



# ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: November 23, 2015 10:53 AM

Services Completed: \* July 1, 2011 thru March 31, 2012

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Out of State	285	\$20.53	\$23.69	\$3.16
Region 01 - Clatsop, Columbia, Tillamook	313	\$18.27	\$20.02	\$1.75
Region 02 - Multnomah, Washington	1,821	\$19.60	\$21.92	\$2.31
Region 03 - Marion, Polk, Yamhill	1,162	\$18.70	\$20.65	\$1.96
Region 04 - Benton, Lincoln, Linn	1,243	\$17.87	\$20.83	\$2.96
Region 05 - Lane	727	\$17.46	\$20.18	\$2.73
Region 06 - Douglas	301	\$15.76	\$17.60	\$1.84
Region 07 - Coos, Curry	334	\$15.81	\$17.34	\$1.53
Region 08 - Jackson, Josephine	747	\$16.40	\$17.71	\$1.31
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	99	\$17.52	\$18.16	\$0.64
Region 10 - Crook, Deschutes, Jefferson	571	\$17.58	\$19.03	\$1.45
Region 11 - Klamath, Lake	205	\$16.95	\$19.09	\$2.13
Region 12 - Morrow, Umatilla	211	\$16.42	\$17.67	\$1.25
Region 13 - Baker, Union, Wallowa	168	\$16.34	\$18.56	\$2.22
Region 14 - Grant, Harney, Malheur	101	\$14.95	\$19.93	\$4.98
Region 15 - Clackamas	638	\$20.34	\$22.06	\$1.71
Unknown / Suppressed Data	6	\$15.41	\$29.55	\$14.14
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
Female	995	\$15.93	\$18.44	\$2.51
Male	7,921	\$18.43	\$20.53	\$2.09
Unknown / Suppressed Data	16	\$21.82	\$34.23	\$12.41
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>



# ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: November 23, 2015 10:53 AM

Services Completed: \* July 1, 2011 thru March 31, 2012

	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Disabled	358	\$16.21	\$18.50	\$2.29
Not Disabled	7,639	\$17.86	\$20.19	\$2.34
Unknown / Suppressed Data	935	\$21.41	\$22.07	\$0.66
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>

<b>Age Group</b>				
Age 21 and Below	132	\$12.75	\$14.78	\$2.04
Age 22 - 25	489	\$14.61	\$17.21	\$2.60
Age 26 - 35	1,548	\$16.52	\$20.28	\$3.76
Age 36 - 45	1,972	\$19.15	\$22.24	\$3.09
Age 46 - 55	2,602	\$18.80	\$20.63	\$1.82
Age 56 - 65	1,786	\$19.05	\$19.72	\$0.68
Over Age 65	401	\$17.69	\$17.31	-\$0.38
Unknown / Suppressed Data	*			
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>

<b>Veteran</b>				
Veteran	6,843	\$17.45	\$20.04	\$2.59
Not a Veteran	2,089	\$20.49	\$21.24	\$0.75
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>



# ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: November 23, 2015 10:53 AM

Services Completed: \* July 1, 2011 thru March 31, 2012

Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	6,768	\$18.26	\$20.33	\$2.07
Black Alone (Not Hispanic)	166	\$17.76	\$20.30	\$2.54
Asian Alone (Not Hispanic)	42	\$18.92	\$21.70	\$2.78
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	27	\$19.40	\$20.46	\$1.06
American Indian or Alaskan Native Alone (Not Hispanic)	111	\$17.06	\$19.30	\$2.25
Multiple Race (Not Hispanic)	263	\$15.98	\$19.37	\$3.39
Hispanic	401	\$18.04	\$20.42	\$2.38
Unknown / Suppressed Data	1,154	\$18.21	\$20.47	\$2.27
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	460	\$17.37	\$17.77	\$0.40
High school diploma or equivalent	3,403	\$16.54	\$18.69	\$2.15
Some college, no degree	969	\$16.70	\$19.59	\$2.89
Two year college degree	1,351	\$17.44	\$20.64	\$3.20
Four year college degree	756	\$20.68	\$24.45	\$3.77
Graduate or professional degree	195	\$26.68	\$29.82	\$3.15
Unknown / Suppressed Data	1,798	\$20.77	\$21.43	\$0.66
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>



# ES Program Three Year Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: November 23, 2015 10:53 AM

Services Completed: \* July 1, 2011 thru March 31, 2012

Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 13th Qtr	Avg. Wage Gain
Accommodation and Food Services	468	\$12.12	\$15.29	\$3.16
Administrative and Waste Services	1,459	\$15.09	\$18.13	\$3.04
Agriculture, Forestry, Fishing and Hunting	261	\$17.54	\$18.97	\$1.42
Arts, Entertainment, and Recreation	140	\$14.02	\$15.07	\$1.05
Construction	893	\$23.91	\$25.42	\$1.50
Educational Services	271	\$18.63	\$20.95	\$2.32
Finance and Insurance	81	\$20.70	\$26.09	\$5.40
Health Care and Social Assistance	587	\$16.41	\$19.10	\$2.69
Information	97	\$26.29	\$27.00	\$0.71
Management of Companies and Enterprises	45	\$23.56	\$26.03	\$2.47
Manufacturing	1,231	\$20.62	\$21.83	\$1.21
Mining, Quarrying, and Oil and Gas Extraction	61	\$20.41	\$21.96	\$1.55
Other Services, Except Public Administration	214	\$17.12	\$20.22	\$3.10
Professional and Technical Services	324	\$24.62	\$27.93	\$3.32
Public Administration	656	\$21.65	\$22.02	\$0.37
Real Estate and Rental and Leasing	145	\$15.16	\$17.29	\$2.13
Retail Trade	918	\$13.96	\$16.88	\$2.92
Transportation and Warehousing	682	\$17.04	\$18.59	\$1.55
Unclassified	34	\$10.51	\$22.72	\$12.20
Unknown / Suppressed Data	28	\$18.69	\$20.52	\$1.83
Utilities	15	\$29.57	\$30.19	\$0.62
Wholesale Trade	322	\$19.37	\$21.18	\$1.81
<b>Total</b>	<b>8,932</b>	<b>\$18.16</b>	<b>\$20.32</b>	<b>\$2.16</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the thirteenth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 13th Qtr Wage:** Total wages earned in the thirteenth quarter divided by number of hours worked in the thirteenth quarter.

**Average Wage Gain:** Average wages earned in the thirteenth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.