



Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: **November 23, 2015 10:54 AM**

Services Completed: * July 1, 2013

thru June 30, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	10,244	6,624	64.66%
Region 01 - Clatsop, Columbia, Tillamook	6,292	4,226	67.16%
Region 02 - Multnomah, Washington	52,200	34,676	66.43%
Region 03 - Marion, Polk, Yamhill	27,260	18,101	66.40%
Region 04 - Benton, Lincoln, Linn	13,932	9,500	68.19%
Region 05 - Lane	17,470	11,645	66.66%
Region 06 - Douglas	7,306	4,920	67.34%
Region 07 - Coos, Curry	6,088	3,932	64.59%
Region 08 - Jackson, Josephine	16,500	10,289	62.36%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	4,016	2,816	70.12%
Region 10 - Crook, Deschutes, Jefferson	13,267	8,692	65.52%
Region 11 - Klamath, Lake	5,108	3,143	61.53%
Region 12 - Morrow, Umatilla	7,228	4,832	66.85%
Region 13 - Baker, Union, Wallowa	4,392	2,851	64.91%
Region 14 - Grant, Harney, Malheur	3,792	2,257	59.52%
Region 15 - Clackamas	14,244	9,411	66.07%
Unknown / Suppressed Data	2,403	1,715	71.37%
Total	211,742	139,630	65.94%

Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	0	0	0.00%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	211,742	139,630	65.94%
Total	211,742	139,630	65.94%

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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Gender			
Female	97,686	65,394	66.94%
Male	113,641	74,018	65.13%
Unknown / Suppressed Data	415	218	52.53%
Total	211,742	139,630	65.94%
Disability			
Disabled	6,303	3,614	57.34%
Not Disabled	164,529	111,243	67.61%
Unknown / Suppressed Data	40,910	24,773	60.55%
Total	211,742	139,630	65.94%
Age Group			
Age 21 and Below	15,107	9,003	59.59%
Age 22 - 25	23,798	15,392	64.68%
Age 26 - 35	54,397	35,957	66.10%
Age 36 - 45	44,932	30,646	68.21%
Age 46 - 55	43,551	29,893	68.64%
Age 56 - 65	25,713	16,477	64.08%
Over Age 65	4,066	2,139	52.61%
Unknown / Suppressed Data	178	123	69.10%
Total	211,742	139,630	65.94%
Veteran			
Veteran	12,038	8,106	67.34%
Not a Veteran	199,704	131,524	65.86%
Unknown / Suppressed Data	0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	152,217	100,370	65.94%
Black Alone (Not Hispanic)	6,224	4,069	65.38%
Asian Alone (Not Hispanic)	4,306	3,050	70.83%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	1,517	1,012	66.71%
American Indian or Alaskan Native Alone (Not Hispanic)	3,333	1,943	58.30%
Multiple Race (Not Hispanic)	7,961	4,946	62.13%
Hispanic	28,138	18,833	66.93%
Unknown / Suppressed Data	8,046	5,407	67.20%
Total	211,742	139,630	65.94%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	19,664	12,115	61.61%
High school diploma or equivalent	69,831	46,847	67.09%
Some college, no degree	16,443	11,190	68.05%
Two year college degree	21,315	15,317	71.86%
Four year college degree	16,328	11,893	72.84%
Graduate or professional degree	4,968	3,615	72.77%
Unknown / Suppressed Data	63,193	38,653	61.17%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	22,348	14,519	64.97%
Administrative and Waste Services	34,493	22,034	63.88%
Agriculture, Forestry, Fishing and Hunting	8,669	4,939	56.97%
Arts, Entertainment, and Recreation	3,343	2,035	60.87%
Construction	13,684	9,015	65.88%
Educational Services	6,591	4,768	72.34%
Finance and Insurance	4,752	3,250	68.39%
Health Care and Social Assistance	26,640	18,968	71.20%
Information	3,100	1,967	63.45%
Management of Companies and Enterprises	759	520	68.51%
Manufacturing	20,073	13,480	67.15%
Mining, Quarrying, and Oil and Gas Extraction	608	447	73.52%
Other Services, Except Public Administration	5,999	3,644	60.74%
Professional and Technical Services	7,855	5,103	64.96%
Public Administration	8,015	4,980	62.13%
Real Estate and Rental and Leasing	2,892	1,971	68.15%
Retail Trade	26,976	17,677	65.53%
Transportation and Warehousing	7,485	5,343	71.38%
Unclassified	465	311	66.88%
Unknown / Suppressed Data	580	338	58.28%
Utilities	285	187	65.61%
Wholesale Trade	6,130	4,134	67.44%
Total	211,742	139,630	65.94%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.