



ES Program Employment Retention Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **May 9, 2016 1:16 PM**

Services Completed: * **October 1, 2014 thru December 31, 2014**

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	213	141	66.20%
Region 01 - Clatsop, Columbia, Tillamook	120	84	70.00%
Region 02 - Multnomah, Washington	754	489	64.85%
Region 03 - Marion, Polk, Yamhill	468	305	65.17%
Region 04 - Benton, Lincoln, Linn	385	266	69.09%
Region 05 - Lane	313	203	64.86%
Region 06 - Douglas	139	85	61.15%
Region 07 - Coos, Curry	96	57	59.38%
Region 08 - Jackson, Josephine	339	196	57.82%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	33	21	63.64%
Region 10 - Crook, Deschutes, Jefferson	279	169	60.57%
Region 11 - Klamath, Lake	104	53	50.96%
Region 12 - Morrow, Umatilla	95	70	73.68%
Region 13 - Baker, Union, Wallowa	67	40	59.70%
Region 14 - Grant, Harney, Malheur	43	25	58.14%
Region 15 - Clackamas	291	195	67.01%
Unknown / Suppressed Data	16	12	75.00%
Total	3,755	2,411	64.21%

Gender	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Female	471	299	63.48%
Male	3,283	2,111	64.30%
Unknown / Suppressed Data	*		
Total	3,755	2,411	64.21%



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Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	2,831	1,890	66.76%
Persons with a Disability	332	193	58.13%
Unknown / Suppressed Data	592	328	55.41%
Total	3,755	2,411	64.21%

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	33	19	57.58%
Age 22 - 25	223	112	50.22%
Age 26 - 35	701	446	63.62%
Age 36 - 45	697	463	66.43%
Age 46 - 55	1,019	713	69.97%
Age 56 - 65	803	514	64.01%
Over Age 65	279	144	51.61%
Unknown / Suppressed Data	0	0	0.00%
Total	3,755	2,411	64.21%

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	2,663	1,786	67.07%
Not a Veteran	1,092	625	57.23%
Unknown / Suppressed Data	0	0	0.00%
Total	3,755	2,411	64.21%



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,055	1,970	64.48%
Black Alone (Not Hispanic)	111	79	71.17%
Asian Alone (Not Hispanic)	24	15	62.50%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	17	10	58.82%
American Indian or Alaskan Native Alone (Not Hispanic)	49	31	63.27%
Multiple Race (Not Hispanic)	174	100	57.47%
Hispanic	201	120	59.70%
Unknown / Suppressed Data	124	86	69.35%
Total	3,755	2,411	64.21%

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	103	58	56.31%
High school diploma or equivalent	1,285	872	67.86%
Some college, no degree	394	247	62.69%
Two year college degree	560	380	67.86%
Four year college degree	324	222	68.52%
Graduate or professional degree	91	60	65.93%
Unknown / Suppressed Data	998	572	57.31%
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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	216	119	55.09%
Administrative and Waste Services	633	394	62.24%
Agriculture, Forestry, Fishing and Hunting	136	76	55.88%
Arts, Entertainment, and Recreation	67	43	64.18%
Construction	317	206	64.98%
Educational Services	103	73	70.87%
Finance and Insurance	35	22	62.86%
Health Care and Social Assistance	281	199	70.82%
Information	49	34	69.39%
Management of Companies and Enterprises	5	5	100.00%
Manufacturing	448	328	73.21%
Mining, Quarrying, and Oil and Gas Extraction	17	12	70.59%
Other Services, Except Public Administration	95	65	68.42%
Professional and Technical Services	149	85	57.05%
Public Administration	306	128	41.83%
Real Estate and Rental and Leasing	55	37	67.27%
Retail Trade	420	274	65.24%
Transportation and Warehousing	269	204	75.84%
Unclassified	13	8	61.54%
Unknown / Suppressed Data	8	6	75.00%
Utilities	9	6	66.67%
Wholesale Trade	124	87	70.16%
Total	3,755	2,411	64.21%



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

Total Exited & Employed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Employed.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.