



# ES Program Employment Retention Report

System-wide Performance Accountability  
Veteran - Statewide

Report run on: **November 14, 2016 8:26 AM**

Services Completed: \* July 1, 2014 thru June 30, 2015

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	764	507	66.36%
Region 01 - Clatsop, Columbia, Tillamook	447	316	70.69%
Region 02 - Multnomah, Washington	2,588	1,739	67.19%
Region 03 - Marion, Polk, Yamhill	1,631	1,080	66.22%
Region 04 - Benton, Lincoln, Linn	1,186	829	69.90%
Region 05 - Lane	1,284	876	68.22%
Region 06 - Douglas	526	342	65.02%
Region 07 - Coos, Curry	372	244	65.59%
Region 08 - Jackson, Josephine	1,125	676	60.09%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	142	96	67.61%
Region 10 - Crook, Deschutes, Jefferson	890	566	63.60%
Region 11 - Klamath, Lake	357	202	56.58%
Region 12 - Morrow, Umatilla	343	243	70.85%
Region 13 - Baker, Union, Wallowa	309	190	61.49%
Region 14 - Grant, Harney, Malheur	174	118	67.82%
Region 15 - Clackamas	911	626	68.72%
Unknown / Suppressed Data	47	35	74.47%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>
<b>Gender</b>			
Female	1,682	1,125	66.88%
Male	11,409	7,557	66.24%
Unknown / Suppressed Data	5	3	60.00%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>



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Disability	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Persons with No Disability	10,225	7,022	68.67%
Persons with a Disability	1,150	707	61.48%
Unknown / Suppressed Data	1,721	956	55.55%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>

Age Group	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Age 21 and Below	126	73	57.94%
Age 22 - 25	737	420	56.99%
Age 26 - 35	2,573	1,627	63.23%
Age 36 - 45	2,468	1,737	70.38%
Age 46 - 55	3,520	2,499	70.99%
Age 56 - 65	2,735	1,818	66.47%
Over Age 65	934	508	54.39%
Unknown / Suppressed Data	3	3	100.00%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>

Veteran	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Veteran	9,943	6,869	69.08%
Not a Veteran	3,153	1,816	57.60%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	10,735	7,147	66.58%
Black Alone (Not Hispanic)	356	237	66.57%
Asian Alone (Not Hispanic)	97	60	61.86%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	55	34	61.82%
American Indian or Alaskan Native Alone (Not Hispanic)	167	102	61.08%
Multiple Race (Not Hispanic)	584	379	64.90%
Hispanic	678	433	63.86%
Unknown / Suppressed Data	424	293	69.10%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	0	0	0.00%
Some high school, no diploma	368	224	60.87%
High school diploma or equivalent	4,837	3,332	68.89%
Some college, no degree	1,423	925	65.00%
Two year college degree	2,036	1,479	72.64%
Four year college degree	1,210	862	71.24%
Graduate or professional degree	345	224	64.93%
Unknown / Suppressed Data	2,877	1,639	56.97%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	762	459	60.24%
Administrative and Waste Services	2,334	1,493	63.97%
Agriculture, Forestry, Fishing and Hunting	427	260	60.89%
Arts, Entertainment, and Recreation	201	128	63.68%
Construction	1,140	790	69.30%
Educational Services	332	230	69.28%
Finance and Insurance	142	98	69.01%
Health Care and Social Assistance	989	682	68.96%
Information	161	103	63.98%
Management of Companies and Enterprises	32	21	65.63%
Manufacturing	1,502	1,097	73.04%
Mining, Quarrying, and Oil and Gas Extraction	74	57	77.03%
Other Services, Except Public Administration	328	225	68.60%
Professional and Technical Services	466	300	64.38%
Public Administration	953	474	49.74%
Real Estate and Rental and Leasing	191	139	72.77%
Retail Trade	1,514	1,026	67.77%
Transportation and Warehousing	986	727	73.73%
Unclassified	48	28	58.33%
Unknown / Suppressed Data	27	14	51.85%
Utilities	31	23	74.19%
Wholesale Trade	456	311	68.20%
<b>Total</b>	<b>13,096</b>	<b>8,685</b>	<b>66.32%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.