



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 01 - Clatsop, Columbia, Tillamook

Report run on: **May 18, 2015 1:47 PM**

Services Completed: \* July 1, 2013 thru December 31, 2013

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	4,294	2,593	60.39%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,125	673	59.82%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	82	37	45.12%
DHS: Vocational Rehabilitation	39	23	58.97%
OED: Employment Service	3,048	1,860	61.02%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	2,096	1,277	60.93%
Male	2,196	1,316	59.93%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>
<b>Disability</b>			
Disabled	210	102	48.57%
Not Disabled	3,334	2,081	62.42%
Unknown / Suppressed Data	750	410	54.67%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>
<b>Age Group</b>			
Age 21 and Below	296	166	56.08%
Age 22 - 25	458	258	56.33%
Age 26 - 35	985	604	61.32%
Age 36 - 45	948	569	60.02%
Age 46 - 55	902	598	66.30%
Age 56 - 65	593	348	58.68%
Over Age 65	99	41	41.41%
Unknown / Suppressed Data	13	9	69.23%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>
<b>Veteran</b>			
Veteran	337	201	59.64%
Not a Veteran	3,943	2,383	60.44%
Unknown / Suppressed Data	14	9	64.29%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>



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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,627	2,172	59.88%
Black Alone (Not Hispanic)	28	13	46.43%
Asian Alone (Not Hispanic)	35	20	57.14%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	35	18	51.43%
American Indian or Alaskan Native Alone (Not Hispanic)	54	36	66.67%
Multiple Race (Not Hispanic)	141	80	56.74%
Hispanic	197	132	67.01%
Unknown / Suppressed Data	177	122	68.93%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	18	9	50.00%
Some high school, no diploma	353	188	53.26%
High school diploma or equivalent	1,826	1,126	61.66%
Some college, no degree	355	225	63.38%
Two year college degree	498	327	65.66%
Four year college degree	316	206	65.19%
Graduate or professional degree	48	23	47.92%
Unknown / Suppressed Data	880	489	55.57%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	672	404	60.12%
Administrative and Waste Services	525	291	55.43%
Agriculture, Forestry, Fishing and Hunting	149	81	54.36%
Arts, Entertainment, and Recreation	74	39	52.70%
Construction	277	159	57.40%
Educational Services	130	75	57.69%
Finance and Insurance	63	40	63.49%
Health Care and Social Assistance	585	377	64.44%
Information	28	21	75.00%
Management of Companies and Enterprises	9	6	66.67%
Manufacturing	491	330	67.21%
Mining, Quarrying, and Oil and Gas Extraction	*		
Other Services, Except Public Administration	106	58	54.72%
Professional and Technical Services	130	89	68.46%
Public Administration	150	89	59.33%
Real Estate and Rental and Leasing	83	57	68.67%
Retail Trade	474	264	55.70%
Transportation and Warehousing	197	143	72.59%
Unclassified	*		
Unknown / Suppressed Data	31	7	22.58%
Utilities	16	12	75.00%
Wholesale Trade	104	51	49.04%
<b>Total</b>	<b>4,294</b>	<b>2,593</b>	<b>60.39%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.