



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: **November 14, 2016 8:25 AM**

Services Completed: \* **January 1, 2015 thru March 31, 2015**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	88	\$21.16	\$21.91	\$0.75
Region 01 - Clatsop, Columbia, Tillamook	93	\$18.44	\$21.30	\$2.86
Region 02 - Multnomah, Washington	418	\$20.80	\$22.21	\$1.40
Region 03 - Marion, Polk, Yamhill	305	\$18.27	\$20.72	\$2.45
Region 04 - Benton, Lincoln, Linn	208	\$17.91	\$18.50	\$0.59
Region 05 - Lane	282	\$17.40	\$18.59	\$1.20
Region 06 - Douglas	100	\$15.71	\$17.12	\$1.40
Region 07 - Coos, Curry	60	\$14.09	\$15.39	\$1.30
Region 08 - Jackson, Josephine	223	\$16.57	\$17.89	\$1.32
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	32	\$16.22	\$16.70	\$0.48
Region 10 - Crook, Deschutes, Jefferson	163	\$18.42	\$19.45	\$1.04
Region 11 - Klamath, Lake	66	\$16.19	\$16.68	\$0.49
Region 12 - Morrow, Umatilla	57	\$19.35	\$17.45	-\$1.89
Region 13 - Baker, Union, Wallowa	52	\$15.76	\$17.65	\$1.88
Region 14 - Grant, Harney, Malheur	34	\$17.44	\$16.67	-\$0.77
Region 15 - Clackamas	151	\$22.05	\$23.51	\$1.46
Unknown / Suppressed Data	3	\$12.88	\$16.26	\$3.38
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>
<b>Gender</b>				
Female	286	\$16.68	\$18.30	\$1.62
Male	2,049	\$18.69	\$19.95	\$1.26
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Persons with No Disability	1,902	\$17.99	\$19.40	\$1.41
Persons with a Disability	169	\$17.93	\$18.85	\$0.92
Unknown / Suppressed Data	264	\$22.06	\$22.86	\$0.80
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>

	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Age Group</b>				
Age 21 and Below	19	\$10.21	\$11.58	\$1.37
Age 22 - 25	106	\$15.52	\$16.46	\$0.94
Age 26 - 35	414	\$16.05	\$17.32	\$1.27
Age 36 - 45	467	\$19.55	\$21.09	\$1.54
Age 46 - 55	674	\$20.03	\$21.18	\$1.16
Age 56 - 65	506	\$18.99	\$20.24	\$1.25
Over Age 65	149	\$15.73	\$17.51	\$1.77
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>

	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Veteran</b>				
Veteran	1,788	\$17.67	\$19.37	\$1.70
Not a Veteran	547	\$20.97	\$20.99	\$0.03
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,951	\$18.52	\$19.79	\$1.27
Black Alone (Not Hispanic)	56	\$15.52	\$17.71	\$2.20
Asian Alone (Not Hispanic)	19	\$16.96	\$19.24	\$2.28
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	10	\$15.46	\$17.27	\$1.81
American Indian or Alaskan Native Alone (Not Hispanic)	19	\$18.14	\$19.10	\$0.96
Multiple Race (Not Hispanic)	98	\$18.09	\$18.68	\$0.60
Hispanic	109	\$16.63	\$19.21	\$2.58
Unknown / Suppressed Data	73	\$22.73	\$23.12	\$0.39
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	75	\$16.18	\$17.30	\$1.12
High school diploma or equivalent	901	\$16.77	\$18.36	\$1.59
Some college, no degree	244	\$16.25	\$17.69	\$1.44
Two year college degree	358	\$17.71	\$19.57	\$1.86
Four year college degree	206	\$21.09	\$23.89	\$2.80
Graduate or professional degree	54	\$28.60	\$26.40	-\$2.21
Unknown / Suppressed Data	497	\$21.22	\$21.33	\$0.11
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	134	\$12.54	\$13.60	\$1.06
Administrative and Waste Services	393	\$15.90	\$17.96	\$2.06
Agriculture, Forestry, Fishing and Hunting	80	\$16.64	\$18.19	\$1.55
Arts, Entertainment, and Recreation	34	\$13.15	\$14.35	\$1.20
Construction	251	\$23.49	\$25.38	\$1.89
Educational Services	47	\$19.27	\$19.98	\$0.72
Finance and Insurance	17	\$25.18	\$23.82	-\$1.36
Health Care and Social Assistance	169	\$18.54	\$20.60	\$2.06
Information	25	\$24.92	\$29.83	\$4.90
Management of Companies and Enterprises	4	\$35.98	\$38.48	\$2.50
Manufacturing	306	\$19.13	\$19.31	\$0.18
Mining, Quarrying, and Oil and Gas Extraction	19	\$18.72	\$20.52	\$1.79
Other Services, Except Public Administration	62	\$18.40	\$20.18	\$1.78
Professional and Technical Services	79	\$28.14	\$27.85	-\$0.29
Public Administration	136	\$22.97	\$21.45	-\$1.52
Real Estate and Rental and Leasing	34	\$15.72	\$18.14	\$2.42
Retail Trade	262	\$14.17	\$15.46	\$1.29
Transportation and Warehousing	175	\$17.80	\$19.95	\$2.15
Unclassified	11	\$16.10	\$19.46	\$3.36
Unknown / Suppressed Data	*			
Utilities	9	\$28.64	\$30.61	\$1.97
Wholesale Trade	87	\$19.77	\$21.34	\$1.57
<b>Total</b>	<b>2,335</b>	<b>\$18.44</b>	<b>\$19.75</b>	<b>\$1.31</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.