



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 01 - Clatsop, Columbia, Tillamook

Report run on: February 18, 2015 7:14 AM

Services Completed: \* July 1, 2013

thru September 30, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	2,167	1,384	63.87%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>

Participating Agencies	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	555	347	62.52%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	45	22	48.89%
DHS: Vocational Rehabilitation	13	6	46.15%
OED: Employment Service	1,554	1,009	64.93%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Employee	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	1,085	695	64.06%
Male	1,082	689	63.68%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>
<b>Disability</b>			
Disabled	103	55	53.40%
Not Disabled	1,700	1,111	65.35%
Unknown / Suppressed Data	364	218	59.89%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>
<b>Age Group</b>			
Age 21 and Below	158	89	56.33%
Age 22 - 25	239	146	61.09%
Age 26 - 35	496	319	64.31%
Age 36 - 45	455	291	63.96%
Age 46 - 55	462	333	72.08%
Age 56 - 65	290	176	60.69%
Over Age 65	57	24	42.11%
Unknown / Suppressed Data	10	6	60.00%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>
<b>Veteran</b>			
Veteran	169	105	62.13%
Not a Veteran	1,990	1,273	63.97%
Unknown / Suppressed Data	8	6	75.00%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>

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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,830	1,158	63.28%
Black Alone (Not Hispanic)	10	3	30.00%
Asian Alone (Not Hispanic)	16	12	75.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	22	12	54.55%
American Indian or Alaskan Native Alone (Not Hispanic)	28	20	71.43%
Multiple Race (Not Hispanic)	67	41	61.19%
Hispanic	103	76	73.79%
Unknown / Suppressed Data	91	62	68.13%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	151	79	52.32%
High school diploma or equivalent	936	608	64.96%
Some college, no degree	192	126	65.63%
Two year college degree	259	179	69.11%
Four year college degree	184	133	72.28%
Graduate or professional degree	28	13	46.43%
Unknown / Suppressed Data	417	246	58.99%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>

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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	294	163	55.44%
Administrative and Waste Services	285	163	57.19%
Agriculture, Forestry, Fishing and Hunting	72	49	68.06%
Arts, Entertainment, and Recreation	23	15	65.22%
Construction	130	74	56.92%
Educational Services	82	52	63.41%
Finance and Insurance	31	26	83.87%
Health Care and Social Assistance	348	247	70.98%
Information	16	11	68.75%
Management of Companies and Enterprises	*		
Manufacturing	220	159	72.27%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	49	26	53.06%
Professional and Technical Services	70	53	75.71%
Public Administration	62	45	72.58%
Real Estate and Rental and Leasing	38	26	68.42%
Retail Trade	234	133	56.84%
Transportation and Warehousing	123	94	76.42%
Unclassified	*		
Unknown / Suppressed Data	20	6	30.00%
Utilities	10	8	80.00%
Wholesale Trade	60	34	56.67%
<b>Total</b>	<b>2,167</b>	<b>1,384</b>	<b>63.87%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.