ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: February 8, 2016 11:27 AM **Services Completed: *** April 1, 2014 **thru** June 30, 2014

Workforce Area		Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State		81	$19.74	$24.04	$4.30
Region 01 - Clatsop, Columbia, Tillamook		79	$16.25	$17.57	$1.32
Region 02 - Multnomah, Washington		525	$19.84	$20.94	$1.10
Region 03 - Marion, Polk, Yamhill		396	$17.52	$19.58	$2.06
Region 04 - Benton, Lincoln, Linn		345	$18.78	$20.36	$1.59
Region 05 - Lane		231	$17.26	$18.20	$0.94
Region 06 - Douglas		119	$17.88	$17.95	$0.08
Region 07 - Coos, Curry		91	$15.50	$16.28	$0.78
Region 08 - Jackson, Josephine		215	$16.38	$17.29	$0.91
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler		28	$13.73	$14.12	$0.39
Region 10 - Crook, Deschutes, Jefferson		205	$15.73	$18.41	$2.68
Region 11 - Klamath, Lake		59	$15.30	$16.21	$0.91
Region 12 - Morrow, Umatilla		63	$16.15	$16.40	$0.24
Region 13 - Baker, Union, Wallowa		57	$16.55	$17.28	$0.73
Region 14 - Grant, Harney, Malheur		33	$16.09	$22.68	$6.59
Region 15 - Clackamas		157	$21.22	$22.84	$1.62
Unknown / Suppressed Data		4	$14.20	$18.77	$4.57
	Total	2,688	$17.92	$19.42	$1.50

Gender					
Female		343	$16.89	$18.04	$1.15
Male		2,344	$18.07	$19.62	$1.56
Unknown / Suppressed Data		*			
	Total	2,688	$17.92	$19.42	$1.50

See last page of report for footnotes, terms and explanations.

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Disability		Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Persons with No Disability		2,162	$17.72	$19.23	$1.51
Persons with a Disability		217	$16.83	$19.34	$2.51
Unknown / Suppressed Data		309	$20.03	$20.77	$0.74
	Total	2,688	$17.92	$19.42	$1.50
Age Group					
Age 21 and Below		16	$11.79	$17.27	$5.49
Age 22 - 25		162	$13.88	$15.72	$1.84
Age 26 - 35		491	$16.69	$18.16	$1.48
Age 36 - 45		547	$18.94	$20.63	$1.69
Age 46 - 55		733	$18.40	$19.96	$1.56
Age 56 - 65		574	$19.02	$20.25	$1.22
Over Age 65		164	$16.74	$17.70	$0.96
Unknown / Suppressed Data		*			
	Total	2,688	$17.92	$19.42	$1.50
Veteran					
Veteran		2,074	$17.53	$19.23	$1.70
Not a Veteran		614	$19.22	$20.06	$0.84
Unknown / Suppressed Data		0	$0.00	$0.00	$0.00
	Total	2,688	$17.92	$19.42	$1.50

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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,194	$17.95	$19.51	$1.57
Black Alone (Not Hispanic)	70	$18.63	$19.49	$0.86
Asian Alone (Not Hispanic)	16	$18.67	$21.99	$3.31
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	16	$13.56	$16.78	$3.22
American Indian or Alaskan Native Alone (Not Hispanic)	38	$16.36	$16.41	$0.05
Multiple Race (Not Hispanic)	97	$15.63	$18.01	$2.38
Hispanic	140	$16.60	$18.75	$2.15
Unknown / Suppressed Data	117	$21.36	$20.58	-$0.78
Total	2,688	$17.92	$19.42	$1.50

Education				
No formal education	0	$0.00	$0.00	$0.00
Less than 9th grade education	0	$0.00	$0.00	$0.00
Some high school, no diploma	80	$17.27	$18.34	$1.07
High school diploma or equivalent	992	$16.77	$18.29	$1.52
Some college, no degree	337	$17.63	$19.33	$1.69
Two year college degree	454	$16.50	$18.70	$2.21
Four year college degree	220	$20.23	$21.85	$1.61
Graduate or professional degree	56	$25.62	$29.18	$3.55
Unknown / Suppressed Data	549	$19.70	$20.29	$0.59
Total	2,688	$17.92	$19.42	$1.50

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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	145	$12.19	$13.99	$1.80
Administrative and Waste Services	484	$14.90	$16.88	$1.98
Agriculture, Forestry, Fishing and Hunting	96	$18.29	$19.30	$1.01
Arts, Entertainment, and Recreation	45	$13.96	$14.45	$0.50
Construction	242	$24.58	$25.32	$0.73
Educational Services	79	$22.16	$21.83	-$0.33
Finance and Insurance	36	$18.32	$24.54	$6.22
Health Care and Social Assistance	217	$17.76	$19.20	$1.44
Information	33	$30.10	$22.80	-$7.30
Management of Companies and Enterprises	10	$26.45	$27.73	$1.28
Manufacturing	332	$18.84	$20.92	$2.09
Mining, Quarrying, and Oil and Gas Extraction	10	$18.00	$20.82	$2.81
Other Services, Except Public Administration	55	$17.74	$21.79	$4.05
Professional and Technical Services	94	$24.31	$25.45	$1.14
Public Administration	152	$21.79	$21.69	-$0.10
Real Estate and Rental and Leasing	46	$15.52	$17.84	$2.32
Retail Trade	292	$12.68	$15.50	$2.82
Transportation and Warehousing	195	$18.25	$18.76	$0.50
Unclassified	14	$14.72	$25.83	$11.11
Unknown / Suppressed Data	*			
Utilities	5	$20.19	$25.24	$5.05
Wholesale Trade	104	$19.35	$19.34	$0.00
Total	2,688	$17.92	$19.42	$1.50

See last page of report for footnotes, terms and explanations.

General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have been provided with informed consent are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services**. Participants are not required to have a goal of employment to be included in this report.**

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Employment: Total wages earned in employment quarter divided by total hours worked in employment quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

WRIS/WRIS2: Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.