Employment Retention Report

System-wide Performance Accountability

OED: Employment Service - Statewide

Report run on: February 8, 2016 11:28 AM **Services Completed: *** July 1, 2014 **thru** September 30, 2014

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		2,143	1,446	67.48%
Region 01 - Clatsop, Columbia, Tillamook		1,233	861	69.83%
Region 02 - Multnomah, Washington		12,366	8,494	68.69%
Region 03 - Marion, Polk, Yamhill		6,251	4,269	68.29%
Region 04 - Benton, Lincoln, Linn		3,310	2,259	68.25%
Region 05 - Lane		4,349	2,928	67.33%
Region 06 - Douglas		1,671	1,110	66.43%
Region 07 - Coos, Curry		1,299	857	65.97%
Region 08 - Jackson, Josephine		3,719	2,444	65.72%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		755	553	73.25%
Region 10 - Crook, Deschutes, Jefferson		2,678	1,801	67.25%
Region 11 - Klamath, Lake		1,156	742	64.19%
Region 12 - Morrow, Umatilla		1,549	1,092	70.50%
Region 13 - Baker, Union, Wallowa		882	598	67.80%
Region 14 - Grant, Harney, Malheur		853	581	68.11%
Region 15 - Clackamas		3,180	2,178	68.49%
Unknown / Suppressed Data		779	597	76.64%
	Total	48,173	32,810	68.11%

Participating Agencies				
CCWD: Community College - Postsecondary Career Technical Education		0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers		0	0	0.00%
CCWD: Title II Adult Basic Education		0	0	0.00%
DHS: TANF / JOBS		0	0	0.00%
DHS: Vocational Rehabilitation		0	0	0.00%
OED: Employment Service		48,173	32,810	68.11%
	Total	48,173	32,810	68.11%

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Gender		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female		24,379	16,826	69.02%
Male		23,613	15,894	67.31%
Unknown / Suppressed Data		181	90	49.72%
	Total	48,173	32,810	68.11%
Disability				
Persons with No Disability		36,946	25,755	69.71%
Persons with a Disability		1,671	985	58.95%
Unknown / Suppressed Data		9,556	6,070	63.52%
	Total	48,173	32,810	68.11%
Age Group				
Age 21 and Below		3,498	2,179	62.29%
Age 22 - 25		5,364	3,687	68.74%
Age 26 - 35		12,576	8,364	66.51%
Age 36 - 45		10,321	7,260	70.34%
Age 46 - 55		9,591	6,835	71.26%
Age 56 - 65		5,802	3,917	67.51%
Over Age 65		965	538	55.75%
Unknown / Suppressed Data		56	30	53.57%
	Total	48,173	32,810	68.11%
Veteran				
Veteran		2,652	1,829	68.97%
Not a Veteran		45,519	30,979	68.06%
Unknown / Suppressed Data		*		
	Total	48,173	32,810	68.11%

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Race / Ethnicity		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)		34,724	23,634	68.06%
Black Alone (Not Hispanic)		1,533	1,044	68.10%
Asian Alone (Not Hispanic)		1,029	748	72.69%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)		321	217	67.60%
American Indian or Alaskan Native Alone (Not Hispanic)		736	440	59.78%
Multiple Race (Not Hispanic)		1,926	1,242	64.49%
Hispanic		6,232	4,336	69.58%
Unknown / Suppressed Data		1,672	1,149	68.72%
	Total	48,173	32,810	68.11%

Education				
No formal education		0	0	0.00%
Less than 9th grade education		*		
Some high school, no diploma		3,886	2,517	64.77%
High school diploma or equivalent		15,431	10,582	68.58%
Some college, no degree		3,747	2,613	69.74%
Two year college degree		5,205	3,837	73.72%
Four year college degree		4,032	3,009	74.63%
Graduate or professional degree		1,346	1,004	74.59%
Unknown / Suppressed Data		14,526	9,248	63.67%
	Total	48,173	32,810	68.11%

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	5,194	3,435	66.13%
Administrative and Waste Services	7,705	4,954	64.30%
Agriculture, Forestry, Fishing and Hunting	1,661	986	59.36%
Arts, Entertainment, and Recreation	652	425	65.18%
Construction	2,412	1,562	64.76%
Educational Services	1,870	1,437	76.84%
Finance and Insurance	1,064	758	71.24%
Health Care and Social Assistance	6,879	5,080	73.85%
Information	643	416	64.70%
Management of Companies and Enterprises	170	110	64.71%
Manufacturing	4,330	3,065	70.79%
Mining, Quarrying, and Oil and Gas Extraction	84	64	76.19%
Other Services, Except Public Administration	1,322	805	60.89%
Professional and Technical Services	1,856	1,253	67.51%
Public Administration	1,673	1,126	67.30%
Real Estate and Rental and Leasing	619	426	68.82%
Retail Trade	6,435	4,294	66.73%
Transportation and Warehousing	1,881	1,419	75.44%
Unclassified	178	121	67.98%
Unknown / Suppressed Data	133	78	58.65%
Utilities	43	34	79.07%
Wholesale Trade	1,369	962	70.27%
Total	48,173	32,810	68.11%

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one
year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in
four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.