



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: August 14, 2015 8:42 AM

Services Completed: \* October 1, 2013 thru December 31, 2013

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	96	\$20.62	\$21.33	\$0.71
Region 01 - Clatsop, Columbia, Tillamook	86	\$21.00	\$20.98	-\$0.02
Region 02 - Multnomah, Washington	596	\$19.13	\$20.17	\$1.04
Region 03 - Marion, Polk, Yamhill	328	\$18.94	\$19.92	\$0.99
Region 04 - Benton, Lincoln, Linn	212	\$17.31	\$18.77	\$1.46
Region 05 - Lane	212	\$16.30	\$18.22	\$1.92
Region 06 - Douglas	83	\$16.17	\$17.65	\$1.48
Region 07 - Coos, Curry	72	\$14.95	\$16.97	\$2.02
Region 08 - Jackson, Josephine	188	\$15.01	\$16.87	\$1.85
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	36	\$14.14	\$16.81	\$2.67
Region 10 - Crook, Deschutes, Jefferson	192	\$15.66	\$17.54	\$1.88
Region 11 - Klamath, Lake	55	\$17.66	\$16.16	-\$1.50
Region 12 - Morrow, Umatilla	53	\$15.86	\$16.97	\$1.11
Region 13 - Baker, Union, Wallowa	37	\$15.84	\$17.64	\$1.80
Region 14 - Grant, Harney, Malheur	18	\$15.45	\$21.44	\$6.00
Region 15 - Clackamas	203	\$23.19	\$22.00	-\$1.19
Unknown / Suppressed Data	3	\$12.50	\$14.53	\$2.03
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	274	\$16.40	\$18.06	\$1.66
Male	2,184	\$18.25	\$19.31	\$1.06
Unknown / Suppressed Data	12	\$28.37	\$24.57	-\$3.80
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	167	\$16.29	\$18.86	\$2.57
Not Disabled	1,927	\$17.56	\$18.86	\$1.30
Unknown / Suppressed Data	376	\$21.67	\$21.08	-\$0.59
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>
<b>Age Group</b>				
Age 21 and Below	22	\$11.65	\$12.65	\$1.00
Age 22 - 25	136	\$14.29	\$15.26	\$0.97
Age 26 - 35	482	\$15.73	\$18.64	\$2.91
Age 36 - 45	502	\$19.52	\$20.69	\$1.17
Age 46 - 55	689	\$18.84	\$19.55	\$0.71
Age 56 - 65	500	\$19.09	\$19.61	\$0.52
Over Age 65	139	\$18.66	\$17.38	-\$1.28
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>
<b>Veteran</b>				
Veteran	1,737	\$16.88	\$18.69	\$1.81
Not a Veteran	733	\$20.97	\$20.38	-\$0.59
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,041	\$18.13	\$19.25	\$1.12
Black Alone (Not Hispanic)	63	\$17.58	\$17.91	\$0.33
Asian Alone (Not Hispanic)	28	\$24.75	\$26.91	\$2.17
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	17	\$18.04	\$14.93	-\$3.11
American Indian or Alaskan Native Alone (Not Hispanic)	27	\$15.09	\$18.60	\$3.51
Multiple Race (Not Hispanic)	93	\$16.28	\$16.84	\$0.56
Hispanic	110	\$16.75	\$18.49	\$1.75
Unknown / Suppressed Data	91	\$20.01	\$20.77	\$0.76
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	71	\$17.18	\$17.53	\$0.36
High school diploma or equivalent	846	\$16.12	\$17.01	\$0.89
Some college, no degree	279	\$15.55	\$17.13	\$1.58
Two year college degree	344	\$16.75	\$18.99	\$2.23
Four year college degree	213	\$19.98	\$23.38	\$3.40
Graduate or professional degree	54	\$26.56	\$32.53	\$5.98
Unknown / Suppressed Data	663	\$21.20	\$20.72	-\$0.49
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly Wage 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	143	\$12.94	\$14.67	\$1.74
Administrative and Waste Services	487	\$14.50	\$16.71	\$2.21
Agriculture, Forestry, Fishing and Hunting	61	\$16.76	\$17.27	\$0.50
Arts, Entertainment, and Recreation	46	\$13.75	\$14.94	\$1.19
Construction	226	\$23.76	\$24.85	\$1.09
Educational Services	65	\$24.66	\$19.94	-\$4.72
Finance and Insurance	32	\$24.57	\$23.69	-\$0.88
Health Care and Social Assistance	159	\$17.12	\$18.11	\$0.99
Information	30	\$23.21	\$26.55	\$3.34
Management of Companies and Enterprises	10	\$24.24	\$30.43	\$6.18
Manufacturing	277	\$19.63	\$20.14	\$0.51
Mining, Quarrying, and Oil and Gas Extraction	13	\$23.08	\$20.78	-\$2.29
Other Services, Except Public Administration	57	\$15.48	\$17.27	\$1.79
Professional and Technical Services	89	\$24.57	\$28.90	\$4.33
Public Administration	197	\$23.44	\$21.17	-\$2.27
Real Estate and Rental and Leasing	38	\$14.26	\$15.24	\$0.99
Retail Trade	271	\$13.09	\$16.30	\$3.21
Transportation and Warehousing	186	\$18.06	\$17.75	-\$0.31
Unclassified	*			
Unknown / Suppressed Data	*			
Utilities	8	\$24.24	\$31.21	\$6.97
Wholesale Trade	73	\$21.83	\$21.66	-\$0.17
<b>Total</b>	<b>2,470</b>	<b>\$18.10</b>	<b>\$19.20</b>	<b>\$1.10</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.