Other Services, Except Public Administration	2,980	1,723	57.82%
Professional and Technical Services	3,937	2,367	60.12%
Public Administration	4,290	2,492	58.09%
Real Estate and Rental and Leasing	1,439	886	61.57%
Retail Trade	13,073	7,676	58.72%
Transportation and Warehousing	4,015	2,669	66.48%
Unclassified	203	99	48.77%
Unknown / Suppressed Data	611	293	47.95%
Utilities	142	91	64.08%
Wholesale Trade	3,160	1,988	62.91%
Total	106,022	64,340	60.69%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.