



# ES Program Wage Gain Report

System-wide Performance Accountability

Veteran - Statewide

Report run on: February 8, 2016 11:27 AM

Services Completed: \* July 1, 2013 thru June 30, 2014

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	370	\$19.46	\$21.51	\$2.06
Region 01 - Clatsop, Columbia, Tillamook	379	\$18.60	\$19.42	\$0.83
Region 02 - Multnomah, Washington	2,346	\$19.67	\$20.36	\$0.69
Region 03 - Marion, Polk, Yamhill	1,496	\$18.02	\$19.50	\$1.48
Region 04 - Benton, Lincoln, Linn	1,043	\$17.83	\$18.73	\$0.90
Region 05 - Lane	993	\$16.94	\$17.80	\$0.85
Region 06 - Douglas	471	\$16.49	\$17.00	\$0.51
Region 07 - Coos, Curry	346	\$15.56	\$17.24	\$1.68
Region 08 - Jackson, Josephine	859	\$15.73	\$16.47	\$0.74
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	140	\$15.56	\$17.00	\$1.44
Region 10 - Crook, Deschutes, Jefferson	812	\$15.99	\$17.90	\$1.91
Region 11 - Klamath, Lake	255	\$16.67	\$16.97	\$0.30
Region 12 - Morrow, Umatilla	287	\$16.44	\$17.35	\$0.91
Region 13 - Baker, Union, Wallowa	214	\$16.72	\$17.67	\$0.95
Region 14 - Grant, Harney, Malheur	123	\$18.39	\$20.62	\$2.22
Region 15 - Clackamas	767	\$20.84	\$21.00	\$0.16
Unknown / Suppressed Data	23	\$18.41	\$20.40	\$1.99
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>

Gender	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Female	1,330	\$16.80	\$17.43	\$0.64
Male	9,576	\$18.06	\$19.11	\$1.05
Unknown / Suppressed Data	18	\$27.14	\$26.32	-\$0.82
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>



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	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Disability</b>				
Persons with No Disability	8,789	\$17.63	\$18.84	\$1.21
Persons with a Disability	793	\$16.16	\$17.87	\$1.71
Unknown / Suppressed Data	1,342	\$20.91	\$20.06	-\$0.85
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>

<b>Age Group</b>				
Age 21 and Below	96	\$11.99	\$13.65	\$1.66
Age 22 - 25	666	\$14.24	\$15.17	\$0.93
Age 26 - 35	2,021	\$16.05	\$17.95	\$1.90
Age 36 - 45	2,154	\$18.89	\$20.22	\$1.33
Age 46 - 55	3,033	\$18.73	\$19.54	\$0.80
Age 56 - 65	2,313	\$18.95	\$19.47	\$0.52
Over Age 65	640	\$17.81	\$17.42	-\$0.39
Unknown / Suppressed Data	*			
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>

<b>Veteran</b>				
Veteran	8,140	\$17.13	\$18.63	\$1.50
Not a Veteran	2,784	\$20.25	\$19.78	-\$0.48
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	8,927	\$17.99	\$18.97	\$0.98
Black Alone (Not Hispanic)	281	\$17.60	\$18.13	\$0.54
Asian Alone (Not Hispanic)	83	\$20.76	\$23.65	\$2.90
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	63	\$15.31	\$16.01	\$0.70
American Indian or Alaskan Native Alone (Not Hispanic)	146	\$16.33	\$17.36	\$1.02
Multiple Race (Not Hispanic)	449	\$15.84	\$17.65	\$1.81
Hispanic	531	\$17.03	\$18.33	\$1.30
Unknown / Suppressed Data	444	\$20.35	\$20.44	\$0.09
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>

Education	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	0	\$0.00	\$0.00	\$0.00
Some high school, no diploma	339	\$16.20	\$17.39	\$1.19
High school diploma or equivalent	4,024	\$16.22	\$17.27	\$1.04
Some college, no degree	1,223	\$16.72	\$18.33	\$1.61
Two year college degree	1,675	\$17.00	\$18.92	\$1.92
Four year college degree	909	\$20.33	\$22.28	\$1.95
Graduate or professional degree	254	\$25.26	\$28.34	\$3.08
Unknown / Suppressed Data	2,500	\$20.49	\$19.91	-\$0.59
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>



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Industry	Wage Gain Eligible	Avg. Hrly. Wage at Employment	Avg. Hrly 5th Qtr	Avg. Wage Gain
Accommodation and Food Services	611	\$12.48	\$13.79	\$1.31
Administrative and Waste Services	2,026	\$14.78	\$16.91	\$2.13
Agriculture, Forestry, Fishing and Hunting	320	\$17.44	\$18.36	\$0.91
Arts, Entertainment, and Recreation	166	\$14.32	\$14.70	\$0.38
Construction	1,028	\$23.03	\$24.26	\$1.23
Educational Services	305	\$21.08	\$20.47	-\$0.61
Finance and Insurance	133	\$22.88	\$24.08	\$1.19
Health Care and Social Assistance	828	\$18.23	\$18.46	\$0.23
Information	133	\$25.65	\$23.45	-\$2.20
Management of Companies and Enterprises	43	\$25.59	\$27.01	\$1.43
Manufacturing	1,290	\$19.54	\$20.42	\$0.87
Mining, Quarrying, and Oil and Gas Extraction	49	\$19.47	\$20.58	\$1.11
Other Services, Except Public Administration	242	\$17.07	\$19.01	\$1.93
Professional and Technical Services	362	\$25.26	\$26.01	\$0.75
Public Administration	715	\$22.66	\$21.24	-\$1.42
Real Estate and Rental and Leasing	180	\$15.18	\$16.34	\$1.16
Retail Trade	1,203	\$13.01	\$15.29	\$2.28
Transportation and Warehousing	850	\$17.69	\$17.69	\$0.01
Unclassified	27	\$13.67	\$23.23	\$9.56
Unknown / Suppressed Data	12	\$14.08	\$22.91	\$8.83
Utilities	28	\$23.69	\$26.58	\$2.88
Wholesale Trade	373	\$19.51	\$19.28	-\$0.23
<b>Total</b>	<b>10,924</b>	<b>\$17.93</b>	<b>\$18.92</b>	<b>\$1.00</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Employment:** Total wages earned in employment quarter divided by total hours worked in employment quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 and meet the maximum hourly wage threshold, include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 include limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.