ES Program
Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: February 18, 2015 7:49 AM ***Services Completed: *** *July 1, 2013* ***thru*** *September 30, 2013*

Workforce Area		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State		296	188	63.51%
Region 01 - Clatsop, Columbia, Tillamook		145	93	64.14%
Region 02 - Multnomah, Washington		948	583	61.50%
Region 03 - Marion, Polk, Yamhill		529	328	62.00%
Region 04 - Benton, Lincoln, Linn		316	219	69.30%
Region 05 - Lane		399	255	63.91%
Region 06 - Douglas		185	122	65.95%
Region 07 - Coos, Curry		150	89	59.33%
Region 08 - Jackson, Josephine		347	205	59.08%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		71	46	64.79%
Region 10 - Crook, Deschutes, Jefferson		260	172	66.15%
Region 11 - Klamath, Lake		109	62	56.88%
Region 12 - Morrow, Umatilla		139	96	69.06%
Region 13 - Baker, Union, Wallowa		77	42	54.55%
Region 14 - Grant, Harney, Malheur		44	24	54.55%
Region 15 - Clackamas		321	205	63.86%
Unknown / Suppressed Data		16	12	75.00%
	Total	4,352	2,741	62.98%

Gender				
Female		564	350	62.06%
Male		3,787	2,390	63.11%
Unknown / Suppressed Data		*		
	Total	4,352	2,741	62.98%

See last page of report for footnotes, terms and explanations.

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Disability		Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled		324	199	61.42%
Not Disabled		3,328	2,193	65.90%
Unknown / Suppressed Data		700	349	49.86%
	Total	4,352	2,741	62.98%

Age Group				
Age 21 and Below		53	31	58.49%
Age 22 - 25		309	151	48.87%
Age 26 - 35		839	514	61.26%
Age 36 - 45		828	543	65.58%
Age 46 - 55		1,116	771	69.09%
Age 56 - 65		893	561	62.82%
Over Age 65		314	170	54.14%
Unknown / Suppressed Data		0	0	0.00%
	Total	4,352	2,741	62.98%

Veteran				
Veteran		3,025	2,035	67.27%
Not a Veteran		1,327	706	53.20%
Unknown / Suppressed Data		0	0	0.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,492	2,217	63.49%
Black Alone (Not Hispanic)	134	77	57.46%
Asian Alone (Not Hispanic)	24	16	66.67%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	26	17	65.38%
American Indian or Alaskan Native Alone (Not Hispanic)	81	45	55.56%
Multiple Race (Not Hispanic)	175	112	64.00%
Hispanic	209	130	62.20%
Unknown / Suppressed Data	211	127	60.19%
Total	4,352	2,741	62.98%

Education			
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	121	81	66.94%
High school diploma or equivalent	1,503	985	65.54%
Some college, no degree	421	273	64.85%
Two year college degree	630	455	72.22%
Four year college degree	362	252	69.61%
Graduate or professional degree	116	68	58.62%
Unknown / Suppressed Data	1,199	627	52.29%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	248	152	61.29%
Administrative and Waste Services	862	545	63.23%
Agriculture, Forestry, Fishing and Hunting	107	61	57.01%
Arts, Entertainment, and Recreation	58	30	51.72%
Construction	357	228	63.87%
Educational Services	118	77	65.25%
Finance and Insurance	47	31	65.96%
Health Care and Social Assistance	334	223	66.77%
Information	56	25	44.64%
Management of Companies and Enterprises	13	12	92.31%
Manufacturing	456	306	67.11%
Mining, Quarrying, and Oil and Gas Extraction	20	13	65.00%
Other Services, Except Public Administration	90	45	50.00%
Professional and Technical Services	136	87	63.97%
Public Administration	330	160	48.48%
Real Estate and Rental and Leasing	70	49	70.00%
Retail Trade	455	270	59.34%
Transportation and Warehousing	382	285	74.61%
Unclassified	9	4	44.44%
Unknown / Suppressed Data	39	23	58.97%
Utilities	12	9	75.00%
Wholesale Trade	153	106	69.28%
Total	4,352	2,741	62.98%

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General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. ***Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.