



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 14, 2015 8:42 AM

Services Completed: * January 1, 2014 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	239	152	63.60%
Region 01 - Clatsop, Columbia, Tillamook	158	105	66.46%
Region 02 - Multnomah, Washington	849	564	66.43%
Region 03 - Marion, Polk, Yamhill	537	354	65.92%
Region 04 - Benton, Lincoln, Linn	372	245	65.86%
Region 05 - Lane	394	273	69.29%
Region 06 - Douglas	181	112	61.88%
Region 07 - Coos, Curry	140	93	66.43%
Region 08 - Jackson, Josephine	347	202	58.21%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	41	26	63.41%
Region 10 - Crook, Deschutes, Jefferson	317	215	67.82%
Region 11 - Klamath, Lake	114	74	64.91%
Region 12 - Morrow, Umatilla	126	93	73.81%
Region 13 - Baker, Union, Wallowa	121	72	59.50%
Region 14 - Grant, Harney, Malheur	71	47	66.20%
Region 15 - Clackamas	286	191	66.78%
Unknown / Suppressed Data	17	14	82.35%
Total	4,310	2,832	65.71%

Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	510	333	65.29%
Male	3,793	2,494	65.75%
Unknown / Suppressed Data	7	5	71.43%
Total	4,310	2,832	65.71%



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Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Disabled	330	212	64.24%
Not Disabled	3,359	2,270	67.58%
Unknown / Suppressed Data	621	350	56.36%
Total	4,310	2,832	65.71%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	39	19	48.72%
Age 22 - 25	291	156	53.61%
Age 26 - 35	784	484	61.73%
Age 36 - 45	793	558	70.37%
Age 46 - 55	1,179	833	70.65%
Age 56 - 65	962	636	66.11%
Over Age 65	262	146	55.73%
Unknown / Suppressed Data	0	0	0.00%
Total	4,310	2,832	65.71%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	3,111	2,118	68.08%
Not a Veteran	1,199	714	59.55%
Unknown / Suppressed Data	0	0	0.00%
Total	4,310	2,832	65.71%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,521	2,309	65.58%
Black Alone (Not Hispanic)	107	73	68.22%
Asian Alone (Not Hispanic)	42	24	57.14%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	20	10	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	52	32	61.54%
Multiple Race (Not Hispanic)	200	144	72.00%
Hispanic	213	131	61.50%
Unknown / Suppressed Data	155	109	70.32%
Total	4,310	2,832	65.71%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	132	91	68.94%
High school diploma or equivalent	1,583	1,067	67.40%
Some college, no degree	459	287	62.53%
Two year college degree	604	429	71.03%
Four year college degree	352	238	67.61%
Graduate or professional degree	108	75	69.44%
Unknown / Suppressed Data	1,072	645	60.17%
Total	4,310	2,832	65.71%



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	255	168	65.88%
Administrative and Waste Services	806	521	64.64%
Agriculture, Forestry, Fishing and Hunting	134	90	67.16%
Arts, Entertainment, and Recreation	58	35	60.34%
Construction	432	289	66.90%
Educational Services	100	70	70.00%
Finance and Insurance	53	40	75.47%
Health Care and Social Assistance	301	217	72.09%
Information	61	41	67.21%
Management of Companies and Enterprises	20	15	75.00%
Manufacturing	508	367	72.24%
Mining, Quarrying, and Oil and Gas Extraction	27	21	77.78%
Other Services, Except Public Administration	115	69	60.00%
Professional and Technical Services	140	93	66.43%
Public Administration	296	136	45.95%
Real Estate and Rental and Leasing	59	38	64.41%
Retail Trade	495	316	63.84%
Transportation and Warehousing	274	182	66.42%
Unclassified	9	7	77.78%
Unknown / Suppressed Data	9	5	55.56%
Utilities	13	8	61.54%
Wholesale Trade	145	104	71.72%
Total	4,310	2,832	65.71%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.