



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 01 - Clatsop, Columbia, Tillamook

Report run on: August 14, 2015 8:33 AM

Services Completed: \* July 1, 2013 thru March 31, 2014

Workforce Area	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	6,752	4,382	64.90%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>

### Participating Agencies

CCWD: Community College - Postsecondary Career Technical Education	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	1,761	1,129	64.11%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: TANF / JOBS	155	79	50.97%
DHS: Vocational Rehabilitation	54	34	62.96%
OED: Employment Service	4,782	3,140	65.66%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>



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	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	3,204	2,084	65.04%
Male	3,545	2,295	64.74%
Unknown / Suppressed Data	3	3	100.00%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>
<b>Disability</b>			
Disabled	328	179	54.57%
Not Disabled	5,225	3,500	66.99%
Unknown / Suppressed Data	1,199	703	58.63%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>
<b>Age Group</b>			
Age 21 and Below	479	284	59.29%
Age 22 - 25	722	445	61.63%
Age 26 - 35	1,516	994	65.57%
Age 36 - 45	1,444	958	66.34%
Age 46 - 55	1,406	1,002	71.27%
Age 56 - 65	1,018	617	60.61%
Over Age 65	142	64	45.07%
Unknown / Suppressed Data	25	18	72.00%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>
<b>Veteran</b>			
Veteran	543	348	64.09%
Not a Veteran	6,179	4,013	64.95%
Unknown / Suppressed Data	30	21	70.00%
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Race / Ethnicity	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	5,709	3,690	64.63%
Black Alone (Not Hispanic)	45	23	51.11%
Asian Alone (Not Hispanic)	50	31	62.00%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	46	25	54.35%
American Indian or Alaskan Native Alone (Not Hispanic)	86	56	65.12%
Multiple Race (Not Hispanic)	216	137	63.43%
Hispanic	330	231	70.00%
Unknown / Suppressed Data	270	189	70.00%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>

Education	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	25	12	48.00%
Some high school, no diploma	562	348	61.92%
High school diploma or equivalent	2,913	1,918	65.84%
Some college, no degree	567	395	69.66%
Two year college degree	778	528	67.87%
Four year college degree	492	333	67.68%
Graduate or professional degree	68	38	55.88%
Unknown / Suppressed Data	1,347	810	60.13%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Employed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	1,135	714	62.91%
Administrative and Waste Services	826	521	63.08%
Agriculture, Forestry, Fishing and Hunting	234	146	62.39%
Arts, Entertainment, and Recreation	109	55	50.46%
Construction	477	304	63.73%
Educational Services	193	123	63.73%
Finance and Insurance	98	72	73.47%
Health Care and Social Assistance	859	586	68.22%
Information	58	38	65.52%
Management of Companies and Enterprises	17	14	82.35%
Manufacturing	743	523	70.39%
Mining, Quarrying, and Oil and Gas Extraction	11	8	72.73%
Other Services, Except Public Administration	169	100	59.17%
Professional and Technical Services	200	147	73.50%
Public Administration	211	133	63.03%
Real Estate and Rental and Leasing	131	100	76.34%
Retail Trade	781	460	58.90%
Transportation and Warehousing	290	219	75.52%
Unclassified	16	6	37.50%
Unknown / Suppressed Data	18	6	33.33%
Utilities	22	13	59.09%
Wholesale Trade	154	94	61.04%
<b>Total</b>	<b>6,752</b>	<b>4,382</b>	<b>64.90%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have been provided with informed consent are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.**

**Total Exited & Employed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Employed.

**WRIS/WRIS2:** Reports produced with a service completed date on or after July 1, 2005 include out-of-state wage data for Title 1B and Employment Department. Reports produced with a service completed date on or after October 1, 2009 included limited out-of-state wage data for Community Colleges, Title II Adult Basic Education, Children, Adults and Families, and Vocational Rehabilitation. Out-of-state wage data are supplied by the states through the Wage Record Interchange System (WRIS and WRIS2). This clearinghouse for wage data allows states to track employment history of individuals who have participated in state workforce investment programs and subsequently left the state.